

The Regular Meeting of the Kearny Board of Education was held in the Lincoln Middle School Auditorium, 121 Beech Street, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

#### **ROLL CALL**

On roll call, the following members were present: Ms. Andryszczak, Mr. Doran, Ms. Lindenfelser, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President McDonald.

Mrs. Patricia Blood, Superintendent of Schools, Dr. Edward Izbicki, Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

#### **MOTION RE: CLOSED SESSION**

The following resolution was introduced by Mr. Granelli, moved by Ms. Lindenfelser and seconded by Mr. Doran:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "aye", Ms. Lindenfelser, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative, the motion was carried.

#### **BOARD ENTERS CLOSED SESSION**

The Board entered into Closed Session at 6:01 p.m.

#### **BOARD RETURNS TO OPEN SESSION**

The Board returned to Open Session at 7:00 p.m.

#### **ROLL CALL**

On roll call, the following members were present: Ms. Andryszczak, Mr. Doran, Ms. Lindenfelser, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President Mc Donald.

#### **BOARD MEMBER ABSENT**

Mrs. Paris was unable to attend the meeting.

#### **PLEDGE OF ALLEGIANCE**

Mrs. Mc Donald led the assembly in the Pledge of Allegiance to the Flag.

#### **MOTION RE: APPROVAL OF MINUTES**

It was moved by Mr. Granelli and seconded by Mr. Viscuso that the minutes of the following meetings be hereby approved:

Special Meeting, August 20, 2018 at 5:00 p.m.

Closed Session, August 20, 2018 at 6:03 p.m.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "not voting", Ms. Lindenfelser, "not voting", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "not voting", Mr. Granelli, "aye", President Mc Donald, "aye".

There being five votes in the affirmative and three members "not voting", the motion was carried.

### **MOTION RE: APPROVAL OF MINUTES**

It was moved by Mrs. Sherry and seconded by Mr. Viscuso that the minutes of the following meetings be hereby approved:

Regular Meeting, August 27, 2018 at 6:00 p.m.  
Closed Session, August 27, 2018 at 6:01 p.m.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "not voting", Ms. Lindenfesler, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative and one member "not voting", the motion was carried.

### **BOARD PRESIDENT SPEAKS**

President Mc Donald asked for a moment of silence to note the passing of Howard "Skip" Zimmerman, retired Deputy Chief of the Kearny Police, and former President of the Kearny Board of Education.

### **PRESENTATION – PARCC TEST SCORES ANALYSIS**

Director of Curriculum, Flora Encarnacao, and District Supervisor of Testing & Data Management, Meghan Avitable, presented an analysis of the District's PARCC testing scores since the test's inception in 2015.

### **COMMITTEE REPORTS**

#### **Athletic/Student Activities** – Mr. Viscuso

Mr. Viscuso reported the latest stats for the Fall season's athletic teams, as provided by the Director of Athletics sports update.

#### **Curriculum and Instruction** – Mr. Zapata

Mr. Zapata reported that all the non-personnel issues that were discussed during Committee will be addressed during the Superintendent's Report. Mr. Zapata also commended both Mrs. Encarnacao and Mrs. Avitable, along with the District's teaching staff, for their success in promoting educational improvements.

#### **Facilities** – Mr. Granelli

Mr. Granelli reminded the assembly that the Kearny High School ribbon cutting will be held this Saturday, September 28<sup>th</sup>.

#### **Finance** – Mrs. Paris

Mrs. Paris was absent from the meeting.

#### **Personnel** – Ms. Lindenfesler

Mrs. Mc Donald report that the personnel items discussed during Committee will be presented in the Superintendent's report.

#### **Labor Relations** – Ms. Lindenfesler

Ms. Lindenfesler reported that negotiations continue with three bargaining units, and a mediation hearing with the K.E.A. will be held on Wednesday, September 26<sup>th</sup>.

#### **Policy** – Mrs. Mc Donald

Mrs. Mc Donald reported the Committee is still working on the "Dress Code" policy, and are also reviewing the lunch program at Lincoln Middle School.

### **SUPERINTENDENT SPEAKS**

Mrs. Blood thanked Mrs. Avitable and Mrs. Encarnacao for their presentation, and extended an invitation to the assembly to attend Saturday's ribbon cutting at Kearny High School.

**REPORT OF THE SUPERINTENDENT – Mrs. Blood**

**PART I – PERSONNEL ITEMS**

The following resolutions, "A" through "H", were moved by Ms. Lindenfelser, seconded by Mr. Zapata and unanimously carried:

**A. RESIGNATION**

The Board has accepted the following resignation:

Diana Gortych, Teacher of Speech, effective September 11, 2018

**B. APPOINTMENTS**

**1. Professional Staff – Regular Contract**

The Board has granted approval to appoint the following new teaching staff for the 2018/2019 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW	EFF.
Robertello, Briana	Teacher of Speech	District	I	MA	\$53,670	Gortych	9-10-18
Rodrigues, Rui	Business / Cisco	KHS	I	MA	\$53,670	Ferguson	9-10-18

**2. Long-Term Substitute Assignments**

The following Long-Term Substitute assignments have been approved:

NAME	SCHOOL	REPLACE	EFF. DATE	SALARY
Llagos, Claudio	Lincoln Middle School	Garella	9-6-18	\$95/diem for 20 days \$238.35/diem for duration of assignment
Vartan, Deborah	Lincoln Middle School	Plaugic	9-17-18	
Weaver, Dwight	Lincoln Middle School	Toal	9-18-18	

**3. Temporary Staff Reassignment**

The following temporary staff reassignment, effective 9-17-18 and ending on 10-26-18, has been approved:

TEACHER	FROM	TO
Conticchio, June	Franklin - Art	Franklin - Art - Wed thru Fri Washington – Art - Mon & Tues

**4. Lunchroom Supervisors – Lincoln Middle School**

The Board has approved the following staff members as lunchroom supervisors at Lincoln Middle School for the 2018/2019 school year; remuneration in accordance with the 2016/17 KEA Agreement at \$34.00 per hour:

Augustine, Frank	Neer, Kenneth
Avila, Connie	Neer, Megan
Cabrera, Joan	Pulcine, Jill
Caturano, Nicole	Ragucci, Chris
Del Rio, Yamila	Roberts, Sara
Di Nuzzo, Brenda	Rodriguez, Betty
Fuchs, Scott	Salisbury, Andrew
Huff, Gail	Severino, Keith
Jurlina, Ivan	Siino, Christopher

Jurlina, Thora	Smart, David
Kelly, Bevin	Sobka, Lisa
Kennedy, Allyson	Urta, Yermen
Klitzus, Erika	Vargas, Edward
Lockard, Maria	Vitale, Lyndsay
Merlo, Paul	

5. **Lunchroom Supervisors – Franklin School - Additions**

The Board has approved the following additional staff members as lunchroom supervisors at Franklin School for the 2018/2019 school year; remuneration in accordance with the 2016/17 KEA Agreement at \$34.00 per hour:

Janz, Ashley	Regan, Andrea
Komurek-DeMatos, Mariola	Thiele, Helen

6. **Lunchroom Supervisors – Washington School**

The Board has approved the following staff members as lunchroom supervisors at Washington School for the 2018/2019 school year; remuneration in accordance with the 2016/17 KEA Agreement at \$34.00 per hour:

Afayee, Sima	Lavelle Mazol, Mandy
Barber, Jaclyn	Lusquinos, Louis
Clapsy, Eric	Mazol, Daniel
Crawford, Carissa	Peso, Susana
Gryckiewicz, Lynn	Przybylski, Audrey
Hogan, Christine	Sansone, Ashley
Hornung, Alison	Ware, Nancy
Humphrey, Jennifer	Warnock, Diane

7. **Home Instructors**

The following have been appointed as a Home Instructors for the 2018/2019 school year at the remuneration of \$38.00 per hour remuneration in accordance with the 2016/17 KEA Agreement:

Adamski, John	Krulik, Lisa
Bednarczyk, John	Kryshak-Baptista, Amy-Beth
Blevins, William	LeBlanc, Kim
Capelao, Michael	Lombardi, Michele
Carsillo, Michele	Lonnay, Rebecca
Castro, Carmen	Mantes, Ben
Curry, Danielle	McDonnell, Brian
Czeizinger, Barbara	Palase, Victoria
Dlugosh, Ashley	Peso, Susana
Doffont, Alison	Poik, Charles
Drefko, John	Roberts, Sarah
Drefko, Nicole	Sansone, Ashley
Dupree, Cindy	Schalago, Mark
Dyl, Melissa	Serino, Kim
Foote, Gretchen	Shauger, Marisa
Guzman, Yermen	Sickinger, Catherine
Hatfield, RuthAnn	Silpoch, Michael
Hoehe, Patricia	Squitieri, Maria
Holmes, Kristin	Staub, Amanda
Hornung, Allyson	Suleiman, Monica
Karp, Caroline	Umek, Dawn
Kearns, Cassandra	Villacis, Lourdes
Komurek-DeMatos, Mariola	Watts, James

8. **Detention Proctors – Lincoln Middle School**

The following have been approved as Detention Proctors at Lincoln Middle School for the 2018/2019 school year, 2 days per week at the remuneration of \$38.00 per hour in accordance with the 2016/2017 K.E.A. Agreement :

Furino, Michael	Sobka, Lisa
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9. **Substitute Administrator Position**

The Board has approved the appointment of Alan Doffont as a substitute administrator to be used on an as-needed basis only during the 2018/2019 school year; daily remuneration in the amount of \$300.00.

10. **Early Childhood Parent Involvement Program**

The following staff members have been appointed to the Early Childhood Parent Involvement Program for the 2018/2019 school year at the hourly remuneration of \$38.00 in accordance with the 2016/2017 K.E.A. Agreement:

**Teachers – 28 hours each**

**Coordinator – 35 hours**

Curry, Danielle  
Dyl, Melissa  
Gawronski-Smyth, Jennifer  
Matos, Melissa  
Seeley, Kimberly  
Umek, Dawn

Brodsky, Jenny

11. **Title I After School Programs Coordinator**

The Board has approved the appointment of the following as the Title I After School Programs Coordinator for the 2018/2019 school year, at the remuneration of \$5,700. The program is funded by Title IA monies:

Esparra, Ashley

12. **Skills to Achieve Reading (STAR) Program Coach**

The Board has approved the appointment of the following as the Skills to Achieve Reading Program Coach for the 2018/2019 school year. Remuneration in accordance with the 2016/17 KEA Agreement of \$38.00 per hour, not to exceed 34 hours:

Alves, Mercedes

13. **Skills to Achieve Reading (STAR) Program Teachers**

The following staff members have been appointed as teachers for the Skills to Achieve Reading Program, October 22, 2018 through March 12, 2019, Monday and Tuesday, from 3:10pm to 4:10pm. Remuneration in accordance with the 2016/17 KEA Agreement at \$38.00 per hour. Hours are not to exceed 34 per teacher:

Calienes, Clara  
Canaley-Fearon, Kerrith  
Caputo, Stephanie  
Chaves, Jessica  
Costello, Christine  
Czeizinger, Barbara  
Dyl, Melissa  
Esposito, Nicole  
Holmes, Kristen

Lonnay, Rebecca  
Palase, Victoria  
Peso, Susana  
Sansone, Ashley  
Shauger, Marisa  
Taylor, Janet  
Toman, Cheryl  
Ware, Nancy

**Substitutes:**

Brower, Cynthia  
Curry, Danielle  
Gerbasio, Stephanie  
Hatfield, RuthAnn

Lombardi, Michelle  
Magee, Victoria  
McCole, Lisa

14. **Math Achievement Program (MAP) Coach**

The following staff member has been appointed as the Math Achievement Program Coach for the 2018/2019 school year. Remuneration in accordance with the 2016/17 KEA Agreement at \$38.00 per hour, not to exceed 34 hours:

Tchalabi, Jayme

15. **Math Achievement Program (MAP) Teachers**

The following staff members have been approved as teachers for the Math Achievement Program, October 24, 2018 through March 13, 2019, Wednesday and Thursday, from 3:10pm to 4:10pm. Remuneration in accordance with the 2016/17 KEA Agreement at \$38.00 per hour. Hours are not to exceed 34 per teacher:

Barber, Jaclyn	McCole, Lisa
Chaves, Jessica	Mehnert, Kevin
Costello, Christine	O'Malley, Margaret
Curry, Danielle	Palase, Victoria
Dyl, Melissa	Sansone, Ashley
Gerbasio, Stephanie	Serino, Kim
Hatfield, RuthAnn	Toman, Cheryl
Holmes, Kristen	

**Substitutes:**

Lombardi, Michelle  
Lonnay, Rebecca  
Magee, Victoria

16. **Full-Time Secretary assigned to Residency Office**

The Board has approved the appointment of Kerry Taylor to the position of (Full-Time) Secretary assigned to the Residency Office, STEP 1 of the 2016/2017 K.E.O.P. Salary Guide, which is an annual salary of \$44,961 (prorated), effective September 10, 2018.

17. **Long-Term Substitute Secretary**

The Board has approved the appointment of Sandra Morales-Eng to the position of Long-Term Substitute Secretary (for the period of one (1) year), STEP 2 of the 2016/2017 K.E.O.P. Salary Guide, which is an annual salary of \$45,855 (prorated), effective September 18, 2018.

18. **Naviance Coordinator**

The following has been approved as the Naviance Coordinator in the High School Counseling Office for the 2018/2019 school year, five (5) hours per semester for a total of 10 hours, at the remuneration of \$38.00 per hour in accordance with the 2016/17 K.E.A. Agreement:

Fasciano, Dorian

19. **Substitute Secretary**

The Board has approved the appointment of Jennifer Cerstvik as a substitute secretary at the rate of \$11.25 per hour, no more than 29-1/2 hours per week, on an as-needed basis.

20. **Curriculum Writing – U.S. History II**

The Board has approved the following revisions to the previously-approved curriculum writing appointment for U.S. History II, 5 hours @\$38.00 per hour:

**Rescind** – Savage, Jordan                      **Appoint** – Adamski, John

**C. LEAVE(S) OF ABSENCE**

The following leave of absence requests have been granted:

Name	School	Family Leave	Dates	Leave of Absence	Dates	Return to Work
Dietze, Alissa	Washington	X	2/13 to 5/8/19	X	5/9 to 6/21/19	9/3/19
Mc Shane, Daniel	Garfield	X	9/17/18			10/29/18
Plaugic, John	Lincoln	X	9/17/18			10/29/18
Tchalabi, Jayme	District			X	10/15 to 10/19/18	10/22/18 *

\* Revised return date

**D. SUBSTITUTES**

**1. Additions to Annual Listing of Substitute Teachers**

The individuals listed below will be substituting in the Kearny Public Schools this year. These are in addition to those listed in previous Board reports:

Castillo, Karina	Purcell, Tara
Hafeez, Sidrah	Rizk, Sherry
Mackin, Kara	

**E. AIDES**

**1. Resignations / Retirement**

The following Aides have resigned and/or retired from their positions:

**Retirement**

Rush, Margaret..... 8/9/18

**Resignations**

Albanese, Lois ..... 9/4/18  
 Celi, John ..... 8/28/18  
 Dantas, Diane..... 9/6/18  
 Raza, Sanila ..... 9/10/18  
 Riedinger, Karen..... 9/10/18

**2. Appointment**

I recommend the appointment of the following Aide:

Solinski, Tracy

**F. COACHES/ADVISORS**

**1. 2018/2019 Appointments**

The following Coaches/Advisors appointments have been approved:

<u>COACH/ADVISOR</u>	<u>APPLICANT</u>	<u>SALARY</u>
Jr. School Band.....	Caravella, David.....	\$ 3,574
Jr. School Color Guard.....	Pulcine, Jill.....	2,504
Student Council-LMS.....	Williams, Kathleen.....	3,226
Yearbook, Jr. School.....	Pulcine, Jill.....	3,226

**2. Revisions to 2018/2019 Coach/Advisor Appointment**

The Board has approved the following revisions to the appointment for Fall Weight Room:

- a. **Rescind** the appointment of John Kryzanowski
- b. **Appoint** Mark D'Elia

**3. Paraprofessional Volunteers**

The Board has approved the following individuals who have requested to volunteer coaching services, contingent upon completion of a criminal history background check:

Ice Hockey .....Kim, Steven  
 Soccer .....Policano, Anthony  
 .....Sylvia, Michael

**G. EQUIVALENCY**

The Equivalency Board of Review has recommended granting the following equivalencies, effective September 1, 2018:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Base Salary</u>
Janousek, Laura .....	BA+32 .....	\$ 2,100 .....	\$ 52,470

**H. PRACTICUM**

The Board has granted permission for the following Seton Hall University students to perform their Speech-Language Pathology practicums during the 2018/2019 school year:

- Kypers, Hayley - under the supervision of Nolene Mendes
- Nunez, Natalie, under the supervision of Amalia Degravina

**PART II – NON-PERSONNEL ISSUES**

The following resolutions, "B", "C" and "F", were moved by Mr. Zapata, seconded by Ms. Lindenfelser and unanimously carried:

**B. FAMILY STEM NIGHT PROGRAM**

I recommend approval of the Family STEM Night Program for the 2018/2019 school year. Fifteen staff members will conduct STEM activities with families of students in Grades K-6, for one night at each of the elementary schools, from 6:00 p.m. to 8:00 p.m. The program is partially funded in the amount of \$6,384 through a grant provided by Montclair State University; the District will provide the remaining cost of \$5,016, which has been budgeted.

**C. BOARD POLICY**

I recommend the first reading of the following new and revised policies, which have been reviewed by the Policy Committee:

**POLICY #**

0169.02	Board Member Use of Social Networks	<b>NEW</b>
1613	Disclosure and Review of Applicant's Employment History	<b>NEW</b>
2431.8	Varsity Letters for Interscholastic Extracurricular Activities	<b>NEW</b>
3437	Military Leave	REVISED
4437	Military Leave	REVISED
5350	Student Suicide Prevention	REVISED
5460.1	High School Transcripts	REVISED
5516.01	Student Tracking Devices	<b>NEW</b>
5533	Student Smoking	REVISED
5535	Passive Breath Alcohol Sensor Device	REVISED
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities	REVISED
7425	Lead Testing of Water in Schools	<b>NEW</b>



7440	School District Security	REVISED
7441	Electronic Surveillance in School Buildings & on School Grounds	REVISED
8462	Reporting Potentially Missing or Abused Children	REVISED
8507	Breakfast Offer Versus Serve	REVISED
8561	Procurement Procedures for School Nutrition Programs	NEW
8630	Bus Driver / Aide Responsibility	REVISED
9242	Use of Electronic Signatures	NEW

**F. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT**

I recommend acceptance of the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of September, 2018, in accordance with NJSA 18A:37-15 and Board Policy 5512.

The following resolution was moved by Mr. Zapata and seconded by Ms. Lindenfelser:

**A. 2018/2019 SUPERINTENDENT'S GOALS AND OBJECTIVES**

The Board has approved the following goals and objectives for the 2018/2019 School Year:

**Qualitative Merit Goals**

- To plan and execute a 1:1 initiative by budgeting, purchasing, cataloging, distributing, and implementing the use of Chromebooks for all students in grades 7-12 in the 2018-2019 school year. All students in 7-12 will be provided a district email address for use in the Google classroom suite. Students in KHS will have Chromebooks in hand no later than Oct. 15, and middle school classrooms will house Chromebooks equal to the number of students enrolled in grades 7 and 8 for use in the classroom with a take-home provision to be implemented for the second semester. Teachers will be provided professional development in various aspects of Google classroom, and district coaches will assist in the implementation of strategies to further incorporate technology in the classroom.
- To plan and execute the dedication and ribbon cutting ceremony for the new addition and renovations of Kearny HS in order to showcase the impact the students and alumni of Kearny HS have had on the community and the country at large. The dedication event will include a ribbon cutting ceremony, tours by current high school students, refreshments prepared and served by the high school culinary program, demonstrations of outstanding programs available at the high school, culminating with a varsity football game and halftime presentations involving community organizations and alumni.

**Quantitative Merit Goals**

- To increase student achievement in the performance of all students enrolled Kearny HS Algebra I course as compared to the district performance at KHS on the Algebra I PARCC administered in 2018.
- To increase student performance in Grade 8 English Language Arts by at least 4% as compared to student performance on the 2018 PARCC assessment in ELA as measured by student performance on benchmark assessments and NJ standardized testing in ELA.
- With continued emphasis on College and Career Readiness, in Grades 3-6, students will demonstrate 10% improvement in College and Career Readiness skills and increase lexile levels by 100-150 points over the course of the 2018-2019 school year, as measured by performance standards and data gathered through the use of Achieve 3000.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "not voting", Ms. Lindenfelser, "aye", Mrs. Sherry, "not voting", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being six votes in the affirmative and two members "not voting", the motion was carried.

The following resolutions were moved by Mr. Zapata and seconded by Ms. Lindenfelser

**D. PROFESSIONAL DAYS**

The Board has granted approval of the listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

**E. FIELD TRIPS**

The Board has granted approval of the listing of field trips for students and appropriate staff that are aligned to the Core Curriculum Content Standards and promote the delivery of instruction.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "not voting", Ms. Lindenfelser, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative and one member "not voting", the motion was carried.

**REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY – Dr. Izbicki**

The following resolutions, "A through E" and "G", were moved by Ms. Andryszczak, seconded by Ms. Lindenfelser and unanimously carried:

**PART I - FINANCE**

**A. CASH RECEIPTS – SEPTEMBER, 2018**

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of September, 2018:

8/6/2018	STATE OF NJ-JUNE 2018 FICA	\$ 119,129.29
8/6/2018	STATE OF NJ-JUNE 2018 FICA	137,327.40
8/10/2018	TOWN OF KEARNY	2,500,000.00
8/17/2018	STATE OF NJ-SBYS PG 9/18	23,132.00
8/24/2018	STATE OF NJ-SEMI 1808 PAYMENT	11,130.10
8/24/2018	STATE OF NJ-SEMI 1808 PAYMENT	14,222.60
8/28/2018	TOWN OF KEARNY	2,500,000.00
8/31/2018	PAYFORIT SV9T	663.95
8/31/2018	INVESTORS- INTEREST-N/P AGENCY,ETC	482.73
8/31/2018	INVESTORS-GENERAL OPERATING	5,136.90
8/31/2018	MISCELLANEOUS LEDGER	133,155.00
8/31/2018	INSURANCE CO-PAY	<u>68,543.98</u>
		\$ 5,512,923.95
8/31/2018	INTEREST-CAPITAL RESERVE	467.80
8/31/2018	INTEREST-CAPITAL PROJECT	6,587.43
8/31/2018	INTEREST- UNEMPLOYMENT FUND	<u>1,013.64</u>
	TOTAL	<u>\$ 5,520,992.82</u>

**B. APPROVAL OF BUDGET TRANSFERS**

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for 2018/2019 school budget.

**C. REPORT OF THE SECRETARY (A-148)**

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending August 31, 2018 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2018/2019 School Year.

**D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)**

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending August, 2018.

**E. INVESTMENTS – SEPTEMBER 17, 2018 BOARD REPORT**

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through The Investors Bank during the month of August, 2018. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$13,688.50 for Investors Bank bringing the year-to-date interest to \$28,777.49.

**G. ATHLETIC OFFICIALS ACCOUNT BILLS**

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the bills paid through the Athletic Officials Account for the month of August, 2018, as per the attached listing totaling \$-0-. There was no activity for this account during last month.

The following resolution was moved by Ms. Andryszczak and seconded by Mrs. Mc Donald:

**F. PAYMENT OF BILLS**

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$1,223,956.07 covering the period of 8/27/18 to 9/12/18, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "aye", Ms. Lindenfesler, "aye, with the exception of check number 190062", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative, the motion was carried.

**PART II – FACILITIES**

**A. REQUEST FOR PERMITS**

There are no permits for this month.

**PART III - NON-PERSONNEL ISSUES**

The following resolutions were moved by Mr. Viscuso, seconded by Mr. Doran and unanimously carried:

**A. \$15M GAN CERTIFICATE ROLLOVER**

The Kearny Board of Education has paid the \$15M GAN Note which has a due date of October 3, 2018. The rollover of the note will take place on or about December 18, 2018, since we are waiting on the final payments from the New Jersey Schools Development Authority and the Port Authority of New York and New Jersey.

**B. NJ ADVANCE MEDIA, LLC (NJAM)**

The Kearny Board of Education hereby acknowledges the adjustment made to Section 5 "Subscriptions" of the original Letter of Agreement (LOA) between the Kearny Board of Education and NJ Advanced Media, LLC. The Letter of Agreement is relating to the district's participation in the NJAM's high school sports video network. A copy of the adjustment letter is attached.

**C. TUITION AGREEMENT WITH HARRISON BOARD OF EDUCATION**

The Kearny Board of Education hereby approves the tuition contract between the Harrison Board of Education and the Kearny Board of Education for the educational services of (2) Harrison students in the Kearny School District, from September 6, 2018 to June 21, 2019, 8:30 a.m. to 3:30 p.m. The tuition payments will be made the first of every month. The tentative tuition charge equals the estimated cost per pupil of \$13,964 multiplied by an estimated average daily enrollment of (2) two pupils.

**D. APPROVAL OF JOINT TRANSPORTATION AGREEMENT – KEARNY AS “HOST” DISTRICT**

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the following Joint Transportation Agreement between the Kearny Board of Education (Host) and the Harrison Board of Education (Joiner):

Rt #92 .....(4) Kearny, (1) Harrison, Westbridge Academy, Nutley

**E. ADVERTISEMENT OF DISTRICT SCHOOL BUS**

The Kearny Board of Education, based upon the recommendation of the Business/Administrator/Board Secretary, hereby approves the advertisement, in both district approved newspapers, of the 2002 Chevy Cutaway G3500, 16 passenger school bus. Per New Jersey State Law, all school buses 15 years or older must be taken out of service.

**F. RED BULL ARENA LICENSE AGREEMENT**

The Kearny Board of Education hereby approves the Red Bull Arena License Agreement between the Harrison Board of Education, Kearny Board of Education and the East Newark Board of Education for an event entitled, "Harrison High School Soccer Matches". The license shall commence on Saturday, September 15, 2018 at 9:00 a.m. and terminate on Saturday, September 15, 2018 at 5:00 p.m. A certificate of insurance has been provided for this event.

**G. DONATION**

The Kearny Board of Education hereby accepts a donation to Washington School of two (2) Chromebooks for use in the school library.

**REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - ADDENDUM**

**1. \$15M GAN CERTIFICATE ROLLOVER**

The Kearny Board of Education will pay \$8,278,936.08 which has a due date of October 5, 2018. The rollover of the note, in the amount of \$6,721,000, is to mature July 10, 2019, callable on or after April 1, 2019.

**2. AETNA WIRE TRANSFERS**

The Kearny Board of Education hereby authorizes and establishes ongoing wire transfers to Aetna to pay premiums for employee health benefits, which will be completed on the 15<sup>th</sup> of every month.

Be It Further Resolved, that the amount to be wired will appear on the Bills & Claims Report.

**3. SWING EDUCATION**

The Kearny Board of Education, based upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, hereby authorizes that the Service Agreements be reviewed and select a method: either "Payment Plan" or "Pay As You go", for the posting of substitute teachers, paraprofessionals, and aides for the Kearny School District.

**REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser**

Mr. Lindenfelser informed the assembly that the Board has filed an appeal in Superior Court regarding the State's decision to permit the Hudson Arts and Science Charter School's expansion to the former St. Cecilia property.

**NEW BUSINESS**

Mr. Lindenfelser introduced a resolution regarding the designation of Washington School as a "Sanctuary School", which was moved by Mr. Zapata and seconded by Ms. Andrzejczak:

**KEARNY BOARD OF EDUCATION'S COMMITMENT TO EDUCATE  
ALL STUDENTS REGARDLESS OF IMMIGRATION STATUS**

**WHEREAS**, the Kearny Board of Education recognizes and celebrates the unique ethnic, racial and cultural diversity of our School District; and

**WHEREAS**, the Board has taken note of recent political rhetoric targeting undocumented residents and various immigrant populations in our country; and

**WHEREAS**, the Board desires to reaffirm the District's commitment to educating all school-age children who live in the district, as required by law, regardless of the student's immigration status; and

**WHEREAS**, U.S. Immigration and Customs Enforcement (ICE) policy characterizes public schools as "sensitive locations", i.e. places where, in the normal course, enforcement actions should not occur; and

**NOW, THEREFORE BE IT RESOLVED**, that the Board reaffirms its commitment to equal opportunity for all school-age students residing in Kearny to attend, and to enjoy all opportunities and benefits available in the schools of our District, regardless of ethnicity, race, or immigration status, and free from intimidation or harassment, for as long as they reside in Kearny; and

**BE IT FURTHER RESOLVED**, that the Board declares the Kearny School District a Safe School District and will protect student confidentiality, will not share private information unless required by law or a court order, and expects all persons employed by the Kearny Schools to protect student privacy and confidentiality, as well; and

**BE IT FURTHER RESOLVED**, that while the Kearny Board of Education recognizes the mission of law enforcement agencies charged with enforcing our Nation's immigration laws, the Kearny School District's role is to ensure the education of all students so long as they may reside in Kearny and that said role does not call for the District to act as an agent of law enforcement;

**BE IT FURTHER RESOLVED**, that, in keeping with this commitment; the Board's General Counsel shall advise the Administration regarding the legal limits of the District's obligation to cooperate with federal immigration authorities on a case by case basis, and that the Administration shall refrain from cooperation beyond those limits.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Mr. Doran, "no", Ms. Lindenfelser, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative and one vote in the negative, the motion was carried.

**OBSERVERS**

Ariel Scarpa, Kearny, addressed the Board regarding the teachers' contract;

Christine Costello, Bloomfield, also addressed the topic of contract negotiations;

Lori Bradow, Kearny, advocated membership in local PTAs;

John Heimes (sic), Little Falls, regarding Board policy requiring pre-notification to videotape a Board meeting;

Mandy Mazol, Livingston, regarding teacher contract negotiations.

**MOTION RE: ADJOURNMENT**

It was moved by Mrs. Sherry, seconded by Ms. Lindenfelser, and unanimously carried to adjourn the meeting.

**MEETING ADJOURNED**

The meeting was adjourned at 7:53 p.m.

Respectfully submitted,

  
Business Administrator/  
Board Secretary