

**REGULAR MEETING OF THE KEARNY BOARD OF EDUCATION**

**MAY 20, 2019**

CALL TO ORDER..... President  
SUNSHINE STATEMENT..... President  
ROLL CALL ..... Secretary  
PLEDGE OF ALLEGIANCE..... President

<b>APPROVAL OF MINUTES .....</b>	<b>ABSENT</b>
Special Meeting, April 10, 2019 at 5 P.M.....	Davidson, Paris, Zapata
Closed Session, April 10, 2019 at 5:01 P.M.....	Davidson, Paris, Zapata
Regular Meeting, April 15, 2019 at 5:30 P.M.....	
Closed Session, April 15, 2019 at 5:30 P.M.....	
Public Hearing 2019/20 Budget, May 7, 2019 at 6 P.M.....	Zapata
Closed Session, May 7, 2019 at 6:15 P.M.....	Zapata
Special Meeting, May 13, 2019 at 5 P.M. ....	Davidson

**OBSERVERS RE: AGENDA ITEMS**

**COMMITTEE REPORTS**

**ATHLETICS/STUDENT ACTIVITIES** – Mr. Viscuso

**CURRICULUM & INSTRUCTION** – Mrs. Davidson

**FACILITIES** – Mr. Viscuso

**FINANCE** – Mrs. Paris

**PERSONNEL / LABOR RELATIONS** – Ms. Lindenfelser

**POLICY** – Ms. Andryszczak

**REPORT OF THE SUPERINTENDENT** – Mrs. Blood

**PART I - PERSONNEL ISSUES**

- A. 2019/2020 STAFF REAPPOINTMENTS
  - 1. Tenured Professional Staff
  - 2. Non-Tenured Professional Staff
  - 3. Non-Tenured Administrative / Supervisory Staff
  - 4. Tenured Administrative / Supervisory Staff
  - 5. Kearny Educational Office Professionals Staff Members
  - 6. Non-Union Staff Members
- B. RETIREMENT
- C. APPOINTMENTS
  - 1. Professional Staff – Regular Contract
  - 2. Long-Term Substitute – District Supervisor of State/Federal Programs
  - 3. Summer Math and Reading Toolkit (SMART) Program
  - 4. ESL Summer Programs
  - 5. Middle School STEAM and Jump Start Programs
  - 6. Summer Guidance Counselors
  - 7. Extended School Year Autistic Program
  - 8. Extended School Year Autistic Program - Aides
  - 9. Special Education Extended School Year Summer Program – Aides
  - 10. Curriculum Writing
- D. NON-UNION SALARY INCREASES

- E. CORRECTED SALARIES – NON-UNION SECRETARIAL STAFF
- F. LEAVE(s) OF ABSENCE
- G. 2019/2020 SCHOOL YEAR STAFF TRANSFERS
- H. SUBSTITUTES
  - 1. Addition to Annual Listing of Substitute Teachers
- I. AIDES
  - 1. Resignation
- J. SECURITY GUARD RESIGNATION
- K. COACHES/ADVISORS
  - 1. 2019/2020 Appointments
  - 2. Paraprofessional Volunteers
- L. EQUIVALENCY
- M. EQUIVALENCY – 2017/2018 SCHOOL YEAR

## **PART II - NON-PERSONNEL ISSUES**

- A. OUTSIDE PLACEMENT
- B. SERVICE CONTRACTS – 2017/2018 SCHOOL YEAR
- C. ARTICULATION AGREEMENT – BERGEN COUNTY COMMUNITY COLLEGE
- D. AFFIRMATIVE ACTION TEAM – COMPREHENSIVE EQUITY PLAN
- E. APPROVAL TO SUBMIT THREE-YEAR COMPREHENSIVE EQUITY PLAN
- F. APPROVAL OF PROGRAM – “PROJECT LEAD THE WAY”
- G. APPROVAL OF FEDERALLY-FUNDED PROGRAMS
  - 1. ESL Family Engagement Program
  - 2. Title I Family Engagement Program
  - 3. Skills to Achieve Reading (STAR) Program
  - 4. Math Achievement Program
  - 5. ESL Extended-Hours Tutoring Program
- H. PROGRAM APPROVAL – “MAKING MEANING”
- I. 2018-2019 SUPERINTENDENT’S GOALS
- J. PROFESSIONAL DAYS
- K. FIELD TRIPS
- L. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

## **REPORT OF BUSINESS ADMINISTRATOR/BOARD SECRETARY** – Dr. Izbicki

### **PART I – FINANCE**

- A. CASH RECEIPTS – APRIL, 2019
- B. APPROVAL OF BUDGET TRANSFERS
- C. REPORT OF THE SECRETARY (A-148)
- D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)
- E. INVESTMENTS – MAY, 2019
- F. PAYMENT OF BILLS
- G. ATHLETIC OFFICIALS ACCOUNT BILLS
- H. AETNA

### **PART II – FACILITIES**

- A. REQUEST FOR PERMITS

### **PART III –PERSONNEL ISSUES**

- A. APPROVAL OF DISTRICT APPOINTMENTS
- B. LEGAL SERVICE AGREEMENTS
- C. APPROVAL OF SALARY SCHEDULE FOR TENURED CUSTODIAL/MAINTENANCE SALARIES
- D. APPROVAL OF SALARY SCHEDULE FOR PART-TIME RESIDENCY OFFICER / ATTENDANCE OFFICER / MAIL CLERK / SECURITY GUARDS / SUBSTITUTE SECURITY GUARDS / BUS DRIVERS
- E. BUS AIDES
- F. BUSAIDES AND SUBSTITUTE AIDES FOR EXTENDED SCHOOL YEAR

**PART IV – NON-PERSONNEL ISSUES**

- A. APPROVAL TO AWARD AUDITOR
- B. AWARD OF CONTRACT – TRANSPORTATION FOR EXTENDED SCHOOL YEAR OUTSIDE PLACEMENTS
- C. AMENDMENT TO DELTA DENTAL OF NEW JERSEY, INC. AGREEMENT
- D. STEWART B. MC KINNEY GRANT
- E. NJSIAA MEMBERSHIP
- F. ROSS HABER AND ASSOCIATES, INC.
- G. DISPOSAL OF DISTRICT VEHICLE
- H. DONATIONS

**REPORT OF THE BOARD ATTORNEY** - Mr. Lindenfelser

**NEW BUSINESS**

**OBSERVERS**

**ADJOURNMENT**