

**Regular Meeting
December 17, 2018
6:00 P.M.**

The Regular Meeting of the Kearny Board of Education was held in the Lincoln Middle School Auditorium, 121 Beech Street, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

ROLL CALL

On roll call, the following members were present: Ms. Andryszczak, Mr. Doran, Ms. Lindenfelser, Mrs. Paris, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President McDonald.

Mrs. Patricia Blood, Superintendent of Schools, Dr. Edward Izbicki, Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Mr. Granelli, moved by Mrs. Sherry and seconded by Mrs. Paris:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "aye", Ms. Lindenfelser, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Doran, "aye".

There being nine votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 6:01 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:00 p.m.

ROLL CALL

On roll call, the following members were present: Ms. Andryszczak, Mr. Doran, Ms. Lindenfelser, Mrs. Paris, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President Mc Donald.

PLEDGE OF ALLEGIANCE

Mrs. Mc Donald led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Sherry and seconded by Mr. Zapata that the minutes of the following meeting be hereby approved:

Regular Meeting, November 19, 2018 at 6 P.M.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "aye", Ms. Lindenfelser, "not voting", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Paris and seconded by Mr. Zapata that the minutes of the following meeting be hereby approved:

Closed Session, November 19, 2018 at 6:01 P.M.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "aye", Ms. Lindenfelser, "not voting", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "not voting", Mr. Granelli, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative and two members "not voting", the motion was carried.

COMMITTEE REPORTS

Athletic/Student Activities – Mr. Viscuso

Mr. Viscuso recognized the achievements of the following student athletes:

Cross Country – All County selections: De la Fuente, Nicole; Galada, Rebecca; La Verde, Maria
Honorable Mention: Nigro, Gianna; Rivera, Ryan

Football – All County selections: Ostanski, Kyle; Webb, Bryce; Witt, Travis
Honorable Mention: Martinez, Omar

Boys Soccer – All County selections: Fiallos, Nico; Figuerido, Joe; Silva, Ryan; Varela, Rodrigo
Honorable Mention: Rodriguez, Marlon
Allstate All-American: Escobar, Matthew

Girls Soccer – All County selections: Canales, Allison; Castillo, Julie; Rodriguez, Gabby; Matusz, Skylar
Honorable Mention: Canaley, Catherine; Yaya, Kristina
Hudson County Player of the Year: Matusz, Skylar

Girls Tennis – All County selections: Boyle, Jillian; Eid, Mia; Uquillas
Honorable Mention: Sierzputowski, Claudia
Hudson County Player of the Year: Boyle, Jillian

Girls Volleyball – All County selections: Fernandez, Julie; Parafinska, Patrycja
Honorable Mention: Phang, Cristina

Mr. Viscuso also thanked Mr. Granelli for his service during tenure as a Board member.

Curriculum and Instruction – Mr. Zapata

Mr. Zapata reported that topics covered at this month's Curriculum & Instruction Committee meeting included new curriculum for elementary-level disabled students, and revised curriculums for ESL and AP Social Studies.

Facilities – Mr. Granelli

Mr. Granelli reported that the Committee did not meet this month.

Finance – Mrs. Paris

Mrs. Paris reported that all items discussed during Committee will be presented in Dr. Izbicki's report.

Personnel – Ms. Lindenfelser

Ms. Lindenfelser reported that the personnel items discussed during Committee will be presented in the Superintendent's report.

Labor Relations – Ms. Lindenfelser

Ms. Lindenfelser reported the Committee and the Kearny Education Association have attained a successful mediation; there is one last bargaining unit to complete.

Policy – Mrs. Mc Donald

Mrs. Mc Donald had no new policies to report.

PART I – PERSONNEL ITEMS

The following resolutions, "A" through "F", were moved by Mrs. Paris, seconded by Mr. Doran and unanimously carried:

A. APPOINTMENTS

1. Professional Staff – Regular Contract

The Board has granted approval to appoint the following teaching staff member for the 2018/2019 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification, effective December 1, 2018:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW
Gino, Darryl	Resource	Garfield	I	BA	\$47,670 (prorated)	Vroegindewey

2. Coordinator – Blended Learning for Home Instruction

The Board has approved the appointment of John Adamski as Coordinator - Blended Learning for Home Instruction; remuneration shall be \$38.00 per hour in conformance with the 2016/2017 K.E.A. Agreement.

3. Home Instructors

The Board has approved the following be appointed as Home Instructors for the 2018/2019 school year at the remuneration of \$38.00 per hour, in accordance with the 2016/2017 K.E.A. Agreement:

Giancaspro, Katie
Jesus, Catia

Klein, Heather
Sweeney, Mary Ann

4. Family STEM Night Facilitators

The following staff members have been approved as Family STEM Night Facilitators (at Schuyler School) at the remuneration of \$38.00 per hour in accordance with the 2016/2017 K.E.A. Agreement. All duties must be performed outside of regular school duties/hours:

Castro, Carmen
Matos, Melissa

Paris, Lyndsay
Rivera, Nicole

5. ESL Extended-Hours Tutoring Program – Additional Hours

The Board has approved an additional 30 hours of compensation for the following staff member who had been previously approved for the ESL Extended-Hours Tutoring Program. Remuneration in accordance with the 2016/2017 K.E.A. Agreement at the hourly rate of \$38.00; the program is funded by Title III monies:

Liu, Lan

6. Curriculum Writing

The following staff members have been approved to perform curriculum writing in the subject areas and hours noted; remuneration is \$38.00 per hour in accordance with the 2016/2017 K.E.A. Agreement:

K-5 Computer Literacy..... 5 hours each

Blevis, Karen Bonaldi, Cathleen Davis, Brigitte

6-8 Computer Technology 15 hours each

Blair, Margaret Lockard, Maria

Student No. 346627 to be placed at the Tot Spot, Kearny, at the weekly tuition of \$110.00, effective December 10, 2018.

The following outside placements mandated by the State of New Jersey have been approved:

Student No. 211201 to be placed at Daytop Village of NJ, Mendham, NJ at the annual tuition of \$21,200.00 (prorated), effective November 1, 2018.

Student No. 210231 to be placed at Bonnie Brae, Somerset County, at the annual tuition of \$77,000.00 (prorated), effective November 27, 2018.

B. CURRICULA APPROVALS

The following elementary and secondary curriculums have been approved:

ELEMENTARY CURRICULUM - NEW

1. ELA Preschool Disabled Autism, Primary I and Primary II
2. Reading Preschool Disabled Primary I and Primary II
3. Math Preschool Disabled Primary I and Primary II

SECONDARY CURRICULUM - REVISIONS



LIFE SKILLS

Introduction to Health Occupations

First Aid

Medical Assisting I

Medical Assisting II

Dental Assisting I

Dental Assisting II

Child Development I

Child Development II

Independent Living

Cooking Basics

Global Cuisine

Baking I

Baking II

Culinary I

Culinary II



SPECIAL EDUCATION

Success

C. 2018/2019 NURSING SERVICES PLAN

The Board, in conformance with the requirements of the New Jersey Quality Single Accountability Continuum (NJQSAC), has granted approval of the Nursing Services Plan in Kearny Public Schools – 2018/2019.

D. TRACK & FIELD OVERNIGHT TRIP

The Board has granted approval of an overnight trip for the KHS Indoor Track Team to Kutztown University, Pennsylvania, departing on January 11, 2019 and returning on January 12, 2019. Hotel costs will be provided through fundraising and the student athletes will pay for their meals; all Board policies will be met.

F. FIELD TRIPS

The Board has granted approval of the listing of field trips for students and appropriate staff that are aligned to the Core Curriculum Content Standards and promote the delivery of instruction.

G. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

The Board has accepted the HIB Report as prepared by the Student Assistance Coordinator for the months of November/December, 2018, in accordance with NJSA 18A:37-15 and Board Policy 5512.

The following resolution was moved by Mr. Zapata and seconded by Mrs. Paris:

E. PROFESSIONAL DAYS

The Board has granted approval of the listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "not voting", Ms. Lindenfelser, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

REPORT OF THE SUPERINTENDENT - ADDENDUM

The following resolutions were moved by Mr. Doran, seconded by Mrs. Paris and unanimously carried:

1. 2017/2018 NJ QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC) NJQSAC STATEMENT OF ASSURANCE

The Board has granted approval of the NJQSAC Statement of Assurance, School Year 2017-2018 for its submission to the New Jersey Department of Education.

2. APPROVAL TO HIRE SCHOOL BUS DRIVER

The Board has approved the hire of Hope Baratt as a School Bus Driver at the hourly rate of \$20.00 (STEP 1 of the Bus Driver salary guide), effective December 3, 2018.

3. NOTICE OF RETIREMENT

The Board has accepted, with regret, the retirement notice of Andrew Turner, Custodian assigned to Franklin School, effective January 1, 2019, after thirty-one years of service to Kearny Public Schools.

REPORT OF THE INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY – Dr. Izbicki

PART I - FINANCE

A. CASH RECEIPTS – November, 2018

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of November, 2018:

11/5/2018	MEMO ENTRY-STATE DEBT SERVICE ASSESSMENT	\$ 194,876.00
11/8/2018	STATE OF NJ-STATE AID	1,899,816.00
11/8/2018	MEMO ENTRY-17/18 UNEXPENDED NON-PUBLIC	22,081.00
11/13/2018	STATE OF NJ-IDEA BASIC	33,090.00
11/13/2018	STATE OF NJ-IDEA PRESCHOOL	1,498.00
11/15/2018	TOWN OF KEARNY	4,476,093.00
11/16/2018	STATE OF NJ-SEMI 1811	34.61
11/16/2018	STATE OF NJ-SEMI 1811	30.47
11/19/2018	STATE OF NJ-SBYSFG 12/18	23,132.00
11/21/2018	STATE OF NJ-TITLE IIA AR 17/18	96,577.00
11/21/2018	STATE OF NJ-TITLE I AR17/18	\$250,480.00
11/21/2018	STATE OF NJ-TITLE III IMMIGRANT AR17/18	12,880.00
11/23/2018	STATE OF NJ-STATE AID	1,921,897.00
11/26/2018	STATE OF NJ-STATE FIFCA OCTOBER	122,473.87
11/26/2018	STATE OF NJ-STATE FIFCA OCTOBER	122,154.11
11/28/2018	STATE OF NJ-SCHOOL FEDERAL 10/18	129,405.99
11/28/2018	STATE OF NJ-SCHOOL LUNCH STATE 10/18	2,877.43
11/28/2018	STATE OF NJ-BREAKFAST 10/18	21,707.47
11/28/2018	STATE OF NJ-HHFKA PROGRAM 10/18	3,224.58
11/30/2018	STATE OF NJ-SEMI 1811	3,685.18
11/30/2018	STATE OF NJ-SEMI 1811	3,285.98
11/30/2018	STATE OF NJ-TITLE I	80,104.00
11/30/2018	STATE OF NJ-IDEA BASIC	63,651.00

11/30/2018	STATE OF NJ-IDEA BASIC	76,365.00
11/30/2018	STATE OF NJ-TITLE III IMMIGRANT	2,323.00
11/30/2018	STATE OF NJ-TITLE III	11,236.00
11/30/2018	STATE OF NJ-TITLE IIA	15,800.00
11/30/2018	STATE OF NJ-IDEA PRESCHOOL	93.00
11/30/2018	POMPTONIAN SALES/PAYFORIT	48,908.45
11/30/2018	INVESTORS- INTEREST-N/P AGENCY,ETC	2,688.08
11/30/2018	INVESTORS-GENERAL OPERATING	10,337.92
11/30/2018	MISCELLANEOUS LEDGER	<u>429,444.48</u>
		\$10,082,250.62
11/30/2018	INTEREST-CAPITAL RESERVE	530.32
11/30/2018	INTEREST-CAPITAL PROJECT	6,906.14
11/30/2018	INTEREST- UNEMPLOYMENT FUND	<u>1,149.09</u>
	TOTAL	<u>\$10,090,836.17</u>

B. APPROVAL OF BUDGET TRANSFERS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for 2018/2019 school budget.

C. REPORT OF THE SECRETARY (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending November 30, 2018 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2018/2019 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending November, 2018.

E. INVESTMENTS – DECEMBER 17, 2018 BOARD REPORT

Resolved: That the Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through Investors Bank during the month of November, 2018. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$21,611.55 for The Investors Bank, bringing the year-to-date interest to \$86,253.75.

G. ATHLETIC OFFICIALS ACCOUNT BILLS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the bills paid through the Athletic Officials Account for the month of November, 2018, as per the attached listing totaling \$6,580.

H. AETNA

The Kearny Board of Education has approved the wire transfer in the amount of \$1,021,563.97, which represents the premium for the month of December, 2018.

The following resolution was moved by Mrs. Paris and seconded by Ms. Andryszczak:

F. PAYMENT OF BILLS

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$1,959,912.11 covering the period of 11/15/18 to 12/11/18, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "aye", Ms. Lindenfelser, "aye, with the exception of check number 3567", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being nine votes in the affirmative, the motion was carried.

The following resolution was moved by Mrs. Paris and seconded by Ms. Andryszczak:

I. KEARNY SCHOOL EMPLOYEES ASSOCIATION (KSEA) SIDEBAR AGREEMENT

The Negotiations Committee hereby requests the Kearny Board of Education to approve the Sidebar Agreement between the Kearny School Employees Association and the Kearny Board of Education, effective January 1, 2019.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "not voting", Ms. Lindenfelser, "aye", Mrs. Paris, "aye", Mrs. Sherry, "not voting", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative and two members "not voting", the motion was carried.

PART II - FACILITIES

A. REQUEST FOR PERMITS

There are no permits for this month.

PART III - NON-PERSONNEL ISSUES

The following resolutions were moved by Mrs. Paris, seconded by Ms. Andryszczak and unanimously carried:

A. ACTION DATA SERVICES, INC.

The Kearny Board of Education hereby accepts the proposal for Payroll and Accounting Services from Action Data Services, Inc. The term of this contract will be for (12) twelve months commencing on January 1, 2019 and ending on December 31, 2019 at an annual full service fee of \$36,000.

B. TERMINATION OF CONTRACT WITH STEWART / A XEROX COMPANY

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby terminates the Agreement with Stewart/A Xerox Company for copier services for the Kearny Board of Education effective January 1, 2019.

C. ATLANTIC TOMORROWS OFFICE LEASE WITH OPTION TO PURCHASE AGREEMENT WITH MUNICIPAL CAPITAL FINANCE AND KEARNY BOARD OF EDUCATION

Whereas, the Governing Body of the Kearny Board of Education (Lessee) has determined that a true and very real need exists for the acquisition of the Equipment described on Exhibit A of the Lease with Option to Purchase Agreement dated as of November 12, 2018, between the Kearny Board of Education (Lessee) and Municipal Capital Finance (Lessor).

Whereas, the Governing Body of Lessee has determined that the Agreement, substantially in the form presented to this meeting, are in the best interests of the Lessee for the acquisition of such Equipment, and the Governing Body hereby approves the entering into of the Agreement by the Lessee and hereby designates and authorizes the following person(s) to execute and deliver the Agreement on Lessee's behalf with such changes thereto as such person(s) deem(s) appropriate. Such approval and authorization extends to any related documents, including Escrow Agreement, necessary to the consummation of the transaction contemplated by the Agreement.

D. CATHOLIC CHARITIES OF THE ARCHDIOCESE OF NEWARK

The Kearny Board of Education hereby approves the contractual agreement with the Catholic Charities of the Archdiocese of Newark for the provision of child study team evaluations for the Kearny School District commencing September 1, 2018 and terminating June 30, 2019.

E. SCHOOL ALLIANCE INSURANCE FUND COMMISSIONER

The Kearny Board of Education, County of Hudson, State of New Jersey, hereby appoints Dr. Edward F. Izbicki, Sr. as the School Alliance Insurance Fund Commissioner and that copies of this resolution will be forwarded to Dr. Edward F. Izbicki, Sr. and School Alliance Insurance Fund.

F. APPROVAL OF AMENDMENT TO IDEA & ESEA

The Kearny Board of Education hereby approves the IDEA and ESEA carryover as follows:

Preschool.....3-5.....	\$ 3,337.00
Basic Ages3-21.....	76,365.00
Title IA.....	245,376.00
Title IIA.....	66,191.00
Title III.....	57,239.00
Title III Immigrant.....	4,029.00

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Mr. Lindenfelser stated that his report was covered in Closed Session.

NEW BUSINESS

President Mc Donald thanked the Labor Relations/Negotiations Committee for their efforts to bring about a settlement to the K.E.A. negotiations.

OBSERVERS

Marcy Fisher, Kearny, referred to two items on the Business Administrator's report regarding the hire of an outside vendor to perform various payroll duties, and the replacement of the current school copiers.

MOTION RE: ADJOURNMENT

It was moved by Mrs. Paris, seconded by Mrs. Sherry and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 7:12 p.m.

Respectfully submitted,



Business Administrator/
Board Secretary

**Closed Session
December 17, 2018
6:01 P.M.**

A Closed Session of the Kearny Board of Education was held in the Multi-Purpose Room, 121 Beech Street, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Star Ledger and the Jersey Journal. Notice of the meeting was posted on the District website and filed with the Office of the Town Clerk.

Resolution was unanimously carried at the Regular Meeting held immediately prior to this Closed Session as follows:

RESOLVED: by the Board of Education of the Town of Kearny, in the County of Hudson that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations and/or ongoing/pending litigation.

ROLL CALL

On roll call, the following members were present: Ms. Andryszczak, Mr. Doran, Ms. Lindenfesler, Mrs. Paris, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President McDonald.

Mrs. Patricia Blood, Superintendent of Schools, Dr. Edward Izbicki, Business Administrator/Board Secretary, and Kenneth J. Lindenfesler, Esq., Board Attorney, were also present.

DISCUSSION

The Superintendent discussed the following topics: The addition of a bus driver appointment to the agenda; the submission of the DPR (District Performance Review) for NJQSAC.

The Business Administrator/Board Secretary discussed the delay of the audit report due to the extension of the release date of budget allocations from the Department of Education.

The Board Attorney discussed the following: The recent tenure hearing for custodial staff member "P.C."; the status of allegations against custodians "T.T." and "D.C."; a reminder that the current contract for the Superintendent expires on June 30, 2019.

Mr. Viscuso discussed the possibility of including a boys and girls basketball program in the upcoming budget.

Regarding the 2019/2020 budget, the Board discussed building walkthroughs with the Facilities Committee, and a workshop for administrative staff.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:00 p.m.

Respectfully submitted,



Business Administrator/
Board Secretary