

**Regular Meeting  
September 20, 2021  
6:00 P.M.**

The Regular Meeting of the Kearny Board of Education was held in the Kearny High School Auditorium, 336 Devon Street, on the evening of the above date.

President Paris called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

**ROLL CALL**

On roll call, the following members were present: Mrs. Davidson, Mr. Granelli, Mr. Mc Kenna, Mrs. Sherry, Mr. Soares, Mr. Viscuso, Mr. Zapata, President Paris.

Patricia Blood, Superintendent of Schools, Juan Faciolince, Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

**MOTION RE: CLOSED SESSION**

The following resolution was introduced by Mr. Zapata, moved by Mr. Granelli and seconded by Mr. McKenna:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Mc Kenna, "aye", Mrs. Sherry, "aye", Mr. Soares, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", President Paris, "aye".

There being eight votes in the affirmative, the motion was carried.

**BOARD ENTERS CLOSED SESSION**

The Board entered into Closed Session at 6:04 p.m.

**BOARD RETURNS TO OPEN SESSION**

The Board returned to Open Session at 7:05 p.m.

**ROLL CALL**

Mrs. Davidson, Mr. Granelli, Mr. Mc Kenna, Mrs. Sherry, Mr. Soares, Mr. Viscuso, Mr. Zapata, President Paris.

**PLEDGE OF ALLEGIANCE**

Mrs. Paris led the assembly in the Pledge of Allegiance to the Flag.

**BOARD MEMBER ABSENT**

Ms. Lindenfelser was unable to attend the meeting.

**MOTION RE: APPROVAL OF MINUTES**

It was moved by Mrs. Sherry and seconded by Mr. Soares that the minutes of the following meetings be hereby approved:

Regular Meeting, August 16, 2021 at 6:05 p.m.  
Closed Session, August 16, 2021 at 6:07 p.m.

On roll call, the following vote was recorded: Mrs. Davidson, “not voting”, Mr. Granelli, “aye”, Mr. Mc Kenna, “aye”, Mrs. Sherry, “aye”, Mr. Soares, “aye”, Mr. Viscuso, “aye”, Mr. Zapata, “aye”, President Paris, “aye”.

There being seven votes in the affirmative and one member “not voting”, the motion was carried.

## **COMMITTEE REPORTS**

### **Athletic/Student Activities** – Mr. Viscuso

Mr. Viscuso reported on the statistics of the Fall sports teams.

### **Curriculum and Instruction** – Mrs. Sherry

Mrs. Sherry discussed the various changes to the Gifted and Talented program.

### **Facilities** – Mr. Zapata

Mr. Zapata thanked Mark and his staff for all their following the recent storm. Mr. Zapata then deferred to Mr. Bruscano for an update;

Mr. Bruscano reported that ESIP Grant will be awarded tonight to DCO.

### **Finance** – Mr. Soares

Mr. Soares reported that the committee discussed the bids received for the ESIP Grant projects.

### **Personnel / Labor Relations** – Ms. Lindenfelser

Ms. Lindenfelser was absent from the meeting.

### **Policy** – Mr. Mc Kenna

Mr. McKenna reported there are two policies being presented for first reading and one for second reading and adoption at the evening’s meeting.

## **REPORT OF THE SUPERINTENDENT** – Mrs. Blood

### **PART I – PERSONNEL ITEMS**

The following resolutions, “B, C, E through L” were moved by Mrs. Davidson, seconded by Mr. Soares and unanimously carried:

#### **B. RETIREMENTS**

The following retirement notices have been accepted with regret:

Edward Bradow, Security Guard, after 12 years of service to Kearny Public Schools, effective September 1, 2021;

Reynold Forman, District Supervisor – Language Arts/Social Studies, after three years of service to Kearny Public Schools, effective November 1, 2021;

Charlotte Harris, Secretary (assigned to Athletic Department), after thirty-seven years of service to Kearny Public Schools, effective January 1, 2022;

Susan Quick, Elementary Teacher at Roosevelt School, after twenty-five years of service to Kearny Public Schools, effective January 1, 2022.

#### **C. RESIGNATIONS**

(1) The following resignation has been accepted, effective 60 days from the notice dated **August 17, 2021**, or sooner if a replacement is appointed:

David Cord – Teacher of Health/Physical Education at Washington School

(2) The following resignation has been accepted, effective 60 days from the notice dated **September 2, 2021**, or sooner if a replacement is appointed:

Daniel Bubb – Teacher of Science at Kearny High School

**E. CORRECTION TO TEACHER APPOINTMENT**

The Board has approved the correction of a clerical error regarding the appointment of Matthew Rosenhouse (8-16-2021), **from** Step 4/5, MA (\$60,950) **to** Step 4/5, BA (\$54,850).

**F. APPOINTMENTS**

**I. Professional Staff**

The Board has granted approval to appoint the following new teaching staff for the 2021/2022 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW	EFF. DATE
Bertolero, Kristin	Social Studies	KHS	4-5	Ph.D	\$70,950	Savage	9/1/21
Cassidy, Ashli	English	KHS	1	BA+32	\$56,685	NEW	9/1/21
Castillo, Alexandra	Spanish	KHS	2	MA+32	\$67,385	NEW	TBD
Hurley, Daniel	Phys Ed/Health	Washington	1	BA	\$52,785	Cord	TBD

**2. Long-Term Substitute Assignments**

The following Long-Term Substitute assignments have been approved:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Martin, Pamela	Schuyler/Kindergarten	Tucker	10/1/21	<b>\$263.93/diem for duration of assignment</b>

**3. Fourth Prep Assignments**

The following Kearny High School staff members have been approved to be compensated for fourth prep assignments during the 2021/2022 school year, at the annual remuneration of \$7,380.00:

Arriola, Mari  
La Rossa, Melody

Torre, Jose  
Vella, Gabriella

**4. Lunchroom Supervisors – Franklin School**

The following staff members have been approved as lunchroom supervisors at Franklin School for the 2021/2022 school year; remuneration in accordance with the KEA Agreement at \$34.00 per hour:

Abrams, Alexandra	Lowry, Caitlyn
Atwell, Kelly	Maratte, Desiree
Bento, Catia	Margiotta, Sarah
Best, Marilyn	Marques, John
Bretal, Tara	Matusz, Ana
Calle, Stephanie	McShane, Tania
Canaley-Fearon, Kerrith	Otero-Loffredo, Ghislane
Carsillo, Michele	Padinha, Cathy
Chaves, Jessica	Polite, Ana Marie
Colarelli, Stacey	Reilly, Robin
Cordoba, Alexis	Rodrigues, Tracy
Davis, Brigitte	Senzer, Nicole
Fiore, Andrea	Shauger, Marisa
Hinostroza, Marlene	Silpoch, Michael
Hoch, Caroline	Sleece, Matthew
Janz, Ashley	Stacey, Richard
Klein, Heather	Umek, Dawn
Komurek-DeMatos, Mariola	Vitale, Lyndsay
Louro, Jennifer	Zappia-Harkes, Melissa

**5. Lunchroom Supervisors – Garfield School**

The following staff members have been approved as lunchroom supervisors at Garfield School for the 2021/2022 school year; remuneration in accordance with the KEA Agreement at \$34.00 per hour:

Bird, Kerry	Kubowicz, John
Burzynski, Scott	Lonnay, Rebecca
Capelao, Michael	Lourenco, Melanie
Coleman, Dana	McShane, Dan
Concepcion, Iris	Policano, Anthony
D’Elia, Kathy	Solorzano, Alexandra
Falvo, Brittany	Schalago, Mark
Gerbasio, Stephanie	Seeley, Kim
Gino, Darryl	Vicente, Maria
Goncalves, Vera	

**6. Lunchroom Supervisors – Roosevelt School**

The following staff members have been approved as lunchroom supervisors at Roosevelt School for the 2021/2022 school year; remuneration in accordance with the KEA Agreement at \$34.00 per hour:

Bell, Jessica	Mantes, Jacqueline
Brower, Cynthia	Nolan, Coleen
Castro, Samantha	O’Malley, Joanne
Doffont, Jeanine	Pabst, Catherine
Figueroa, Gabrielle	Smeragliuolo, Tracey
Garcia, Stephanie	Stacey, Taryn
Grilo, MaryAnn	Sweeney, MaryAnn
Hogan, Christine	Tchalabi, Jayme
Lombardi, Michelle	Triano, Amy
Mantes, Ben	

**7. Lunchroom Supervisors – Schuyler School**

The following staff members have been approved as lunchroom supervisors at Schuyler School for the 2021/2022 school year; remuneration in accordance with the KEA Agreement at \$34.00 per hour:

Cord, Stephanie	Palase, Victoria
Czeizinger, Barbara	Paris, Lindsay
Donnelly, Rachel	Rocha, Carmen
Esparra, Ashley	Rocha, Kim
Ferreira, Elaine	Rush, Laura
Hoeller, Lauren	Santiago, Melissa
O’Malley, Margaret	

**8. Detention Proctors – KHS**

The following staff members have been approved as detention proctors at Kearny High School for the 2021/2022 school year; remuneration in accordance with the KEA Agreement at \$41.00 per hour:

Bednarczyk, John	McDonnell, Brian
Connolly, Amy	Neto, Diogo
Hoehe, Patricia	Olguin, Cori
Kelly, Robert	Vega, Steven
Kryshak-Baptista, Amy-Beth	Viso, Natalia
Leone, Anthony	Watts, James

**9. Detention Proctors – LMS**

The following staff members have been approved as detention proctors at Lincoln Middle School for the 2021/2022 school year; remuneration in accordance with the KEA Agreement at \$41.00 per hour:

Del Rio, Yamila	Sobka, Lisa
Furino, Michael	

**10. Curriculum Writing**

- a. The following staff have been approved to perform curriculum writing in the subject areas noted. Remuneration in the amount of \$41.00 per hour in accordance with the 2021/2022 K.E.A. Agreement:

<b>Curriculum Writing/Revision Assignment</b>	<b>Staff Member Name(s)</b>	<b># of Hours</b>
Physics – Grades 9-12	Drefko, John Vega, Steven	16 hours each
Science – Grade 6	Mazol, Dan Nolan, Colleen	16 hours each
Freshman Seminar	Fasciano, Dorian	20 hours

- b. The adjusted hours has been approved for Jacqueline Gallella to perform Grade 8 Science curriculum writing **from 32 hours to 16 hours**.
- c. The Board has approved the appointment of Evelyn Lees to perform Grade 8 Science curriculum writing for a **total of 16 hours** at the remuneration of \$41.00 per hour in accordance with the 2021/2022 K.E.A. Agreement.

**11. i-Ready Remedial Math Program**

The following staff members have been approved as teachers for the High School Mathematics i-Ready Remedial Program. The program will run from September 8, 2021 through January 27, 2022, and instruction must be given during Zero Period or lunchtime, 2 or 4 days per week. Remuneration shall be at the hourly rate of \$41.00 in accordance with the 2021/2022 K.E.A. Agreement:

Crincoli, Cadie

Mullins, Jaqueline

**12. After-School Program for Preschool Families**

The following appointments have been approved to the After-School Program for Preschool Families. Remuneration shall be at the hourly rate of \$41.00 in accordance with the 2021/2022 K.E.A. Agreement:

**Teachers** (22 hours each)

Acevedo Cowley, Marjorie  
Clarke, Emma  
Dyl, Melissa  
Matias, Adelia  
Seeley, Kim  
Umek, Dawn

**Coordinators** (32 hours each)

Brodsky, Jenny  
Jensen, Jeanine

**13. Title I School-Wide Enrichment Program**

The following appointments have been approved to the Title I School-Wide Enrichment Program located at Lincoln Middle School. Remuneration shall be at the hourly rate of \$41.00 in accordance with the 2021/2022 K.E.A. Agreement, at the hours so noted, effective 9/21/21; this program is funded by Title I School-Wide monies:

Digital News Group.....	Avila, Connie.....	18 hours max/month
.....	Gallella, Jacqueline .....	18 hours max/month
.....	Ragucci, Christopher .....	18 hours max/month
Student Engagement Liaison .....	Hester-Fearon, Patricia .....	10 hours max/month
.....	Serino, Kim.....	10 hours max/month
ESL Extended Day Program .....	Neno, Juliana.....	18 hours max/month
Book Group.....	Huff, Gail.....	18 hours max/month
Mindfulness Group Program .....	Ocello, Amy Lynn.....	22 hours max/month
.....	Roberts, Sarah .....	22 hours max/month
Title I Enrichment Program and Planning		
Facilitator .....	Hemphill, Jennifer .....	6 hours max/month

**14. Part-Time Secretary – KHS Media Center**

The appointment of Pamela Fay to the position of Part-Time Secretary assigned to the High School Media Center has been approved. Mrs. Fay, who has been a Full-Time Secretary in the Guidance Office since 2011, will be placed on STEP 6 of the 2021/2022 K.E.O.P. Agreement, which is a base salary of \$31,949, plus \$600 longevity, for a total annual salary of \$32,549 (prorated), effective October 4, 2021.

**15. Full-Time Secretary – Washington School**

The appointment of Patricia Gonzales to the position of Full-Time Secretary assigned to the Washington School has been approved. Placement on the guide will be a lateral move on STEP 4 of the 2021/2022 K.E.O.P. Agreement, which is a base salary of \$53,439 (prorated), effective September 21, 2021.

**16. Maintenance/Utility Person**

The appointment of Daniel Oledzki to the position of Maintenance/Utility Person has been approved. Placement on the guide will be at STEP 0 of the 2021/2022 K.S.E.A. Agreement, which is a base salary of \$57,742 (prorated), effective September 21, 2021.

**17. Part-Time Hourly Custodians**

The following appointments of part-time (hourly) custodians has been approved, \$12.00 per hour, not more than 29-1/2 hours per week. Effective dates contingent upon criminal history background checks as required by law:

Grzes, Thomas  
Rafferty Michael

Rich, Michael

**G. 2021/2022 SCHOOL YEAR TRANSFER**

The following staff transfers have been approved for the 2021/2022 school year:

STAFF MEMBER	FROM	TO
Dyl, Melissa	Franklin – LLD K	Washington – LLD K
Ip-Mejia, Joanna	Schuyler – PreK	Roosevelt - PreK

**H. LEAVE(s) OF ABSENCE**

The following leave of absence requests and revisions has been approved:

Name	School	Family Leave	Dates	Leave of Absence	Dates	Return to Work
Atwell, Kelly <sup>1</sup>	Franklin			X	11/19/21 to 12/5/21	12/6/2021
Coleman, Dana	Garfield	X	12/20/21 to 3/14/22	X	12/2/21 to 3/31/22	4/1/2022
Fiore, Andrea	Franklin	X	12/31/21 to 3/25/22	X	3/15/22 to 3/31/22	4/1/2022
Mc Shane, Tania	Franklin	X	12/6/21 to 2/25/22			2/28/2022
Shedlock, Emily	KHS	X	2/16/22 to 5/11/22	X	5/12/22 to 6/17/22	9/2022
Sourial, Rasha <sup>2</sup>	KHS	X	9/13/21 to 12/15/21			12/16/2021

<sup>1</sup> Unpaid Leave of Absence

<sup>2</sup> Extension of date of return



<u>ACTIVITY</u>	<u>APPLICANT</u>	<u>STIPEND</u>
Drama Club.....	Avila, Connie.....}	
	Galella, Jacqueline .....	1,041
Oratorical Club.....	Furino, Michael.....}	
	Williams, Kathleen.....}	526
Peers .....	Fuchs, Scott.....	1,041
STEM Club.....	Hester-Fearon, Patricia .....	
	Mc Masters, Jessica.....}	823
Student Council.....	Williams, Kathleen.....	3,555
Yearbook .....	Pulcine, Jillian.....	3,555
4H Club.....	Hester-Fearon, Patricia .....	1,217

2. **2021/2022 COACHES/ADVISORS**

<u>ACTIVITY</u>	<u>APPLICANT</u>	<u>STIPEND</u>
Girls Freshman Volleyball .....	Signa, Tracy .....	\$6,216

L. **EQUIVALENCY**

I. **Correction to Previously-Approved Equivalency**

The following equivalency should be corrected to reflect the following:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Base Salary</u>
Barone, Jessica .....	MA+32.....	\$ 5,500.....	\$ 71,450

2. **Equivalencies**

The Equivalency Board of Review has recommended granting the following equivalencies, **effective February 1, 2021**:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Base Salary</u>
Donnelly, Rachel .....	MA .....	\$ 6,100.....	\$ 60,950
Thiele, Helen.....	MA+32.....	8,000.....	101,405
Vuocolo, Jennifer .....	MA .....	4,300.....	98,205

The following resolution was moved by Mr. Zapata and seconded by Mrs. Davidson:

A. **RATIFICATION OF MEMORANDUM OF AGREEMENT BETWEEN THE KEARNY SUPERVISORS ASSOCIATION AND THE KEARNY BOARD OF EDUCATION FOR THE PERIOD JULY 1, 2020 TO JUNE 30, 2025**

The Board has ratified the Memorandum of Agreement between the Kearny Supervisors Association and the Board of Education for the period July 1, 2020 to June 20, 2025.

On roll call, the following vote was recorded: Mrs. Davidson, “aye”, Mr. Granelli, “aye”, Mr. Mc Kenna, “aye”, Mrs. Sherry, “not voting”, Mr. Soares, “aye”, Mr. Viscuso, “aye”, Mr. Zapata, “aye”, President Paris, “aye”.

There being seven votes in the affirmative, and one member “not voting”, the motion was carried.

The following resolution was moved by Mr. McKenna and seconded by Mr. Soares:

D. **APPROVAL OF SALARIES – NON-UNION STAFF**

The following non-union staff members’ salaries for the 2020/2021 through 2022/2023 school years have been approved:



NAME	TITLE	2020/2021 Base Salary	2021/2022 Base Salary	2022/2023 Base Salary
Elsmore, Robert	Supervisor of Plant Operations	\$89,080.19 + \$3,340 longevity	\$90,861.79 + \$3,340 longevity	\$92,679.03 + \$3,340 longevity
Carfagna, Salvatore	Assistant Facility Director - Nights	\$88,740.00 + \$3,340 longevity + \$1,500 stipend	\$90,514.80 + \$3,680 longevity + \$1,500 stipend	\$92,325.10 + \$3,680 longevity + \$1,500 stipend

On roll call, the following vote was recorded: Mrs. Davidson, “aye”, Mr. Granelli, “aye”, Mr. Mc Kenna, “aye”, Mrs. Sherry, “not voting”, Mr. Soares, “aye”, Mr. Viscuso, “aye”, Mr. Zapata, “aye”, President Paris, “aye”.

There being seven votes in the affirmative, and one member “not voting”, the motion was carried.

**PART II – NON-PERSONNEL ISSUES**

The following resolutions, “B through L” were moved by Mrs. Davidson, seconded by Mr. Viscuso and unanimously carried:

**B. SERVICE CONTRACTS FOR SPECIAL EDUCATION STUDENTS**

The following contract of services providers and psychiatrists has been approved for the 2021/2022 school year. Please note that this is the correct and final list for the 2021/2022 school year, and supersedes the listing approved at the June 21, 2021 Board meeting:

1. School Based Therapy Services, PC  
School-based physical/occupational therapy
2. Andre J. Franciois, Ph.D.  
Bilingual evaluation services
3. Horizon Healthcare Therapies  
Nursing transportation services for Student “M.O.”
4. Bayada
  - a. Nursing services provided to Student “N.L.”
  - b. Health Aide transportation services provided to Student “J.V.”
  - c. Sub-nursing services
5. Hillmar, LLC, bilingual evaluation services

**C. PSAT FUNDING**

The Board of Education has approved funding the cost of the PSAT for all 11<sup>th</sup> grade students for the 2021/2022 school year at the amount of \$18.00 per student.

**D. K-6 GIFTED & TALENTED PROGRAM**

The Board has granted approved of the following universal screeners which will be utilized, along with other multiple measures, to identify students that are eligible for gifted and talented services. Cost for assessments has been budgeted through the district’s curriculum budget:

1. K-2 Universal Screener Approval: Pro-Ed SAGES–3 ..... \$ 7,213.80
2. 3-6 Universal Screener Approval: Riverside Insights CogAT ..... 19,460.05

**E. AGREEMENT BETWEEN KEAN UNIVERSITY AND KEARNY SCHOOL DISTRICT RE: SCHOOL NURSES**

The Board has approved the Agreement between Kean University, Union, NJ, and the Kearny School District for a period of three (3) years, beginning September 1, 2021 and expiring on September 1, 2024. KBOE, acting in the **voluntary** capacity of “Preceptor”, will agree to have nursing staff members provide University-supervised practicum for school nursing students to achieve a Graduate Certificate in School Nursing. The District and Kean University will perform their duties and responsibilities under this Agreement without cost or other financial obligation to the other party.

**F. MIDDLE COLLEGE PROGRAM AGREEMENT BETWEEN FAIRLEIGH DICKINSON UNIVERSITY (FDU) AND KEARNY HIGH SCHOOL (KHS)**

The Board has approved the Agreement between Fairleigh Dickinson University and Kearny High School for KHS staff members to offer courses to KHS students, equivalent in rigor to courses taught by FDU, at the 3-credit tuition cost of \$267.00. This Agreement is effective from August 2, 2021 and shall remain in effect for the 2021/2022 and 2022/2023 academic years.

**G. RESOLUTION IMPLEMENTING A POLICY PURSUANT TO EXECUTIVE ORDER 251**

**WHEREAS**, on August 6, 2021, Governor Murphy issued Executive Order 251 (“EO 251”), which provides that the District “must maintain a policy regarding mandatory use of face masks by staff, students, and visitors in the indoor portion of the school district premises;” and

**WHEREAS**, this Resolution shall constitute and establish District policy concerning the implementation of EO 251.

**NOW, THEREFORE, BE IT RESOLVED** by the Kearny Board of Education that the following shall constitute the District’s policy as required by EO 251:

- I. Pursuant to EO 251, all staff, students, and visitors to the indoor premises of the school district shall be required to wear face masks, except in the following circumstances, which are each enumerated in EO 251:
  - a. When doing so would inhibit the individual’s health, such as when the individual is exposed to extreme heat indoors.
  - b. When the individual has trouble breathing, is unconscious, incapacitated, or otherwise unable to remove a facemask without assistance.
  - c. When a student’s documented medical condition or disability, as reflected in an Individualized Education Program (IEP) or Educational Plan pursuant to Section 504 of the Rehabilitation Act of 1973, precludes use of a facemask. An IEP or 504 plan may, but is not required to specifically provide that a mask is not required. Rather, a mask will not be required if:
    - d. When the individual is under two (2) years of age;
    - e. When the individual is engaged in activity that cannot physically be performed while wearing a mask, such as eating or drinking, or playing a musical instrument that would be obstructed by a facemask. Such activities also include, but are not limited to, lunch, snack, chorus/choir, Speech, and Occupational and Physical Therapy sessions which implicate the mouth or facial movement.
    - f. When the individual is engaged in high-intensity aerobic or anaerobic activity;
    - g. When a student is participating in high-intensity physical activities during a physical education class in a well-ventilated location and able to maintain a physical distance of six feet from all other individuals; or
    - h. When wearing a facemask creates an unsafe condition in which to operate equipment or execute a task.
2. Facemasks are optional in any outdoor areas on District premises.
3. The board believes strongly in proliferating an environment conducive to accelerated learning with a commitment to the mental health and social emotional learning of our students. To that end, there will be no tolerance for any harassment, intimidation, or bullying of, or retaliation against any individual in relation to their medical decisions regarding face masks and/or vaccines. The Board recognizes that vaccination decisions are the discretion of parents and their health care providers. As such, staff shall not discuss COVID-19 vaccination status, nor encourage or discourage vaccination at school, during extracurricular activities or at school-sponsored or sanctioned events on or off school premises. Notwithstanding, nothing in this Resolution shall prohibit a school nurse or administrator from performing their duties and communicating with parents or appropriate State authorities.

4. Non-administrative personnel, excluding health office staff, shall not be advised about any individual's medical diagnosis or condition implicating one of the exemptions above. Rather, staff shall be informed only that the student or individual has a mask exemption;
5. All revisions to Orders affecting this Resolution shall be reviewed by the Superintendent with the Board Attorney and Board of Education.
6. All students, parents, and staff members will be notified of any changes to school district-developed protocols implemented as a result of this Resolution, as appropriate.

**H. BOARD POLICY**

1. The Board has approved the **first reading** of the following Board policies:

<u>Policy</u>	<u>Title</u>
1648.13	School Employee Vaccination Requirements
6660	Student Activity Fund

2. The Board has **adopted** the following policy upon second reading:

<u>Policy</u>	<u>Title</u>
P 1648.11	The Road Forward COVID-19 – Health and Safety

**I. CROSS COUNTRY – OVERNIGHT TRIP**

The Board has granted approval – **with exclusions dependent upon the COVID-19 infection rate at that time** - for the KHS Cross Country Team to participate in an event at Brown University, Providence, Rhode Island. The team will depart Kearny High School on Friday, October 1, returning on Saturday, October 2. All COVID protocols will be followed. Hotel costs will be met via fundraising, and athletes will pay for all their meals.

**J. PROFESSIONAL DAYS**

The Board has granted approval of the list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

**K. FIELD TRIPS**

The Board has granted approval of the list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

**L. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT**

The Board has accepted the HIB Report as prepared by the Student Assistance Coordinator for the month of September, 2021 in accordance with NJSA 18A:37-15 and Board Policy 5512.

The following resolution was moved by Mrs. Davidson and seconded by Mr. Soares:

**A. 2021/2022 SUPERINTENDENT’S GOALS AND OBJECTIVES**

The Board has accepted the following goals and objectives for the 2021/2022 School Year:

**Quantitative Merit Goals**

- Using data from iReady, after the mid-year diagnostic, the medial percent progress of typical growth will be at least 50% for students in grades 6-8 from Diagnostic 1 to Diagnostic 2 in grade level mathematics.
- As measured by Linkit data from district benchmark assessments and Achieve 3000 level set administration, 20% of students in Grades 3-6 will demonstrate an increase of 100 points in their Lexile level.
- To achieve an average of 5% increase in total student participation in the PSAT, SAT, ACT and AP testing.

**Qualitative Merit Goals**

- The Superintendent will maintain the district’s administrative expenses at or below state limits.
- Plan and carry out a town-wide celebration for the 100 year anniversary of Kearny High School.

On roll call, the following vote was recorded: Mrs. Davidson, “aye”, Mr. Granelli, “aye”, Mr. Mc Kenna, “aye”, Mrs. Sherry, “not voting”, Mr. Soares, “aye”, Mr. Viscuso, “not voting”, Mr. Zapata, “aye”, President Paris, “aye”.

There being six votes in the affirmative, and two members “not voting”, the motion was carried.

**REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY – Mr. Faciolince**

**PART I - FINANCE**

The following resolutions, “A through E” and “G through H” were moved by Mr. McKenna, seconded by Mrs. Sherry and unanimously carried:

**A. CASH RECEIPTS – August, 2021**

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of August, 2021:

8/02/2021	PAYFORIT SV9T	\$ 10.00
8/03/2021	STATE OF NJ-JULY STATE FICA	16,734.90
8/03/2021	STATE OF NJ-JULY STATE FICA	14,835.18
8/19/2021	PAYFORIT SV9T	8.90
8/20/2021	STATE OF NJ-SEMI 2108	32,413.73
8/20/2021	STATE OF NJ-SEMI 2108	29,403.08
8/30/2021	TOWN OF KEARNY	4,734,235.00
8/31/2021	PAYFORIT SV9T	45.20
8/31/2021	INVESTORS-GENERAL OPERATING	1,399.29
8/31/2021	INVESTORS- INTEREST-N/P AGENCY,ETC	37.39
8/31/2021	KBOE - COPAY	64,723.71
8/31/2021	OTHER REVENUES	<u>175,063.86</u>
		5,068,910.24
8/31/2021	INTEREST-CAPITAL RESERVE	123.96
8/31/2021	INTEREST- MAINTENANCE RESERVE	199.67
8/31/2021	INTEREST-CAPITAL PROJECT	18.27
8/31/2021	INTEREST- UNEMPLOYMENT FUND	<u>104.45</u>
	<b>TOTAL</b>	<b><u>\$ 5,069,356.59</u></b>

**B. APPROVAL OF BUDGET TRANSFERS**

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for 2021/2022 school budget.

**C. REPORT OF THE SECRETARY (A-148)**

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending August 31, 2021 based upon the Board Secretary’s certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, does hereby certify that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the 2021/2022 School Year.

**D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)**

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending August, 2021.

**E. INVESTMENTS –SEPTEMBER 20, 2021 BOARD REPORT**

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through The Investors Bank during the month of August, 2021. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$1,883.03 for The Investors Bank bringing the year-to-date interest to \$3,741.93.

**G. ATHLETIC OFFICIALS ACCOUNT BILLS**

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the Athletic Officials Account Report for the month of August 2021, which is totaling \$187.95.

**H. HORIZON BLUE CROSS & BLUE SHIELD OF NEW JERSEY**

The Kearny Board of Education has approved the wire transfer in the amount of \$1,358,966.83 for September, 2021 which represents health insurance and prescriptions.

The following resolution was moved by Mr. Zapata and seconded by Mr. Granelli:

**F. PAYMENT OF BILLS**

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$3,332,369.48 covering the period of 8/17/21 to 9/20/21, does hereby order same to be paid, in accordance with NJSA 18A:19-4.1.

On roll call, the following vote was recorded: Mrs. Davidson, “aye”, Mr. Granelli, “aye”, Mr. Mc Kenna, “aye, with the exception of check numbers 10192, 10193 and 10107”, Mrs. Sherry, “aye, with the exception of check number 10146”, Mr. Soares, “aye”, Mr. Viscuso, “aye”, Mr. Zapata, “aye”, President Paris, “aye, with the exception of check number 10146”.

There being five votes in the affirmative, and three members “not voting”, the motion was carried.

**PART II – FACILITIES**

The following resolution was moved by Mrs. Davidson and seconded by Mr. Soares and unanimously carried:

**A. REQUEST FOR PERMITS**

The following permit requests have been granted:

<b>ORGANIZATION</b>	<b>BUILDING LOCATION</b>	<b>DATE(S)</b>	<b>EVENT</b>	<b>TIME</b>
KHS PTA	KHS Cafeteria	9/23/2021	Meeting	7:00 pm – 9:00 pm
Roosevelt Elem. School	Playground	9/24/2021	Back to School Bash	3:00 pm – 9:00 pm
Lincoln Middle School PTA	Multi-Purpose Room	9/29/2021	PTA Meeting	7:00 pm – 9:00 pm
KHS School Based Youth Svs.	KHS Auditorium	9/29/2021	Information & Pre-Event Gathering	5:00 pm – 7:00 pm

**PART III- NON-PERSONNEL**

The following resolutions, “A through D”, were moved by Mr. Zapata and seconded by Mrs. Davidson and unanimously carried:

**A. JOHNSTON COMMUNICATONS**

The Kearny Board of Education does hereby approve the Johnston Communications quote for telephone and associated services of the systems equipment as well as installation and maintenance for the Kearny School District per State Contract #85152/T1778 at a total cost of \$52,109.44. The term of the contract is from July 1, 2021 to June 30, 2022.

**B. REQUEST FOR PROPOSALS – QUALIFIED ENERGY SERVICES COMPANY FOR THE IMPLEMENTATION OF AN ENERGY SAVINGS IMPROVEMENT PROJECT**

WHEREAS, The Board of Education of the Town of Kearny in the County of Hudson, New Jersey (the “Board”) has issued a request for proposals (the “RFP”) in accordance with N.J.S.A. 18A:18A-4.1 *et seq.* for a qualified Energy Service Company (“ESCO”) in connection with the Board’s proposed implementation of an Energy Saving Improvement Project (“ESIP”) in accordance with P.L 2012, c.55 (P.L.2009, c.4); and

WHEREAS, a selection committee has been established to review the responses to such RFP in accordance with the specific evaluation criteria as outlined in the RFP and to interview such proposers; and

WHEREAS, the selection committee has reviewed the proposals and conducted interviews of the proposers on February 24<sup>th</sup>, 2021; and

WHEREAS, the selection committee has determined that DCO Energy, LLC (“DCO”) is the most qualified ESCO in accordance with the evaluation criteria; and

WHEREAS, the selection committee has provided to the Board all required evaluation documentation of the RFP’s and the interviews; and

WHEREAS, DCO Energy, LLC will provide an Energy Savings Plan (the “ESP”), including engineering, construction and project management as part of their proposal and that the total cost of services will be a predetermined amount and paid for out of the energy savings as calculated in accordance with P.L. 2012, c.55; and

WHEREAS, the Board will have an option to continue the process to full implementation of the ESIP project once the ESP has been reviewed and approved by an independent 3<sup>rd</sup> party in accordance with P.L.2012, c.55, and adopted by the Board; and

NOW, THEREFORE, BE IT RESOLVED that:

1. Based upon the recommendations of the selection committee, the Board hereby designates DCO Energy, LLC to be the ESCO to implement the School District’s ESIP.
2. The Board authorizes DCO Energy, LLC, to prepare the Investment Grade Audit and ESP in accordance with the RFP.
3. This resolution shall take effect immediately.

**C. ALLOCATION OF SALARIES – FEDERALLY FUNDED PROGRAMS**

The teachers listed below are to be paid salaries in full or in part from the Title IA or CRRSA (ESSER II) Federal Programs funds:

**Academic Support Staff 2021-2022**

Name	School	Amount	Percent	FTE
Bellerdita, Francesca	Franklin	\$112,335	20% Title I	.2
Fonseca, Lisette	Franklin	\$58,885	75% Title I	.75
Atwell, Kelly	Franklin	\$61,885	100% Title I	1
Vitale, Lyndsay	Franklin	\$107,555	100% Title I	1
Livingstone, Natasha	Garfield	\$63,450	75% Title I	.75
Testa Rodier, Maria	Garfield	\$98,255	100% Title I	1
Esposito, Nicole	Lincoln MS	\$72,430	100% Title I	1
Mahawas, Mary	Lincoln MS	\$84,180	100% Title I	1
Xu, Whitney	Lincoln MS	\$96,680	100% Title I	1
Hogan, Christine	Roosevelt	\$63,130	100% CRRSA	1
Donnelly, Rachel	Schuyler	\$54,850	100% Title I	1
MacDonald, Donna	Schuyler	\$99,330	60% Title I	.6
Przybylski, Audrey	Washington	\$78,080	75% Title I	.75
Torres, Jamie	Washington	\$88,730	100% Title I	1
Vuocolo, Jennifer	Washington	\$100,055	50% Title I	.5

**D. IRVIN RAPHAEL, INC.**

The Kearny Board of Education does hereby approve the lease with Irvin Raphael, Inc. for the use of a 2018 bus for student transportation. The lease will commence on September 7, 2021 through December 31, 2021 at a rate of \$225.00 per diem plus applicable taxes and security fee.

The following resolution was moved by Mrs. Davidson and seconded by Mr. Soares:

**E. LITTLE FRIENDS PRESCHOOL**

The Kearny Board of Education does hereby approve the agreement between the Kearny Board of Education and Little Friends Preschool to provide a Preschool Educational Program to the districts three-year-old students identified as “Preschool Child With A Disability” from September 2021 through June 2022. The services will be five (5) days a week from 8:45 a.m. to 3:00 p.m. in accordance with the Kearny School District calendar. The Kearny Board of Education will be billed on a monthly basis at a rate of \$110.00 per student, per week.

On roll call, the following vote was recorded: Mrs. Davidson, “aye”, Mr. Granelli, “aye”, Mr. Mc Kenna, “aye”, Mrs. Sherry, “not voting”, Mr. Soares, “aye”, Mr. Viscuso, “aye”, Mr. Zapata, “aye”, President Paris, “not voting”.

There being six votes in the affirmative, and two members “not voting”, the motion was carried.

**REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser**

Mr. Lindenfelser stated that his report was covered in Closed Session.

**SUPERINTENDENT SPEAKS**

The Superintendent reviewed the District Goals for 2021/2022 school year with the assembly. Mrs. Blood also spoke regarding the Strategic Planning events scheduled for October 15-16, 2021 and stated that invitations would be sent out within the next week.

## **NEW BUSINESS**

The following resolution was moved by Mrs. Davidson, seconded by Mr. Granelli and unanimously carried:

### **A. 2021-2022 DISTRICT GOALS**

The Kearny Board of Education has approved the District Goals for the 2021-2022 school year.

The following resolution was moved by Mrs. Davidson, seconded by Mr. McKenna:

### **B. SALARY GUIDE FOR DISTRICT AIDES**

I recommend approval of a new pay rate Salary Guide for all district non-union Aide employees, effective October 1, 2021

On roll call, the following vote was recorded: Mrs. Davidson, “aye”, Mr. Granelli, “aye”, Mr. Mc Kenna, “aye”, Mrs. Sherry, “aye”, Mr. Soares, “aye”, Mr. Viscuso, “not voting”, Mr. Zapata, “aye”, President Paris, “aye”.

There being seven votes in the affirmative, and one member “not voting”, the motion was carried.

## **OBSERVERS**

Yvette, last name unknown, inquired as to the number of staff that have been vaccinated. The Superintendent responded the overall percentage for vaccinated staff is 91.4%.

Michael Espinoza, Kearny, questioned the substitute teacher procedure.

Lorri Bradow, Kearny, spoke regarding PTA membership.

Lisa Levchak, Kearny, spoke regarding the district’s website.

## **MOTION RE: ADJOURNMENT**

It was moved by Mr. Zapata, seconded by Mrs. Davidson and unanimously carried to adjourn the meeting.

## **MEETING ADJOURNED**

The meeting was adjourned at 7:55 pm.

Respectfully submitted,

Business Administrator/  
Board Secretary