

**Regular Meeting  
July 15, 2019  
6:00 P.M.**

The Regular Meeting of the Kearny Board of Education was held in the Board Room, 172 Midland Avenue, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

**ROLL CALL**

On roll call, the following members were present: Ms. Andryszczak, Mrs. Davidson, Ms. Lindenfelser, Mrs. Sherry, Mrs. Torres, Mr. Viscuso, Mr. Zapata, President McDonald.

Mrs. Patricia Blood, Superintendent of Schools, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

**MOTION RE: CLOSED SESSION**

The following resolution was introduced by Mrs. Sherry, moved by Mrs. Davidson and seconded by Mrs. Torres:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mrs. Davidson, "aye", Ms. Lindenfelser, "aye", Mrs. Sherry, "aye", Mrs. Torres, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative, the motion was carried.

**BUSINESS ADMINISTRATOR/BOARD SECRETARY ABSENT**

Dr. Izbicki was unable to attend the meeting.

**BOARD MEMBER ARRIVES**

Mrs. Paris arrived at 6:02 p.m.

**BOARD ENTERS CLOSED SESSION**

The Board entered into Closed Session at 6:03 p.m.

**BOARD RETURNS TO OPEN SESSION**

The Board returned to Open Session at 7:00 p.m.

**ROLL CALL**

Ms. Andryszczak, Mrs. Davidson, Ms. Lindenfelser, Mrs. Sherry, Mrs. Torres, Mr. Viscuso, Mr. Zapata, Mrs. Paris, President McDonald.

**PLEDGE OF ALLEGIANCE**

Mrs. Mc Donald led the assembly in the Pledge of Allegiance to the Flag.

**MOTION RE: APPROVAL OF MINUTES**

It was moved by Mrs. Sherry, seconded by Mr. Zapata and unanimously carried that the minutes of the following meetings be hereby approved:

Regular Meeting, June 17, 2019 at 6:00 p.m.  
Closed Session, June 17, 2019 at 6:01 p.m.

**MOTION RE: APPROVAL OF MINUTES**

It was moved by Mrs. Davidson and seconded by Mr. Zapata that the minutes of the following meetings be hereby approved:

Special Meeting, June 26, 2019 at 5:00 p.m.  
Closed Session, June 26, 2019 at 5:05 p.m.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mrs. Davidson, "aye", Ms. Lindenfelser, "aye", Mrs. Sherry, "aye", Mrs. Torres, "aye", Mr. Viscuso, "not voting", Mr. Zapata, "aye", Mrs. Paris, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

**MOTION RE: APPROVAL OF MINUTES**

It was moved by Mrs. Davidson and seconded by Mr. Zapata that the minutes of the following meeting be hereby approved:

Closed Session, June 26, 2019 at 5:27 p.m.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mrs. Davidson, "aye", Ms. Lindenfelser, "aye", Mrs. Sherry, "not voting", Mrs. Torres, "not voting", Mr. Viscuso, "not voting", Mr. Zapata, "aye", Mrs. Paris, "aye", President Mc Donald, "aye".

There being six votes in the affirmative and three members "not voting", the motion was carried.

**COMMITTEE REPORTS**

**Athletic/Student Activities** – Mr. Viscuso

No report.

**Curriculum and Instruction** – Mrs. Davidson

No report.

**Facilities** – Mr. Viscuso

Mr. Bruscano reported that the flagpole at Kearny High School has been installed.

**Finance** – Mrs. Paris

Mrs. Paris reported that all items discussed during Committee will be presented in Dr. Izbicki's report.

**Personnel** – Ms. Lindenfelser

Ms. Lindenfelser recognized the retirement notices from Robert Zika and Patricia Caulfield.

**Policy** – Ms. Andryszczak

No report.

**REPORT OF THE SUPERINTENDENT – Mrs. Blood**

The following resolutions were moved by Mrs. Davidson, seconded by Mrs. Paris and unanimously carried:

**A. RETIREMENTS**

The Board has accepted the following retirement notices, with regret:

Robert Zika, Principal of Lincoln Middle School, effective September 1, 2019, after 29-1/2 years of service to Kearny Public Schools;

Patricia Caulfield, Elementary Teacher at Roosevelt School, effective October 1, 2019, after 36 years of service to Kearny Public Schools.

**B. RESIGNATION**

Angela Raia, part-time Secretary at Lincoln Middle School, has resigned her position effective July 25, 2019.

**C. REVISION TO EFFECTIVE DATE OF RETIREMENT**

Ellen O'Meara (Teacher of French at KHS) has revised the effective date of her retirement from July 1, 2019 to September 1, 2019.

**D. APPOINTMENTS**

**1. Professional Staff**

The Board has granted approval to appoint the following new teaching staff for the 2019/2020 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW
Falvo, Brittney	PK3 Disabled	Garfield	1	MA	\$57,100	NEW
Loffredo-Otero, Ghislane	Bi-Lingual	Franklin	2-3	BA	\$51,500	NEW
Molkenbur, Stephen	Spec Ed/ELA	High School	2-3	BA+16	\$53,300	NEW

**2. Curriculum Writing**

The following staff members have been approved to perform curriculum writing in the subject areas and hours noted; remuneration is \$40.00 per hour in accordance with the 2019/2020 K.E.A. Agreement:

- High School Math: College Algebra** .....Mc Donnell, Brian ..... 30 hours
- High School Math (Revision): Modern Math** ..... Kelly, Robert.....5 hours
- High School Math (Revision): Algebra I** .....Mazurek, Diane ..... 7.5 hours
- .....Poznar, Margarida ..... 7.5 hours

**3. Pre-K Expansion**

The Board has approved the appointment of Jenny Brodsky, Early Childhood Coach, to assist with the preparations for the planned Pre-K Expansion at the per diem rate of \$150.00.

**E. RESCISSION OF APPOINTMENT**

The appointment of Mahmoud Awadeh as a teacher of Mathematics at Kearny High School has been rescinded.

**F. SALARY REVISION – SUPERVISOR - ELA**

The Board has granted approval that the 2019/2020 salary for the staff member referenced below be revised based upon receipt of official transcripts confirming equivalency:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Bieltz, Aliko .....	MA, Step 1, \$122,239 .....	MA+32, Step 1, \$132,071 .....	7-1-19

**G. COACHES/ADVISORS**

**1. 2019/2020 Appointments**

The following Coaches/Advisors appointments have been approved:

<u>COACH/ADVISOR</u>	<u>APPLICANT</u>	<u>SALARY</u>
Football-Assistant.....	Lucas, Robert .....	\$ 6,281
Soccer-Girls-Assistant.....	Sleece, Matthew.....	6,154

**2. Rescission of Appointment**

Kevin Santos has resigned his position as Assistant Girls Soccer Coach.

**3. Paraprofessional Volunteer**

The Board has granted approval of the following individual who has requested to volunteer coaching services:

Girls Soccer, Girls Basketball .....Gomes, Stefanie

**4. Internship**

**The Board has granted** approval for Nicole Sanchez, a student at Montclair State University's **Exercise Science Coaching Program**, to perform a 200 hours internship under the supervision of Jody Hill, Girls Head Basketball Coach.

**H. EQUIVALENCY**

The Equivalency Board of Review has recommended granting the following equivalency, effective September 1, 2019:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>2019/2020 Base Salary</u>
Karp, Caroline.....	MA+32 .....	\$ 8,000 .....	\$ 64,160

**I. LDT/C PRACTICUM**

Lisa Mc Cole has been approved to perform her LDT/C field experience from September, 2019 through May, 2020, under the mentorship of Elena Kruger.

**PART II – NON-PERSONNEL ISSUES**

The following resolutions were moved by Mrs. Paris, seconded by Mrs. Sherry and unanimously carried:

**A. OUTSIDE PLACEMENT**

The Board has granted approval of the following outside placement as requested by the Director of Special Services:

Student No. 217130 to be placed at the North Jersey Elks Developmental Disabilities Agency at the annual tuition of \$74,318.31 (prorated), effective May 23, 2019. The student also requires a one-on-one nurse, 8 hours per day at the rate of \$45.00 - \$54.00 per hour.

**B. APPROVAL OF PROGRAM FOR HOME INSTRUCTION**

The Board has approved the services of **Learn Well** for student home instruction when needed during the 2019/2020 school year, as requested by the Director of Special Services.

**C. APPROVAL TO ESTABLISH NEW POSITION / TITLE**

The Board has granted approval to establish and post for a position entitled PIRT (Pre-School Intervention and Referral Team), which will be on the appropriate step of the 2019/2020 K.E.A. Salary Guide, plus a stipend in the amount of \$2,803, equivalent to "School Social Worker".

**D. APPROVAL OF BAYADA NURSING SERVICES CONTRACT**

The Board has granted approval to contract with Bayada Home Health Care, Inc., to utilize their nursing services when required. Bayada will be compensated at the rate of \$54.00 per hour for RN services and \$45.00 per hour for the services of an LPN.

**E. PROFESSIONAL DAYS**

The Board has granted approval of the listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

**REPORT OF THE SUPERINTENDENT – ADDENDUM**

The following resolutions were moved by Mrs. Paris, seconded by Mrs. Davidson and unanimously carried:

**A. TRANSFER OF PRINCIPAL**

Curtis Brack, Principal of Garfield School, will be transferred to Lincoln Middle School as Principal, effective August 1, 2019; this is a lateral move with the exception of the KSAA negotiated stipend for the position of Middle School Principal.

**B. MAIL CARRIER – INCREASE IN HOURLY RATE**

The Board has increased the 2019/2020 hourly rate for John Millar, Mail Carrier, to \$13.00.

**REPORT OF THE INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY – Dr. Izbicki**

**PART I - FINANCE**

The following resolutions, "A through E"; "G" and "H", were moved by Mrs. Davidson, seconded by Mrs. Sherry and unanimously carried:

**A. CASH RECEIPTS – JUNE, 2019**

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of June, 2019:

6/3/2019	STATE OF NJ-NON-PUBLIC NURSING	\$ 3,516.25
6/6/2019	STATE OF NJ-CHAPTER 193	7,051.00
6/6/2019	STATE OF NJ-CHAPTER 192	1,748.00
6/12/2019	STATE OF NJ-FICA MAY 2019	211,827.13
6/12/2019	STATE OF NJ-FICA MAY 2019	308,576.94
6/14/2019	STATE OF NJ-MAC FY18 4TH QTR	9,286.98
6/14/2019	TOWN OF KEARNY	4,482,754.00
6/21/2019	STATE OF NJ-SEMI 1906	2,967.14
6/21/2019	STATE OF NJ-SEMI 1906	3,240.93
6/25/2019	STATE OF NJ-BREAKFAST 5/19	26,298.63
6/25/2019	STATE OF NJ-SCHOOL FEDERAL 5/19	131,854.03
6/25/2019	STATE OF NJ-SCHOOL LUNCH STATE 5/19	2,865.00
6/25/2019	STATE OF NJ-HHFKA 5/19	3,204.66
6/27/2019	PAYFORIT SV9T/POMPTONIAN SALES	37,009.55
6/28/2019	STATE OF NJ-SEMI 1906 PAYMENT	25,003.80
6/28/2019	STATE OF NJ-SEMI 1906 PAYMENT	20,579.04
6/28/2019	STATE OF NJ-CFDA#10.579	13,088.12
6/28/2019	STATE OF NJ-PERKINS	2,917.00
6/28/2019	STATE OF NJ-PERKINS	8,217.00
6/28/2019	INVESTORS- INTEREST-N/P AGENCY,ETC	4,571.11
6/28/2019	INVESTORS-GENERAL OPERATING	6,346.66
6/28/2019	MISCELLANEOUS LEDGER	<u>620,476.57</u>
		<b>\$ 5,933,399.54</b>
3/31/2019	INTEREST-CAPITAL RESERVE	612.97
3/31/2019	INTEREST-CAPITAL PROJECT	7,982.46
3/31/2019	INTEREST- UNEMPLOYMENT FUND	<u>1,328.17</u>
	TOTAL RECEIPTS	<b><u>\$ 5,943,323.14</u></b>

**B. APPROVAL OF BUDGET TRANSFERS**

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for 2018/2019 school budget.

Be It Further Resolved that the Kearny Board of Education hereby acknowledges the submission for county approval of the 2019/2020 Annual Transfer Report for the month of June which exceeds 10% of the line.

**C. REPORT OF THE SECRETARY (A-148)**

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending June 30, 2019 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2018/2019 School Year.

**D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)**

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending June, 2019.

**E. INVESTMENTS – JULY 15, 2019 BOARD REPORT**

Resolved: That the Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through The Investors Bank during the month of June, 2019. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$20,841.37 for The Investors Bank bringing the year-to-date interest to \$267,790.49.

**G. ATHLETIC OFFICIALS ACCOUNT BILLS**

Resolved: That the Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the bills paid through the Athletic Officials Account for the month of June, 2019, as per the attached listing totaling \$1,520.

**H. AETNA**

The Kearny Board of Education has approved the wire transfer in the amount of \$1,097,202.92 which represents the premium for the month of July, 2019.

The following resolution was moved by Mrs. Paris and seconded by Mrs. Torres:

**F. PAYMENT OF BILLS**

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$9,212,678.22 covering the period of 7/1/19 to 7/15/19, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mrs. Davidson, "aye", Ms. Lindenfelser, "aye, with the exception of check number 5284", Mrs. Sherry, "aye", Mrs. Torres, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mrs. Paris, "aye", President Mc Donald, "aye".

There being nine votes in the affirmative, the motion was carried.

**PART III – NON-PERSONNEL ISSUES**

The following resolutions were moved by Mrs. Davidson, seconded by Mr. Zapata and unanimously carried:

**A. HUDSON COUNTY COMMUNITY COLLEGE**

The Kearny Board of Education hereby accepts the Agreement between Hudson County Community College and the Kearny Board of Education for the use of Kearny High School, Monday through Friday, from September 4, 2019 to December 20, 2019, between the hours of 5:00 p.m. to 10:00 p.m. for the Fall 2019 Semester, and from January 24, 2020 to May 18, 2020 for the Spring 2020 Semester. Hudson County Community College will pay \$30.00 per classroom, per night.

**B. CHARTER SCHOOL FUNDING**

The Kearny Board of Education hereby approves the estimated funding year 2019-2020 State Charter School Aid based on the Projected Enrollment Count District Summary in the annual amount of \$8,075,153.00.

The Ethical Community Charter School	\$ 8,949.00
Beloved Community Charter School	24,614.00
Phillips Academy Charter School	17,898.00
Hudson Arts and Science Charter School	7,968,206.00
New Horizons Community Charter School	14,779.00
Robert Treat Academy Charter School	8,949.00
Unity Charter School	22,809.00
University Heights Charter School	8,949.00
<b>Total</b>	<b>\$ 8,075,153.00</b>

**C. APPROVAL OF 2019-2020 IDEA**

The Kearny Board of Education hereby accepts the following amounts for the IDEA for the 2019 Fiscal Year and authorizes submission of the grant:

Preschool 3-5 .....\$ 28,824.00  
 Basic Ages 3-21 ..... 1,251,058.00

**D. APPROVAL OF ESSA GRANT**

The Kearny Board of Education hereby accepts the ESSA (Every Student Succeeds Act) Application for federal funds as per the following:

ESSA Grant	Total Allocation by Title	Public Allocation	Non-Public Allocation
Title I, Part A	\$ 1,432,662.00	\$ 1,432,662.00	N/A
Title I, SIA	27,000.00	27,000.00	N/A
Title II A	206,015.00	199,299.00	\$ 6,716.00
Title III	89,080.00	84,671.00	4,409.00
Title III Immigrant	29,913.00	28,040.00	1,873.00
Title IV	88,890.00	88,890.00	N/A
<b>TOTAL GRANT</b>	<b>\$ 1,873,560.00</b>	<b>\$ 1,860,562.00</b>	<b>\$ 12,998.00</b>

**E. APPROVAL OF JOINT TRANSPORTATION AGREEMENT – EAST NEWARK AS “HOST” DISTRICT**

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, does hereby approve the following Joint Transportation Agreement between the East Newark Board of Education (Host) and the Kearny Board of Education (Joiner):

Rt #37 ..... (2) East Newark, (2) Kearny, Deron School, Union, NJ

**REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser**

Mr. Lindenfelser stated that his report was covered in Closed Session.

**NEW BUSINESS**

Mrs. Blood stated that she and the Board will be developing goals for the district during the 2019/20 school year, and will present to the Board for approval at the August meeting.

**OBSERVERS**

Brenda Di Nuzzo, Kearny, thanked the Board for allowing staff members to present diplomas to their graduating children at the High School.

Marcy Fisher, Kearny, asked what the new salary would be for Mr. Brack when he assumes his position of Principal at Lincoln Middle School. Mrs. Blood responded that it is a lateral move with no change to the base salary, but there is an additional stipend for a middle school principal position.

Judy Hyde, Kearny, inquired as to number increases at the charter school; Mrs. Blood responded there is an increase (to date) of 39.

**MOTION RE: ADJOURNMENT**

It was moved by Mrs. Sherry, seconded by Mrs. Torres and unanimously carried to adjourn the meeting.

**MEETING ADJOURNED**

The meeting was adjourned at 7:23 p.m.

Respectfully submitted,



Business Administrator/  
Board Secretary