

**Regular Meeting
May 18, 2020
6:00 P.M.**

The Regular Meeting of the Kearny Board of Education was held *via teleconference* on the evening of the above date.

President Paris called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website. A teleconference link for members of the public to join the meeting was also posted on the district website.

ROLL CALL

On roll call, the following members were present: Mrs. Davidson, Ms. Lindenfelser, Mrs. Mc Donald, Mr. Mc Kenna, Mrs. Sherry, Mr. Soares, Mr. Viscuso, Mr. Zapata, President Paris.

Mrs. Patricia Blood, Superintendent of Schools, Dr. Edward Izbicki, Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

MOTION RE: CLOSED SESSION

The following resolution was moved by Mr. Zapata, and seconded by Mr. Soares:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "aye", Mr. Mc Kenna, "aye", Mrs. Sherry, "aye", Mr. Soares, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", President Paris, "aye".

There being nine votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 6:01 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:08 p.m.

ROLL CALL

Mrs. Davidson, Ms. Lindenfelser, Mrs. Mc Donald, Mr. Mc Kenna, Mrs. Sherry, Mr. Soares, Mr. Viscuso, Mr. Zapata, President Paris.

PLEDGE OF ALLEGIANCE

Mrs. Paris led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Donald and seconded by Mrs. Davidson that the minutes of the following meetings be hereby approved:

Regular Meeting, April 20 2020 at 6:00 p.m.
Closed Session, April 20, 2020 at 6:01 p.m.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Ms. Lindenfelser, "not voting", Mrs. Mc Donald, "aye", Mr. Mc Kenna, "aye", Mrs. Sherry, "aye", Mr. Soares, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", President Paris, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Davidson and seconded by Mrs. Sherry that the minutes of the following meeting be hereby approved:

Public Hearing of the 2020/2021 School Year Budget, May 7, 2020 at 6:00 p.m.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Ms. Lindenfesler, "aye", Mrs. Mc Donald, "aye", Mr. Mc Kenna, "aye", Mrs. Sherry, "aye", Mr. Soares, "not voting", Mr. Viscuso, "aye", Mr. Zapata, "aye", President Paris, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

COMMITTEE REPORTS

Athletic/Student Activities – Mr. Viscuso

Mr. Viscuso stated he had nothing to report at this time.

Curriculum and Instruction – Mrs. Davidson

Mrs. Davidson reported that all the non-personnel issues that were discussed during Committee will be addressed during the Superintendent's Report. Also reported is the collaboration between William Paterson University and the new Kearny High School "Broadcasting" program.

Facilities – Mr. Zapata

Mr. Zapata deferred to Mr. Bruscano for an update on the District's facility projects, which include another re-bid of the Franklin Boiler Replacement project, and the planned bids for the roof replacements at Lincoln Middle School and Franklin School.

Finance – Mrs. Mc Donald

Mrs. Mc Donald reported that all items discussed during Committee will be presented in Dr. Izbicki's report.

Personnel / Labor Relations – Ms. Lindenfesler

Ms. Lindenfesler reported that the personnel items discussed during Committee will be presented in the Superintendent's report, and that the Labor Relations Committee is making good progress.

Policy – Mrs. Davidson

Mrs. Davidson reported there are policies being presented for second reading and adoption at the evening's meeting.

REPORT OF THE SUPERINTENDENT – Mrs. Blood

SUPERINTENDENT SPEAKS

Mrs. Blood addressed plans for graduation activities for Lincoln Middle School, which will include a virtual graduation with other special things being planned, and a "Drive-Thru" graduation event being planned for the High School. Information regarding the High School ceremonies, which will take place over several days beginning June 4th, will be sent out to High School students and their families. Virtual events are also being prepared for the Academic Excellence Awards (June 4), and the Senior Awards Night (June 10).

PART I – PERSONNEL ITEMS

The following resolutions, "A" 2-9 thru "I", were moved by Mr. Soares, seconded by Mr. Mc Kenna and unanimously carried:

A. 2020/2021 STAFF REAPPOINTMENTS

2. Non-Tenured Professional Staff

The following non-tenured professional staff have been reappointed for the 2020/2021 school year.

LAST NAME	FIRST NAME	POSITION	TENURE DATE	CONTRACT
Acevedo-Cowley	Marjorie	Pre K	9/6/2023	2
Alvarez	Fabiana	Nurse	1/30/2024	2
Amaro	Victoria	French/Spanish	9/4/2023	2
Avecillas	Hillary	Math/Bilingual	9/4/2023	2
Bauer	Jade	PreK	10/3/2023	2
Becerro-Toro	Mizael	ESL	10/8/2023	2
Bedoya	Rosalyn	Bilingual/ESL	9/4/2023	2
Bento	Catia	Special Ed/Resource	9/2/2022	3
Bernal	Yulema	Music	1/31/2021	FINAL
Best	Marilyn	Special Ed Teacher/Coach	9/4/2023	2
Blumenfeld	Erica	PE/Swim	9/4/2023	2
Brunelli	Nicholas	Athletic Trainer	9/2/2020	FINAL
Capelao	Michael	Elementary	9/2/2021	4
Castaneda	Stephanie	Elementary	1/17/2022	4
Celiano	Brianna	English - High School	9/2/2022	3
Chen	Emily	Music	9/2/2022	3
Cilinski	Emily	Special Ed/Resource	9/2/2022	3
Clarke	Emma	Pre K	9/6/2023	2
Colletti	Laura	Life Skills	9/2/2020	FINAL
Concepcion	Iris	Pre K	9/2/2021	4
Crincoli	Cadie	Math	9/4/2023	2
Curry	Danielle	Elementary	9/2/2021	4
DaSilva	Jacqueline	Special Ed/Resource	9/2/2021	4
DeMatos	Jessica	Elementary Grade 3	1/17/2022	4
Doffont	Amylynn	School Social Worker	10/8/2023	2
Donnelly	Rachel	Elementary	1/22/2023	3
Falvo	Brittney	Pre K Disabled	9/4/2023	2
Flock	Meredith	English	9/2/2021	4
Garfinkel	Kimberly	PT School Social Worker	9/2/2021	4
Giancaspro	Katie	Kindergarten	9/1/2021	4
Gino	Darryl	Resource	12/2/2022	3
Gosselin	GeriAnne	Nurse	Pending cert	4
Grimm	Victoria	Nurse	Pending cert	6
Hatfield	Ruthann	Special Ed/Resource	9/2/2021	4
Hornung	Jonathan	Roosevelt	9/2/2022	3
Janz	Ashley	Elementary	9/2/2022	3
Jensen	Mariann	Elementary	9/2/2022	3
Jindal	Risha	Math - High School	9/2/2022	3
Jorge	Ariana	ESL/ELA KHS	1/3/2022	4
Kearns	Cassandra	Kindergarten	9/2/2021	4
Klein	Heather	Special Ed/Resource	9/2/2022	3
Laquintano	Jessica	Social Studies	2/2/2021	FINAL
Loffredo-Otero	Ghislane	Bi-Lingual	9/4/2023	2
Lupo	Carin	Comp/Media	10/17/2021	4
Malnati	Mark	Math/Special Ed	9/2/2022	3
Marques	John	Austic Primary 2	7/2/2023	2
Martinez	Jamie	Speech Language Specialist	9/2/2021	4
McShane	Linette	Guidance	9/2/2022	3
McSorley	Kimberly	Grade 4	9/2/2022	2
Millan-Fernandez	Josie	Math - High School	9/2/2023	2
Mirigliani	Jaclyn	Elementary	10/3/2021	4
Molina	Ashley	Resource	9/2/2021	4
Morgan	Desmond	English/Special Ed	9/4/2023	2
Murray	Kelsey	Pre K	9/6/2023	2
Ontell	Lisa	Pre K	9/6/2023	2
Orlowicz	Sean	Special Ed English	9/2/2020	FINAL
Ormaza	Susan	Integrated Pre K	9/2/2022	3

Orovio	Chelsea	Speech	10/28/2023	2
Paris	Lyndsay	Grade 6 Math	9/4/2022	2
Perez	Idette	Spec. Ed/ELA/Social Studies	9/4/2023	2
Pitti	Masiel	Science/Special Ed	9/2/2022	3
Polites	Annmarie	Special Ed/Resource	9/2/2022	3
Postel	Daniel	Elementary	9/2/2021	4
Ramirez	Marlyn	Math - High School	9/2/2022	3
Robertello	Briana	Speech	9/11/2022	3
Rodrigues	Tracy	Elementary	9/2/2021	4
Rodrigues	Rui	Business	9/2/2022	3
Russo	Sarah	ESL	12/20/2023	2
Salisbury	Kaitlyn	Kindergarten	9/4/2023	2
Sanchez	Nicole	Special Ed/Resource	9/2/2022	3
Schalago	Mark	Elementary	9/2/2021	4
Seaver	Owen	Music - High School	9/2/2022	3
Senzer	Nicole	Elementary	2/1/2024	2
Shanks	Kristen	Elementary	9/2/2021	4
Soltis	Courtney	Resource	11/2/2023	2
Sourial	Rasha	Math	9/4/2023	2
Stankus	Nicole	Special Ed/Resource	9/2/2022	3
Stanley	Rana	Elementary	9/2/2021	4
Sylvia	Michael	English - High School	9/2/2022	3
Synowiec-Dulligan	Anna	Elementary - ESL/ELA	10/24/2021	4
Thomas	Jillian	Special Ed/Resource	9/2/2022	3
Torre	Jose	Business	9/2/2021	4
Vella	Gabrielle	Dance	9/2/2022	3
Vicente	Maria	Elementary	1/5/2022	3
Vigorita	Vincent	Special Ed Math	12/2/2021	4
Von Cappeln	Christine	Speech	9/4/2023	2
Walsh	Marina	Special Ed/Resource	9/2/2022	3
Zappia	Melissa	Kindergarten	11/2/2023	2
Zarrillo	Nicole	Speech	9/4/2023	2

3. Non-Tenured Administrative / Supervisory Staff

The following **non-tenured** administrative/supervisory staff members have been reappointed for the 2020/2021 school year:

NAME	TITLE	TENURE DATE
Astellla, Kathleen	Dist Supervisor – Music & Performing Arts	7-2-2020
Bieltz, Alik	Supervisor – ELA	7-2-2023
Forman, Reynold	District Supervisor – ELA /Social Studies	7-2-2022
Hempel, James	Assistant Principal – Lincoln MS	10-2-2021
Kerr, Wendy	Assistant Principal – Franklin	8-27-2021
Masters, Donna	Principal - Garfield	8-27-2021

4. Non-Tenured, Non-Union Staff Members

The following **non-tenured**, non-bargaining unit employees have been reappointed for the 2020/2021 school year:

NAME	TITLE	TENURE DATE
Carfagna, Salvatore	Night Supervisor-Custodial / Maintenance Staff	9-10-2022
Faciolince, Juan	Comptroller/Asst Board Secty	9-6-2021
Fasciana, Mark	Human Resource Manager	8-30-2023

6. **Tenured Administrative and Supervisory Staff Members**

The following **tenured** administrative and supervisory staff have been reappointed for the 2020/2021 school year:

ADMINISTRATIVE & SUPERVISORY STAFF

LAST NAME	FIRST NAME	JOB TITLE	DATE OF HIRE	TENURE DATE
ALMEIDA	VINCENT	Director-Athletics	09/01/2002	01/31/2019
AVITABLE	JUSTIN	Asst Principal - KHS	09/01/2005	08/02/2014
AVITABLE	MEGHAN	Dist Supv - Testing & Data	09/01/2001	09/02/2011
BRACK	CURTIS	Principal - MS	01/02/2002	08/02/2016
BROHM	WILLIAM	Director-Technology	09/01/1973	09/06/1976
CALI	YVONNE	Principal - ES	05/01/1994	08/02/2013
CONTRERAS	MICHAEL	Supv - Math	09/01/1981	09/02/2006
ENCARNACAO	FLORA	Director-Curric/Testing	09/01/2001	07/02/2013
GOFFREDO	MARY	Dist Supv - EL Math & Science	09/01/2002	08/16/2016
IACONO	VALERIE	Principal - ES	09/01/1993	08/02/2012
LEVCHAK	SOFIA	Dist Supv - Fed Programs	01/12/2009	08/04/2017
LINDENFELSER	KELLY	Director-Special Services	09/01/1986	08/20/2012
MEASSO	PAUL	Asst Principal - KHS	09/01/2002	05/02/2017
MOYANO	ANTONIO	Asst Principal - LMS	09/01/2004	08/17/2013
PAIS-SOTELO	DENISE	Supv - Phys Ed & Health	09/01/1999	02/22/2016
POLK	CHARLES	Supv - Science	09/01/2003	09/03/2021
PRYBLICK	KEVIN	Supv - Occ Educ/Bus/Life Skills	02/24/2003	09/02/2010
RICHARDSON	JACALYN	Principal - KHS	12/01/2015	12/02/2019
TIGELEIRO	MELISSA	Dist Supv - Special Education	09/01/2003	02/02/2019
WAY	STEVEN	Principal - ES	09/01/2004	08/02/2012
WOOD	CECILE	Supv - Soc Studies & World Lang	09/16/1982	08/02/1999
ZIMMERMAN	JON	Principal - ES	09/01/1991	08/02/2012

7. **Tenured Non-Union Staff Members**

The Board has approved the reappointment of **tenured** non-bargaining unit employees for the 2020/2021 school year as per the attached listing.

2020 - 2021 NON-UNION STAFF	
EMPLOYEE	POSITION
Brooks, Barbara	Secretary to Dir. Plant Operations
Bruscino, Mark	Director of Plant Operations
Elsmore, Robert	Supervisor of Plant Operations
Kaplan, Marilyn	Director of SBYS
Landi, Gail	Secretary to Superintendent
Todd, Dena	Secretary to Bus. Admin.

8. **Kearny Educational Office Professionals Staff Members**

The Board has approved the reappointment of **tenured** and **non-tenured** Kearny Educational Office Professionals staff members for the 2020/2021 school year as per the attached listing.

9. **Reappointment of Part-Time Residency Officer / Attendance Officer / Mail Clerk**

The following part-time staff members have been reappointed for the 2020-2021 school year:

NAME	POSITION	DATE OF HIRE	2020/2021 HOURLY RATE
Millar, John	Mail Clerk	2/26/2018	\$ 13.00
O'Connor, John	Attendance Officer	9/24/2012	\$ 22.60
Wilson, Robert	Residency Officer	10/20/2009	\$ 22.60

The following resolutions, "A-1" and "A-5" were move by Mrs. Mc Donald and seconded by Mr. Mc Kenna:

B. RESIGNATIONS

The Board has accepted the following staff resignations:

Evelyn Czapl, Social Worker for the School-Based Youth Services Program, effective June 30, 2020.

Telma Stucker, Teacher of Culinary Arts, effective July 1, 2020.

C. APPOINTMENTS

1. Professional Staff – Regular Contract

The Board has granted approval to appoint the following new teaching staff for the 2020/2021 school year, effective September 2, 2020, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW
Glickstein, Linda	Science	KHS	2	BA	\$51,500	Polk
Iannotta, Nicole	Counselor	Roosevelt	1	BA	\$51,000	Olguin (Tucker)
Matios, Adelia	PreK	Franklin	5-6	MA	\$59,165	NEW (PK grant funded)
Rafols, Jon	Broadcast /Media	KHS	10	MA	\$64,265	NEW

2. Director of Guidance

The Board has approved the appointment of Paul Measso to the position of Director of Guidance, effective July 1, 2020. This is a lateral move and Mr. Measso's base salary of \$151,829 will remain the same, and he will retain his Assistant Principal stipend of \$3,700, for a total annual salary of \$155,529, based upon the 2019/2020 K.S.A.A. contract.

This appointment is pending the finalization of a non-precedent setting agreement with the Kearny Schools Administrators Association.

3. Kearny Schools Webmaster

The Board has granted approval that the position of part-time Webmaster be converted to a full-time position, effective June 1, 2020. Robert Model will retain the position; his base salary (Step 5 of the 2019/2020 K.E.O.P. Salary Guide) shall be \$60,699, plus a \$950 education stipend and the \$1,500 use of vehicle stipend, for a total annual salary of \$63,149.

4. Lincoln Middle School Title I Enrichment Program

The Board has approved extending the Title I-Funded Enrichment Program at Lincoln Middle School to June 19, 2020. Remuneration for those staff members previously approved shall be in the hourly amount of \$40.00 in accordance with the 2019/2020 K.E.A. Agreement, not to exceed five (5) hours per week, or a total of \$4,800.00 each.

5. Summer Child Study Team

The following appointments to the Summer Child Study Team have been approved at the remuneration of \$40.00 per hour in accordance with the 2020/2021 K.E.A. Agreement:

- | | |
|-------------------------------------|------------------------------|
| Garcia, Alexandra..... Psychologist | Biondo, Barbara.....LDT/C |
| Kadribeg, Aziza Psychologist | Carsillo, MicheleLDT/C |
| | Trzepla, Jennifer.....LDT/C |
| Doffont, AmyLynn.....Social Worker | |
| Jensen, Jeanine.....Social Worker | |
| Reilly, Robin.....Social Worker | |

School Based Therapy Services (contract) Speech(Maximum 60 hours)

6. Extended School Year Autistic Program

The Board has approved the following appointments for the Extended-School Year Autistic Program, at the remuneration of \$40.00 per hour in conformance with the 2020/2021 K.E.A. Agreement:

<u>Teachers</u>	<u>Behaviorist</u>	<u>Speech Therapist</u>
Jesus, Catia	Chilar, Karen	Orovio, Chelsey
Klein, Heather		Von Cappeln, Christine
Marques, John		
Polites, AnnMarie	<u>Nurse</u>	<u>Special Education Coach</u>
	Berko, Margaret	Best, Marilyn

7. Extended School Year Autistic Program - Aide

The Board has approved the addition of the following Aide appointment to the Extended School Year Autistic Program, **contingent upon school buildings being open**, at the hourly rates of pay so noted:

Smethers, Christine\$ 13.00

8. Extended School Year Autistic Program - Speech

The Board has approved the appointment of Nicole Zarrillo, Teacher of Speech, for a total of four (4) hours of speech therapy during the Extended School Year Autistic Program. Remuneration is \$40.00 per hour in accordance with the 2019/2020 K.E.A. Agreement.

9. Summer Guidance Counselors

The Board has approved the appointment of Guidance Counselors as listed below, beginning June 22, 2020, excluding Friday, July 3rd (holiday), and Fridays beginning the week of July 6th through the week of August 23rd. The hours of employment will be from 8:00 a.m. to 2:00 p.m. (six hours per day) at the remuneration of \$40.00 per hour in accordance with the 2019/2020 K.E.A. Agreement. They will be supervised by the Director of Student Personnel Services at Kearny High School.

WEEK OF:

June 22	Mc Guire, Bernadette
June 29	Fasciano, Dorian
July 6	Edi, Talia
July 13	Edi, Talia
July 20	Hart, Shauna
July 27	Marmolejo, Camilo
August 3	Mandelman, Miryam
August 10	Mandelman, Miryam
August 16	Mc Guire, Bernadette
August 23	Mc Shane, Linette

D. LONG-TERM SUBSTITUTE ASSIGNMENT

The Board has approved the following Long-Term Substitute assignment:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Giorgio, Derek	KHS – Counseling	Mandelman	9/2/20	\$255.00/diem for duration of assignment

E. LEAVE(S) OF ABSENCE

The following leave of absence requests have been granted:

Name	School	Family Leave	Dates	Leave of Absence	Dates	Return to Work
Caserta-Smith, Jennifer	Lincoln	X	9/8/20 to 11/27/20			11/30/2020
Greco, Melissa	Franklin	X	10/16/20 To 12/18/20			12/21/2020
Hagan (Bongiovanni), Caryn	Schuyler	X	9/1/20 to 11/24/20	X	11/25/20 to 6/25/21	9/2021
Janz, Ashley	Franklin	X	9/22/20 to 10/27/20			10/28/20
Mandelman, Miryam	KHS	X	9/2/20 to 11/24/20	X	11/25/20 to 12/22/20	12/23/2020
Molina, Ashley *	Roosevelt	X	9/2/20 to 12/4/20			12/7/2020
Polk Danielle *	District	X	9/2/20 to 12/4/20			5/11/2020
Tchalabi, Jayme **	District	X	9/2/20 to 11/27/20			11/20/2020

* Revision to date of return

** Revised FLA dates

F. 2020/2021 SCHOOL YEAR STAFF TRANSFERS

The Board has approved the following staff transfers for the 2020/2021 school year.

STAFF MEMBER	FROM	TO
Avila, Connie	LMS – Grade 8 ELA	LMS – Grade 7 ELA
Becerra, Mizaël	LMS / Roosevelt – ESL	Washington - ESL
Brower, Joseph	LMS – Social Studies	Franklin - ASI
Castaneda, Stephanie	Garfield – Gr 2	Garfield – Gr 3
Dulligan, Anna	Schuyler – ESL	Franklin - ESL
Esposito, Nicole	Washington – ASI	Schuyler - ASI
Ferreira, Elaine	Franklin-Resource	Franklin-PreK Disabled 4
Fiore, Andrea	Franklin – Gr 5	Franklin-Resource
Fraginals, Jennifer	Franklin – Gr 4	Franklin – Gr 5
Huff, Gail	LMS – Grade 8 ELA	LMS – Grade 7 ELA
Lourenco, Melanie	Garfield – Resource	Garfield – Grade 3
Mahawas, Mary	Franklin – ASI	LMS - ASI
Marques, Miguel	LMS - Math Gr 7	LMS – MATH Gr 8
Matos, Melissa	Schuyler – Kindergarten	Schuyler – ESL
Mehnert, Kevin	Garfield – Gr 3	Garfield – Gr 4
Olguin, Cori	Roosevelt – Counselor	KHS - Counselor
Oliveira-Perreira, Claudia	Washington – ESL	Roosevelt – ESL
Policano, Anthony	Schuyler – Social Studies	LMS – Social Studies
Postel, Daniel	Washington – Gr 5	Franklin – Gr 5
Pryzbylski, Audrey	Washington – Gr 2	Washington – ASI

Russo, Sarah	½ Garfield – ESL ½ Schuyler – ASI	Garfield – ESL
Senzer, Nicole	Franklin-PreK Disabled 4	TBD – PreK Disabled
Smart, David	LMS – Math – Gr 8	LMS – Math – Gr 7
Vitale, Lyndsay	LMS – ASI	Franklin - ASI
Xu, Whitney	Franklin – ASI	LMS - ASI
Zappia, Melissa	District – ASI	Franklin - Kindergarten

G. CORRECTION TO EXTRACURRICULAR APPOINTMENT

The appointment of Catherine Pabst as a Safety Patrol Advisor at Roosevelt School for the 2019/2020 was erroneously omitted earlier in the school year. The stipend amount is \$258.00, to be shared between Ms. Pabst and Colleen Nolan, who was previously appointed at the 10-14-19 Board meeting.

H. AIDES

I. Teacher Aides - Salary Increase

The Board has granted approval of the following salary increases for the aides listed below, retroactive to their respective anniversary dates.

5-Year Service Anniversary - \$11.25 to \$11.75

Date of Hire

Claudia Cruces 2/3/15
 Lisa Limao 2/4/15
 Maria Vaca..... 4/2/15 (On Maternity Leave – Not Retroactive)
 Maria Olivieri..... 4/20/15
 Dominic Fischetti 5/9/15 (Substitute - Not Retroactive)

10-Year Service Anniversary - \$11.75 to \$13.00

Date of Hire

Carole Schementi..... 1/14/20
 Jakeline Valdivieso..... 3/22/20
 Luz Cortes..... 4/19/20

21-Year Service Anniversary - \$14.50 to \$15.00

Date of Hire

Jennie Elmquist 4/19/1999

I. INTERNSHIPS

The Board has granted approval of the following internships / fieldwork:

1. Katherine Alfaro, teacher at Garfield School, to perform her Montclair State University educational leadership internship under the supervision of Flora Encarnacao, Director of Curriculum.
2. Alike Bieltz, Supervisor of English Language Arts at Kearny High School, to perform her Montclair State University administrative fieldwork under the supervision of Patricia Blood during the summer, 2020.
3. Kaidyn Norton, teacher at Roosevelt School, to perform her Montclair State University educational leadership internship under the supervision of Flora Encarnacao, Director of Curriculum.
4. Lauren Penna to perform her Montclair State University school administrative internship under the supervision of Mark Fasciana, Director of Human Resources.
5. Elyssa Magee, psychology graduate student at Fordham University, to perform her 150 hours externship under the direction of Dr. Michael Emmons, School Psychologist.

The following resolutions were moved by Mrs. Mc Donald and seconded by Mr. Mc Kenna:

A. I. Tenured Professional Staff

The Board has approved the reappointment of tenured professional staff for the 2020/2021 school year as per the attached list.

5. Business Administrator/Board Secretary

The Board has approved the reappointment of Dr. Edward F. Izbicki, Sr., as Business Administrator/Board Secretary for the 2020/2021 school year, contingent upon approval of his employment contract by the Executive County Superintendent.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "aye", Mr. Mc Kenna, "aye", Mrs. Sherry, "not voting", Mr. Soares, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", President Paris, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

PART II – NON-PERSONNEL ISSUES

The following resolutions, "A" through "M", were moved by Mrs. Davidson, seconded by Mrs. Sherry and unanimously carried:

A. OUTSIDE PLACEMENTS

The following outside placements have been approved, as requested by the Director of Special Services:

Student No. 227965 to be placed at the Felician School at the annual tuition of \$14,940.48 (prorated), effective March 30, 2020.

Student No. 358043 and Student No. 348062 to be placed at Tot Spot at the weekly tuition of \$110.00 per student, effective May 4, 2020.

B. EXTENDED SCHOOL YEAR OUTSIDE PLACEMENTS

The following 2020-2021 extended school year outside placements have been approved:

School	Student ID	ESY	Aide
Academy 360	BW270479	\$ 8,674.68	\$ 3,795.00
	DP231740	8,674.68	3,795.00
	SP253201	8,674.68	3,795.00
	CM302796	8,674.68	3,795.00
	MCH284615	8,674.68	3,795.00
Spectrum 360	PS233216	8,639.72	
Greenbrook	AC236578	8,278.00	
Deron 1	EH253214	10,656.30	4,200.00
Deron 2	AM191386	9,283.50	
	MC241023	9,283.50	
ECLC Hohokus	AR195694	5,834.80	
Felician	AA213014	6,536.46	2,352.00
	JC203008	6,536.46	
	SD264369	6,536.46	
	EM241008	6,536.46	
	TS241022	6,536.46	
	AZ193588	6,536.46	

	AR227965	6,536.46	2,352.00
Horizon Elementary	DC263409	12,095.10	5,550.00
	AM263427	12,095.10	5,550.00
	MO292496	12,095.10	5,550.00
	SS276839	12,095.10	5,550.00
	MO357663	12,095.10	5,550.00
Horizon HS	MC203009	11,839.50	5,850.00
	JC193011	11,839.50	5,850.00
Lamberts Mill	JR243237	9,220.00	
Newmark	EP270521	5,737.32	
North Jersey Elks	IC235851	8,274.02	
	NL217130	8,274.02	
Phoenix Center	JC193012	7,885.71	3,591.00
	GH263429	7,885.71	3,591.00
	ME243020	7,885.71	3,591.00
	JR305850	7,885.71	3,591.00
Sawtelle			
	KF233431	6,368.99	
	DO241010	6,368.99	
	WR221170	6,368.99	
	JS242753	6,368.99	
	AT213212	6,368.99	
St. Joseph School	MN193247	12,885.90	
	SS260376	12,885.90	
Summit Speech	RM325665	8,700.00	
Therapeutic School	JA270522	12,837.00	2,880.00
	GA270532	12,837.00	2,880.00
	PC191344	12,837.00	
	AC213210	12,837.00	
	KC213211	12,837.00	
	AM314507	12,837.00	
Westbridge	MM303898	6,734.08	
	EP243269	6,734.08	
	JF294531	6,734.08	
	JC315330	6,734.08	
Woods	233446	12,633.60	
Home Instruction	NS221460	6 hours per week x 4	
	IO284514	2 hours per day x 18 days	
	CO325858	2 hours per day x 18 days	

C. REVISIONS TO 2019/2020 SCHOOL CALENDAR

The Board has approved the following revisions to the **2019/2020** school calendar:

The remaining two (2) unused snow days to be used on **Thursday, June 18th** and **Friday, June 19th**. The official last day of school shall be **Wednesday, June 17th**.

D. SECONDARY 6-12 PROGRAM TEXTBOOKS ADOPTION

The Board has granted approval of the following textbooks at the total cost of \$310,824.06, payable over 3 years at \$103,608.02 per year. This has been budgeted for in the Curriculum Budget.

1. **Math: Grades 6-8 - Savvas Learning Company** (formerly Pearson): enVision Math 6-8
2. **Math: Grades 9-12 (Algebra I, Geometry, Algebra II) - Savvas Learning Company** (formerly Pearson): envision AGA Common Core

E. SECONDARY 7-8 PROGRAM ADOPTION

The Board has approved the following online platform entitled **Curriculum Associates: iReady** for Grades 7-8, at a total cost of \$45,435.36, funded by Title I monies.

F. SECONDARY 9-12 PROGRAM PROPOSALS

The Board has granted approval of the following programs for Grades 9-12; the total cost for both courses is \$37,400.00, which has been budgeted for in the Curriculum Budget:

TELEVISION & BROADCASTING

- i. Introduction to Radio & TV Industries
- ii. Audio & Production

G. PROJECT LEAD THE WAY

The Board has approved the "Project Lead the Way" program, which involves **computer integrated manufacturing**. The total cost is \$33,443.95, which includes materials and training, and has been budgeted for in the Curriculum Budget.

H. APPROVAL OF FEDERALLY-FUNDED SUMMER PROGRAMS

The Board has granted approval of the following summer programs, which are funded by federal Title monies:

1. Title I Elementary Online Summer Program

The Title I Elementary Online Summer Program is designed for elementary students in grades 1 through 5 in Title I schools (Franklin, Garfield, Schuyler and Washington) who have struggled with foundational skills during the school year. Remuneration for staff (pending enrollment) will be in accordance with 2019/2020 K.E.A. Agreement at \$40.00 per hour for 19 days, 2 hours per day, and 1 hour of prep for each week of the five-week program. Availability of Title I funds will not be known until late Spring.

2. Title I Online Math Summer Program

The Title I Online Math Summer Program is designed for students in grades 6, 7, 8, and 9 who could benefit from remediation of math skills based on the NJ Student Learning Standards. Remuneration for staff (pending enrollment) will be in accordance with 2019/2020 K.E.A. Agreement at \$40.00 per hour for 19 days, 2 hours per day, and 1 hour of prep for each week of the five-week program. Availability of Title I funds will not be known until late Spring.

3. **Title III Online English as a Second Language (ESL) Summer Program**

The Title III Online ESL Summer Program will target students in rising grades 1 through 12 identified as English Language Learners. Students selected will be newcomers (preferably in the United States for 1 year or less). Remuneration for staff (pending enrollment) will be in accordance with 2019/2020 K.E.A. Agreement at \$40.00 per hour for 19 days, 2 hours per day, and 1 hour of prep for each week of the five-week program. Availability of Title III funds will not be known until late Spring.

I. **TITLE I ELEMENTARY SUMMER PROGRAM COORDINATOR**

The Board has granted approval of the position of a Title I Elementary Summer Program Coordinator. Responsibilities for this position will begin in June 2020 and continue until completion of the summer program on July 23, 2020. Remuneration for this position will be a stipend in the amount of \$6,617 to be funded by Title I monies.

J. **TITLE I MATH SUMMER PROGRAM AND TITLE III ESL SUMMER PROGRAM COORDINATOR**

The Board has granted approval of the position of a Title I Elementary Summer Program Coordinator. Responsibilities for this position will begin in June 2020 and continue until completion of the summer program on July 23, 2020. Remuneration for this position will be a stipend in the amount of \$6,617, to be funded by Title I and Title III monies.

K. **TITLE I MATH SUMMER PROGRAM AND TITLE III ESL SUMMER PROGRAM ASSISTANT COORDINATOR**

The Board has granted approval of the position of a Title I Math Summer Program and Title III Summer Program Assistant Coordinator. Responsibilities for this position will begin in June 2020 and continue until completion of the summer program on July 23, 2020. Remuneration for this position will be a stipend in the amount of \$4,332, to be funded by Title I and Title III monies.

L. **BOARD POLICY**

The following revised Policies have been adopted upon second reading:

POLICY #

2415.06	Unsafe School Choice Option (M)
3159	Teaching Staff Member/School District Reporting Responsibilities (M)
3218	Use, Possession or Distribution of Substances-Teaching Staff (M)
4218	Use, Possession or Distribution of Substances-Support Staff (M)
4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing (M)
5600	Student Discipline / Code of Conduct (M)
6112	Reimbursement of Federal and Other Grant Expenditures (M)
7440	School District Security (M)
8600	Student Transportation (M)
8630	Bus Driver/Bus Aide Responsibility (M)
8670	Transportation of Special Needs Students (M)
9210	Parent Organizations
9400	Media Relations

M. **ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT**

The Board has accepted the HIB Report as prepared by the Student Assistance Coordinator for the month of May, 2020, in accordance with NJSA 18A:37-15 and Board Policy 5512.

REPORT OF THE SUPERINTENDENT - ADDENDUM

The following resolution was moved by Mr. Mc Kenna and seconded by Mr. Soares:

A. CARRYOVER 2019/2020 VACATION DAYS

Given the restrictions resulting from COVID-19 and the current school situation, the Board of Education hereby permits the carryover of five (5) vacation days from the 2019/2020 school year allotment for 12-month employees to be used during the month of July, 2020.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "no", Mr. Mc Kenna, "aye", Mrs. Sherry, "not voting", Mr. Soares, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", President Paris, "aye".

There being seven votes in the affirmative, one vote in the negative, and one member "not voting", the motion was carried.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY – Dr. Izbicki

PART I - FINANCE

The following resolutions, "A" through "E", "D" and "H", were moved by Mrs. Mc Donald, seconded by Mrs. Davidson and unanimously carried:

A. CASH RECEIPTS – APRIL, 2020

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of April, 2020:

4/01/2020 STATE OF NJ-CHAPTER 192	\$ 811.00
4/01/2020 STATE OF NJ-CHAPTER 193	1,141.00
4/08/2020 STATE OF NJ-STATE AID	2,237,111.00
4/08/2020 MEMO ENTRY-STATE AID NON PUBLIC	10.00
4/10/2020 STATE OF NJ-FICA MARCH	153,561.17
4/10/2020 STATE OF NJ-FICA MARCH	153,265.39
4/17/2020 STATE OF NJ-SBYSB 5/20	23,132.00
4/22/2020 STATE OF NJ-STATE AID	2,232,360.00
4/22/2020 MEMO ENTRY - STATE AID COMM FOR THE BLIND	23,800.00
4/24/2020 STATE OF NJ-SEMI PAYMENT 2004	6,149.43
4/24/2020 STATE OF NJ-SEMI PAYMENT 2004	5,432.23
4/28/2020 STATE OF NJ-SBYSB 6/20	23,135.00
4/29/2020 STATE OF NJ-TITLE I	76,849.00
4/29/2020 STATE OF NJ-TITLE I SIA	400.00
4/29/2020 STATE OF NJ-TITLE IIA	20,639.00
4/29/2020 STATE OF NJ-TITLE III	3,103.00
4/29/2020 STATE OF NJ-IDEA BASIC	107,038.00
4/29/2020 STATE OF NJ-SCHOOL LUNCH FEDERAL 2/20	129,465.36
4/29/2020 STATE OF NJ-SCHOOL LUNCH STATE 2/20	2,736.64
4/29/2020 STATE OF NJ-BREAKFAST 2/20	29,358.43
4/29/2020 STATE OF NJ-HHFKA 2/20	3,572.87
4/29/2020 TOWN OF KEARNY	4,565,614.00
4/30/2020 PAYFORIT SV9T	240.45
4/30/2020 INVESTORS- INTEREST-N/P AGENCY, ETC	645.24
4/30/2020 INVESTORS-GENERAL OPERATING	2,449.34
4/30/2020 OTHER REVENUES	48,017.77
4/30/2020 MEDICAL COPAY	<u>392,189.81</u>
	\$ 10,242,227.13
4/30/2020 INTEREST-CAPITAL RESERVE	121.51
4/30/2020 INTEREST- MAINTENANCE RESERVE	151.70
30/2020 INTEREST-CAPITAL PROJECT	29.31
4/30/2020 INTEREST- UNEMPLOYMENT FUND	<u>167.52</u>
TOTAL	<u>\$ 10,242,697.17</u>

B. APPROVAL OF BUDGET TRANSFERS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for 2019/2020 school budget.

C. REPORT OF THE SECRETARY (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending April 30, 2020 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2019/2020 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending April, 2020.

E. INVESTMENTS – MAY 18, 2020 BOARD REPORT

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through The Investors Bank during the month of April, 2020. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$3,564.62 for The Investors Bank bringing the year-to-date interest to \$364,563.41

G. ATHLETIC OFFICIALS ACCOUNT BILLS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the Athletic Officials Account Report for the month of April, 2020, which is totaling \$200.00.

H. AETNA

The Kearny Board of Education has approved the wire transfer in the amount of \$1,035,238.60 to Aetna which represents the premium for the month of May, 2020.

The following resolution was moved by Mrs. Sherry and seconded by Mr. Mc Kenna:

F. PAYMENT OF BILLS

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$2,194,786.45 covering the period of 4/14/20 to 5/13/20, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Ms. Lindenfelser, "aye, with the exception of check number 7455", Mrs. Mc Donald, "aye", Mr. Mc Kenna, "aye", Mrs. Sherry, "aye", Mr. Soares, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", President Paris, "aye".

There being nine votes in the affirmative, the motion was carried.

PART II – FACILITIES

A. REQUEST FOR PERMITS

There are no permits for this month.

PART III – PERSONNEL ISSUES

A. APPROVAL OF SALARY SCHEDULE FOR TENURED CUSTODIAL / MAINTENANCE SALARIES

This topic was tabled.

The following resolution was moved by Mrs. Mc Donald, seconded by Mrs. Davidson and unanimously carried:

B. BUS AIDES AND SUBSTITUTE AIDES FOR EXTENDED SCHOOL YEAR

The Kearny Board of Education hereby approves the reappointment of Kearny School District Bus Aides and substitute Bus Aides for the 2020/2021 Extended School Year, contingent upon extended school year instruction being handled in a non-virtual manner.

Afzal, Syeda	Malley, Lori
Cortes, Luz	Notis, Georgina
Fischetti, Dominic (Substitute)	Passantio, Nereyda
Grossi, Christine (Substitute)	Principe-Jacome, Andres
Guzman, Yocasty	Solano, Janet
Lamiano, Yesenia	Szostek, Eileen

PART IV – NON-PERSONNEL ISSUES

A. FALLON & PACHECO ARCHITECTS

This topic was tabled.

The following resolutions, "B, C, D, F, and G" were moved by Mrs. Davidson, seconded by Mr. McKenna and unanimously carried:

B. BROWN & BROWN BENEFIT ADVISORS

The Kearny Board of Education hereby approves the change of insurance carrier from Aetna to Horizon Blue Cross/Blue Shield. A copy of the July 1, 2020 to June 30, 2021 rates are attached.

C. EDUCATIONAL SERVICES COMMISSION

WHEREAS, the Kearny Board of Education, hereinafter referred to as the Board, desires to transport special education, nonpublic, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Board as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
- routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - monthly billing and invoices;
 - computer print-outs of student lists for all routes coordinated by ESCNJ;
 - all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - constant review and revision of routes;
 - provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Board will provide the ESCNJ with the following:

- requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
- withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Board.
- III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2020 and June 30, 2021.
- IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

D. APPROVAL OF 2020/2021 ESEA AMENDMENT

The Kearny Board of Education hereby acknowledges the submission of the Elementary and Secondary Education Act (ESEA) Amendment.

E. APPROVAL OF DISTRICT APPOINTMENTS

This topic was tabled.

F. NJSIAA MEMBERSHIP

The Kearny Board of Education hereby approves the yearly membership in the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic programs by the NJSIAA.

G. RENEWAL OF CONTRACT – “GARBAGE, REFUSE AND DEBRIS REMOVAL FOR THE 2020-2021 SCHOOL YEAR”

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby authorizes the (third) renewal of the existing contract with CALI CARTING, INC. for "garbage, refuse and debris removal services" in the 2020/2021 School Year with a 3% increase from the current \$9.90 per yard cost to \$10.19 per yard.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY – ADDENDUM

The following resolution was moved by Mrs. Mc Donald, seconded by Mrs. Sherry and unanimously carried:

I. GRANT RITE MANAGEMENT

The Kearny Board of Education hereby approves the attached proposal from Grant Rite Management for FEMA Disaster Recovery and Grant Consulting Services to the Kearny Board of Education from April 23, 2020 to December 31, 2020, not to exceed \$35,000.

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfesler

Mr. Lindenfesler stated that his report was covered in Closed Session.

OBSERVERS

Marcy Fisher, Kearny, requested the new medical coverage rates for the July 1, 2020 transition to Horizon Blue Cross / Blue Shield.

Gabriel Dos Santos, Kearny, inquired what the District's plans are for High School graduation. Mrs. Blood responded that information will be going out to seniors and their parents next week.

Victoria Amaro, Kearny, asked for information regarding subs and Aides.

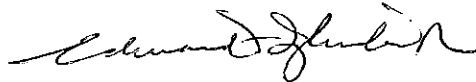
MOTION RE: ADJOURNMENT

It was moved by Mrs. Mc Donald, seconded by Mrs. Davidson and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 7:55 p.m.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Edward J. Fluh".

Business Administrator/
Board Secretary