

The Regular Meeting of the Kearny Board of Education was held in the Board Room, 172 Midland Avenue, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

ROLL CALL

On roll call, the following members were present: Ms. Andryszczak, Ms. Lindenfesler, Mrs. Paris, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President McDonald.

Mrs. Patricia Blood, Superintendent of Schools, and Dr. Edward Izbicki, Business Administrator/Board Secretary, were also present.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Mr. Granelli, moved by Mrs. Paris and seconded by Mr. Zapata:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Ms. Lindenfesler, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 6:01 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:00 p.m.

ROLL CALL

On roll call, the following members were present: Ms. Andryszczak, Ms. Lindenfesler, Mrs. Paris, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President Mc Donald.

BOARD MEMBER, BOARD ATTORNEY ABSENT

Mr. Doran and Mr. Lindenfesler were unable to attend the meeting.

PLEDGE OF ALLEGIANCE

Mrs. Mc Donald led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Paris and seconded by Mr. Zapata that the minutes of the following meetings be hereby approved:

Regular Meeting, July 19, 2018 at 6:00 p.m.
Closed Session, July 19, 2018 at 6:02 p.m.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Ms. Lindenfelser, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "not voting", President Mc Donald, "aye".

There being seven votes in the affirmative and one member "not voting", the motion was carried.

PRESENTATION – Mrs. Blood

The Superintendent outlined the goals of the Kearny School District for the 2018/2019 school year:

GOAL #1: Implement a 1:1 initiative by providing a Chromebook to all students in Grades 9-12 for use in school and at home, and for all students in Grades 7-8 for use in school.

GOAL #2: Through district-wide use of LinkIt! to support the analysis of positive individual student data, achievement for ELA students will reflect that 10-20% of students at "APPROACHING EXPECTATION" will move to "MEETING EXPECTATIONS".

GOAL #3: Through district-wide use of LinkIt! to support the analysis of positive individual student data, achievement for mathematic students will reflect that 10-20% of students will achieve "APPROACHING EXPECTATION" .

GOAL #4: The number of students meeting or exceeding progress toward college and career readiness will increase 15% from the percentage identified from the beginning of year level set to the percentage identified at the end of year level set administration.

COMMITTEE REPORTS

Athletic/Student Activities – Mr. Viscuso

Mr. Viscuso reported that although it has been reported that the newly-created middle school crew program would be using Board of Education equipment, there was no agreement between the organizers and the Board regarding the use of equipment. A meeting between the Recreation Department and the Board of Education will be scheduled to further discuss potential arrangements.

Curriculum and Instruction – Mr. Zapata

Mr. Zapata deferred his report to Ms. Andryszczak, who reported on proposed after-school programs, and noted that in the future, curriculum will be updated on an as-needed basis.

Facilities – Mr. Granelli

Mr. Granelli deferred to Mr. Bruscano, who reported that the custodial staff is busy preparing for school opening, and the continued improvements at the High School include sod installation, pavers, the new dance studio and an extended weight room.

Finance – Mrs. Paris

Mrs. Paris reported that all items discussed during Committee will be presented in Dr. Izbicki's report.

Labor Relations – Ms. Lindenfelser

Ms. Lindenfelser reported the Committee will be meeting with the K.D.C.A. this week.

Personnel – Ms. Lindenfelser

Mrs. Mc Donald reported that the personnel items discussed during Committee will be presented in the Superintendent's report.

Policy – Mrs. Mc Donald

Mrs. Mc Donald reported there are policies being presented for second reading and adoption at the evening's meeting.

REPORT OF THE SUPERINTENDENT – Mrs. Blood

The following resolutions, "A" through "K", were moved by Ms. Lindenfelser, seconded by Mrs. Sherry and unanimously carried:

A. RESIGNATIONS

The following resignations have been accepted, with regret:

Damien Betances, Guidance Counselor at Kearny High School;

Olga Estrella, Full-Time Secretary, Residency Office

Latha Nair, Ph.D., Teacher of Science/Chemistry at Kearny High School;

Christine Taylor, Teacher of Music, Schuyler and Roosevelt Schools

B. APPOINTMENTS

The Board has granted approval to appoint the following new teaching staff for the 2018/2019 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

1. Professional Staff – Regular Contract

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW	EFF DATE
Chen, Emily	(3/5) Music	Franklin	1	BA	\$28,602	Ficeto	9-1-18
Coniglio, Mario	Business/ Technology	KHS	4	BA	\$50,520	Ferguson	9-1-18
Heary, David	Culinary Arts	KHS	10	BA	\$57,725	Barone	TBD
Janz, Ashley	Grade 4 Math	Franklin	1	BA	\$47,670	Ricca	9-1-18
Jindel, Risha	(Spec Ed)	KHS	2-3	BA+64	\$57,170	NEW	9-1-18
Markovich, Anatoly	Chemistry	KHS	5	MA	\$57,820	Nair	9-1-18
Mc Shane, Linette	Guidance	KHS	2-3	MA	\$54,670	Betances	9-1-18
Ormaza, Susan	Pre-K 3 Integrated	Garfield	1	MA	\$53,670	Ferreira	9-1-18
Ramirez, Marlyn	Math (Spec Ed)	KHS	2-3	MA	\$54,670	NEW	9-1-18
Seaver, Owen	Music	KHS	1	BA	\$47,670	Taylor	9-1-18

2. Professional Staff – One-Year Contract

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW	EFF DATE
Defaa, Louis	English	KHS	2-3	BA	\$48,570	Macedo	9-1-18
Mc Sorley, Kimberly	Grade 4	Franklin	1	BA	\$47,670	Friedman	9-1-18
Paris, Lindsay	Grade 5	Schuyler	1	BA	\$47,670	Brown	9-1-18

3. Long-Term Substitute Assignments

The Board has approved the following Long-Term Substitute assignments:

NAME	SCHOOL / POSITION	REPLACE	EFF. DATE	SALARY
Cignarella, Carly Ann	Garfield – Grade 1	Alfaro	9-4-18	\$95/diem for 20 days \$238.35/diem for duration of assignment
Donnelly, Rachel	Garfield – ASI	Livingstone	9-4-18	
Salerno, Julieanne	Schuyler - Grade 2	Santiago	9-4-18	

4. Google Classroom – District Staff Training

The following staff members have been approved to participate in the preparation of Google Classroom training sessions on Thursday, August 23, which will be facilitated on Wednesday, September 5th to District staff. Each will be remunerated in the amount of \$200.00 for their training participation:

Adamski, John	Mazurek, Diane
Blair, Margaret	Pichinin, Karen
Davis, Brigette	Savage, Jordan
Kelm, Laurie	Sosa, Meylin
Lolacono, Danielle	

5. Lunchroom Supervisors – Schuyler School

The following staff members have been approved as lunchroom supervisors at Schuyler School for the 2018/2019 school year; remuneration in accordance with the 2016/17 KEA Agreement at \$34.00 per hour:

Castro, Carmen	O'Malley, Margaret
Cecere, Jessica	Palase, Victoria
Cord, Stephanie	Rocha, Kimberly
Czeizinger, Barbara	Rush, Laura
Esparra, Ashley	Santiago, Melissa
Hoeller, Lauren	Serino, Kim
Keller, Mercedes	Sofield, Melissa
Marino, Nicole	Taylor, Janet

6. Lunchroom Supervisors – Franklin School

The following staff members have been approved as lunchroom supervisors at Franklin School for the 2018/2019 school year; remuneration in accordance with the 2016/17 KEA Agreement at \$34.00 per hour:

Berko, Margaret	Klein, Heather
Bretal, Tara	Lowry, Caitlin
Canaley-Fearon, Kerrith	Magee, Victoria
Carsillo, Michele	Marette, Desiree
Chaves, Jessica	Matusz, Ana
Colarelli, Stacey	Mc Nally, John
Cordoba, Alexis	Padinha, Cathy
Costello, Christine	Pastino, Mary Ann
Da Silva, Patricia	Reilly, Robin
Dice, Jamie	Rodrigues, Tracy
Fiore, Andrea	Sammaro, Michelle
Giantomasi, Gail	Shauger, Marisa
Hibbins, Sean	Sickinger, Catherine
Holmes, Kristin	Silpoch, Michael
Jesus, Catia	Sleece, Matthew
Jimenez, Barbara	Squitieri, Maria
Karp, Caroline	Stacey, Richard

7. Head Nurse

The Board has approved the appointment of Jennifer Mead as the Kearny School District Head Nurse for the 2018/2019 school year, at the stipend remuneration of \$2,835.

8. Chemical Safety Officer

The Board has approved the appointment of Gary Johnson as the Chemical Safety Officer for the Kearny School District for the 2018/2019 school year at the stipend remuneration of \$2,836.

9. AM/PM Detention Supervisors

The following have been appointed as AM/PM Detention Supervisors at Kearny High School for the 2018/2019 school year at the remuneration of \$38.00 per hour:

Bednarczyk, John	Adamski, John (substitute)
Bird, Russell	Connolly, Amy (substitute)
	Hoehe, Patricia (substitute)
	Neto, Diogo (substitute)

10. Detention Proctors – Kearny High School

The following have been appointed as Detention Proctors at Kearny High School at the remuneration of \$38.00 per hour:

Adamski, John	Hoehe, Patricia
Bird, Russell	Kryshak-Baptista, Amy-Beth
Blevins, Williams	Lopes, Marta
Connolly, Amy	Martone-Biondo, Margaret
Correnti, Alan	Mc Donnell, Brian
Dupree, Cynthia	Ribeiro, Victor
Gigl, Katherine	Watts, James

11. Curriculum Writing

The following staff members have been appointed to perform curriculum writing in the subject areas and hours noted; remuneration is \$38.00 per hour in accordance with the 2016/2017 K.E.A. Agreement:

Cacciottolo, Michele.....	Italian III.....	5 hours
Catia, Jesus.....	Primary I.....	10 hours
Correnti, Alan.....	US History I.....	5 hours
Glenn, Amy.....	Physical Education – Grade 7-8.....	10 hours
	Health – Grade 7-8.....	10 hours
Klein, Heather.....	Primary II.....	10 hours
Magalhaes, Sonia.....	French III.....	5 hours
Polites, Anne Marie.....	PreK Autistic.....	10 hours
Polk, Danielle.....	ELA – Grade 6.....	10 hours
	ELA – Grade 7.....	10 hours
	ELA – Grade 8.....	10 hours
Sammaro, Michelle.....	PreK Autistic.....	10 hours
	Primary I.....	10 hours
	Primary II.....	10 hours
Savage, Jordan.....	US History II.....	5 hours
Severino, Keith.....	Physical Education – Grade 7-8.....	10 hours
	Health – Grade 7-8.....	10 hours
Sosa, Meylin.....	World Cultures.....	5 hours
Vella, Gabriela.....	Dance.....	30 hours

12. Custodial Transfer

The Board has approved the transfer of Timothy Sullivan from his current position as full-time Custodian (assigned to Night Shift) to full-time Custodian (assigned to Tuesday-Saturday Shift), with no change to salary, effective immediately.

13. Appointment of Custodian (assigned to Night Shift)

The Board has approved the appointment of William Haberthur as full-time Custodian (assigned to Night Shift), STEP 0 of the 2018/2019 K.S.E.A. Salary Guide, which is an annual salary of \$44,850, plus \$500 night differential, for a 2018/19 salary of \$45,350 (prorated), effective pending clearance of Criminal History Review.

14. Alternate to the Affirmative Action Officer

Edward Izbicki, Ed.D., Business Administrator/Board Secretary, has been approved as an alternate to the district's Affirmative Action Officer, as needed.

C. 2018/2019 SCHOOL YEAR TRANSFERS / REASSIGNMENTS

The Board has approved the following staff reassignments and transfers for the 2018/2019 school year:

TEACHER	FROM	TO
Bernal, Yulema	KHS – Music	Schuyler/Roosevelt - Music
Bush, Nicholas	Franklin - ELA	Lincoln – ELA
De Vita, Amanda	Lincoln – ELA	Lincoln – ASI - ELA
Krippa, Thomas	Garfield/Roosevelt World Language	Roosevelt/Schuyler World Language
Ricca, Allison	Franklin – Grade 4	Washington – Grade 4
Solarzano, Alexandra	Washington/Schuyler World Language	Garfield/Washington World Language
Vargas, Jorge	Lincoln / Washington ESL-Bi-Lingual	Washington ESL-Bi-Lingual
Vitale, Lyndsay	Garfield – Grade 6	Lincoln – Math – ASI

D. APPOINTMENT/REAPPOINTMENT-SUBSTITUTE ADMINISTRATOR POSITION

The Board has approved the appointment / reappointment of the following as substitute administrators to be used on an as-needed basis only during the 2018/2019 school year; daily remuneration in the amount of \$300.00:

Rocco, Linda

Sprague, Robert

E. COORDINATOR OF CONSTRUCTION AFFAIRS – PORT AUTHORITY OF NY/NJ – NOISE ABATEMENT PROJECT AT KEARNY HIGH SCHOOL

Resolved: That the Kearny Board of Education approves extending the hire of Richard Rosenberg for the Kearny High School Port Authority Noise Abatement Project, effective August 27, 2018 and ending on October 15, 2018, at the daily rate of \$650.00, two (2) days per week.

Resolved: That the Port Authority of NY/NJ and the Federal Aviation Administration will fund the salary of this position to assist the District with the administrative duties in relation to the project, and the Kearny Board of Education's contribution to the position, if any, will be capped at \$30,000.00.

F. LEAVE(S) OF ABSENCE

The following leave of absence requests have been granted:

Name	School	Family Leave	Dates	Leave of Absence	Dates	Return to Work
Brown, Lauren	Schuyler			X	9/18 thru 6/19	9/2019
Crawford, Carissa	Washington	X	10/1/18 to 11/30/18			12/1/18
Friedman, Marissa	Franklin	X	10/17/18 to 1/28/19	X	1/29 thru 6/21/19	9/2019
Galella, Jacqueline	Lincoln	X	10/19/18 to 1/10/19			1/11/19
Levchak, Sofia	District	X	9/19 to 9/27; 10/5; 10/15; 11/2			N/A
Mantes, Jacqueline	Roosevelt	X	9/4 to 10/31/18			11/1/18*

* Revision to date of return

G. SUBSTITUTES

1. County Substitute Certificate Renewal

Permission has been granted to apply for renewal of County Substitute Certification for the following:

Nabil-Hana, Souzy

2. Addition to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year. These are in addition to those listed in previous Board reports:

Cignarella, Carly Ann
Iannota, Nicole

Salerno, Julieanne

H. ANNUAL LISTING OF SUBSTITUTES FOR THE 2017-2018 SCHOOL YEAR

The Board has granted approval of the annual listing of teachers who are eligible to work for, and be charged to, the Title I Program for the 2018-2019 school year. The Hudson County Office requires that we publish this list.

I. AIDES

1. Appointments

The following to be appointed as a substitute Aide at the remuneration of \$11.25 per hour. Effective date contingent upon Criminal History Review approval:

Sousa, Kayla

2. Reappointments

The following Aides are to be reappointed for the 2018/2019 school year:

Ficeto, Aylssa

Sullivan, Melissa

3. Resignations

The following Aides have resigned their positions, effective immediately:

Berko, Michael	Riedinger, Patrick
Gil, Maria	Rush, Marge
Olawski, Nicholas	Rutherford, Marybeth
Paszkievicz, Nicholas	

J. BUS DRIVER RESIGNATION

John Satter, Jr., has resigned his regular position as a School Bus Driver, effective August 22, 2018. Mr. Satter will be retained in a substitute capacity, as needed.

K. COACHES/ADVISORS

I. 2018/2019 Appointments

The Board has approved the following Coaches/Advisors appointments:

<u>COACH/ADVISOR</u>	<u>APPLICANT</u>	<u>SALARY</u>
Cross Country-Assistant	Blumenfeld, Erika	\$ 5,640
Football-Assistant.....	Schlageter, Albert.....	5,757

PART II – NON-PERSONNEL ISSUES

The following resolutions, "A" through "O", and "Q" were moved by Mr. Zapata, seconded by Ms. Andryszczak and unanimously carried:

A. APPROVAL OF 2018/2019 OUTSIDE PLACEMENTS

The Board has approved the following listing of outside placements for students for the 2018/2019 school year:

ID#	School	Tuition	Aide	ID#	School	Tuition	Aide
163280	1st Cerebral Palsy NJ	\$57,355.20		270521	Newmark	\$52,799.40	
173004	Deron School II	\$52,792.20		235851	North Jersey Elks	\$72,440.45	
191386	Deron School I	\$60,980.40		253479	Phoenix	\$65,646.00	\$30,420.00
241023	Deron School I	\$60,980.40		193012	Phoenix	\$65,646.00	\$30,420.00
195694	ECLC	\$54,999.00		223214	Phoenix	\$65,646.00	
203008	Felician	\$54,757.26		243020	Phoenix	\$65,646.00	\$30,420.00
241022	Felician	\$54,757.26		263429	Phoenix	\$65,646.00	\$30,420.00
213014	Felician	\$54,757.26	\$18,483.00	325791	Summit	\$52,200.00	
193588	Felician	\$54,757.26		325665	Summit	\$52,200.00	
264369	Felician	\$54,757.26		193247	St. Joseph	\$73,634.40	
241008	Felician	\$54,757.26		260376	St. Joseph	\$73,634.40	
263409	Horizon	\$72,392.40	\$31,500.00	213210	Therapeutic	\$76,246.20	
263427	Horizon	\$72,392.40	\$31,500.00	213211	Therapeutic	\$76,246.20	
271757	Horizon	\$72,392.40	\$31,500.00	191344	Therapeutic	\$76,246.20	
292496	Horizon	\$72,392.40		270532	Therapeutic	\$76,246.20	\$17,280.00
163013	Horizon H.S.	\$67,964.40		243269	Westbridge	\$75,594.56	
203009	Horizon H.S.	\$67,964.40		243237	Westbridge	\$75,594.56	
193011	Horizon H.S.	\$67,964.40	\$32,400.00	294531	Westbridge	\$75,594.56	
221338	Mt. Carmel	\$53,100.00		171251	Sawtelle	\$57,922.20	
273500	New Beginnings	\$358.83	\$198.00	233446	Sawtelle	\$57,922.20	
241010	Sawtelle	\$57,922.20		231740	Academy 360	\$67,239.69	\$26,535.00
191048	Sawtelle	\$57,922.20		253201	Academy 360	\$67,239.69	\$26,535.00
173006	Sawtelle	\$57,922.20		233216	Academy 360	\$67,239.69	
161832	Sawtelle	\$57,922.20		284615	Academy 360	\$67,239.69	\$26,535.00
221170	Sawtelle	\$57,922.20		270479	Academy 360	\$67,239.69	\$26,535.00
213212	Sawtelle	\$57,922.20		161194	Spectrum 360	\$65,938.56	
233431	Sawtelle	\$57,922.20		314661	Celebrate the Children	\$71,500.00	\$27,000.00
242753	Sawtelle	\$57,922.20		221338	Bonnie Brae	\$77,000.00	

B. HEALTH AIDE SERVICES

The Board has granted authorization to contract with Bayada Home Health Care to provide Health Aide services for Student No. 292421, six (6) hours daily, at the cost of \$25.00 per hour.

C. RATE INCREASE – REGISTERED BEHAVIOR TECHNICIAN CERTIFICATION

The Board has approved a \$3.00 per hour salary increase for District Aides who complete RBT (Registered Behavior Technician) certification in connection with the duties associated with their work with autistic students. Funding for the increased wages will be provided through Semi/Medicaid monies.

D. TITLE I FAMILY ENGAGEMENT PROGRAM

The Board has approved the Title I Parent Involvement Program to provide parent workshops to encourage students' parents to become involved with their child's education. Parent workshops will be held in November and December, 2018, February, March, and May, 2019. Remuneration for teachers will be in accordance with the 2016/17 KEA Agreement at \$38.00 per hour; the program will involve a Coordinator, with a maximum of 40 hours, and five (5) teachers, 32 hours per teacher. The program is funded by Title I monies.

E. ESL FAMILY ENGAGEMENT PROGRAM

The Board has approved the ESL Parent Involvement Program as assistance for families with ideas to develop language proficiency abilities in their everyday abilities. Parent Workshops will be held in November and December, 2018, and February, March, and May, 2019. Remuneration for teachers will be in accordance with the 2016/17 KEA Agreement at \$38.00 per hour; the program will involve a Coordinator, with a maximum of 40 hours, and five (5) teachers, with a maximum of 32 hours per teacher. The program is funded by Title III monies.

F. EARLY CHILDHOOD AFTER-SCHOOL FAMILY INVOLVEMENT

The Board has approved the Early Childhood After-School Family Involvement Program offered to grades PreK and Kindergarten to promote language development, literacy, and mathematics in early childhood families throughout the District. The program will take place during the following months: October, November, December, April, May and June. Remuneration for teachers will be in accordance with the 2016/2017 KEA Agreement at \$38.00 per hour; the program will involve a Coordinator, with a maximum of 35 hours, and six (6) Early Childhood teachers, 28 hours per teacher. The Program is funded through Early Childhood monies.

G. ESL EXTENDED-HOURS TUTORING PROGRAM

The Board has granted approval for Limited English Proficient (LEP) students to receive additional structured tutoring after school as a support in English Language Arts and math skills. The program will run from November, 2018 through April, 2019. Remuneration for teachers will be in accordance with the 2016/2017 KEA Agreement at \$38.00 hour; the program will not exceed 10 teachers, and each teacher will be allocated a total of 35 hours. The Program is funded through Title III monies.

H. IMMIGRANT LITERACY PROGRAM

The Board has approved the Immigrant Literacy Program to provide a series of parent workshops to engage immigrant families in literacy-based activities. The workshops will be held in November and December, 2018, and February, March and May, 2019. Remuneration for teachers will be in accordance with the 2016/2017 KEA Agreement at \$38.00 per hour; the program will involve a Coordinator, with a maximum of 35 hours, and five (5) teachers, 29 hours per teacher. The Program is funded by Title III Immigrant monies.

I. MATH ACHIEVEMENT PROGRAM (MAP)

The Board has granted approval of an after-school MAP Program to offer math intervention to students in Grades 3-6 who are not receiving services during the school day at Franklin, Garfield, Schuyler and Washington Schools. The program will run from October 24, 2018 through March 14, 2019. Remuneration for teachers will be in accordance with the 2016/2017 KEA Agreement at \$38.00 per hour; the program will involve a Coordinator at the stipend amount of \$2,850; 20 teachers with a maximum of 33 hours each, and one (1) Math Coach at a maximum of 33 hours. The Program is funded by Title I monies.

J. SKILLS TO ACHIEVE READING (STAR) PROGRAM

The Board has granted approval of an after-school STAR Program to offer reading intervention to students in Grades 3-6 who are not receiving services during the school day at Franklin, Garfield, Schuyler and Washington Schools. The program will run from October 22, 2018 through March 12, 2019. Remuneration for teachers will be in accordance with the 2016/2017 KEA Agreement at \$38.00 per hour; the program will involve a Coordinator at the stipend amount of \$2,850; 20 teachers with a maximum of 33 hours each, and one (1) Math Coach at a maximum of 33 hours. The Program is funded by Title I monies.

K. ELEMENTARY PK-8 CURRICULA APPROVALS

The following Elementary PK-8 Curricula has been approved:

K-5 Art	PK-4 Phys Ed	K-4 Health
5 & 6 Phys Ed	5 & 6 Health	7 & 8 Swim
6 ELA	7 ELA	8 ELA
6 Art	7 Art	8 Art

L. SECONDARY CURRICULA APPROVALS

The following curricula has been approved:

A. World Language

- i. AP Spanish
- ii. AP French
- iii. AP Latin
- iv. Latin II
- v. Latin III

B. Business & Technology

- i. Introduction to Technology Design Applications
- ii. College Prep Accounting
- iii. AP Micro Economics
- iv. AP Macro Economics
- v. Advanced Office Suite Features
- vi. Computer Programming using Visual Studio
- vii. AP Computer Science A
- viii. AP Computer Science Principles
- ix. Business Law
- x. Career Awareness
- xi. Introduction to Business
- xii. Introduction to Computer Applications

C. Occupational

- i. Architectural Drawing
- ii. Advanced Architectural Drawing
- iii. Simple Auto Maintenance
- iv. Auto Mechanics I
- v. Auto Mechanics II
- vi. Cyber Security
- vii. IT Essential: PC Hardware & Software
- viii. CISCO Academy CCNA I
- ix. CISCO Academy CCNA 2
- x. Graphic Design I
- xi. Graphic Design II
- xii. Web Page Development

D. Life Skills Department

- i. Baking I
- ii. Baking II
- iii. Independent Living

E. Special Education

- i. SUCCESS (ELA/Math/Science/Social Studies)
- ii. Career Exploration

M. BOARD POLICY

The Board has adopted the following policies upon second reading:

- Policy 1550 Equal Employment/Anti-Discrimination Practices.....**REVISED**
- Policy 1613 Disclosure and Review of Applicant's Employment History**NEW**
- Policy 2431 Athletic Competition**REVISED**
- Policy 5512 Harassment, Intimidation and Bullying**REVISED**

N. APPROVAL OF REVISIONS – REGULATION # 5600

The Board has granted approval of revisions to **Regulation #5600 - CHART OF DISCIPLINE** for student code of conducts, as revised for **ELEMENTARY, MIDDLE SCHOOL, HIGH SCHOOL.**

O. OVERNIGHT ATHLETIC TRIP – KHS CROSS COUNTRY

Permission has been granted for the Kearny High School Cross Country Team to travel to Bowdoin Park, Wappinger Falls, NY, departing on Friday, September 21st and returning on Saturday, September 22nd. Hotel costs will be paid through fundraising, and the athletes will be responsible for their meals. All Board policies will be met.

Q. STATEMENT OF ASSURANCES – SCHOOL SELF-ASSESSMENT FOR DETERMINING HIB GRADES

The Board has approved the **2017/2018 School Self-Assessments for Determining HIB Grades** for each of the Kearny Public Schools, and recommend the submission of the **Statement of Assurances** to the New Jersey Department of Education.

The following resolution was moved by Mr. Zapata and seconded by Ms. Lindenfelser:

P. PROFESSIONAL DAYS

The Board has granted approval of the listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

On roll call, the following vote was recorded: Ms. Andryszczak, "not voting", Ms. Lindenfelser, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative and one member "not voting", the motion was carried.

REPORT OF THE SUPERINTENDENT – ADDENDUM

PART I – PERSONNEL ISSUES

The following resolutions, "A" through "D", were moved by Mrs. Paris, seconded by Ms. Lindenfelser and unanimously carried:

A. RESIGNATION

The Board has accepted, with regret, the resignation of April Lodato, Kindergarten Teacher, after 17 years of service to Kearny Public Schools.

B. APPOINTMENTS

The Board has granted approval to appoint the following new teaching staff for the 2018/2019 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

1. Professional Staff – Regular Contract

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW	EFF DATE
Kearns, Cassandra	Kindergarten	Franklin	2-3	BA	\$48,570	Lodato	9-1-18

2. Long-Term Substitute Assignment

The following Long-Term Substitute assignment has been approved:

NAME	SCHOOL / POSITION	REPLACE	EFF. DATE	SALARY
Iannota, Nicole	KHS – Guidance	Mandleman	9-4-18	\$95/diem for 20 days \$238.35/diem for duration of assignment

C. 2018/2019 SCHOOL YEAR TRANSFER

The Board has approved the following staff transfers for the 2018/2019 school year:

TEACHER	FROM	TO
Giancaspro, Katie	Kindergarten – Franklin	Kindergarten - Schuyler

D. COACHES / ADVISORS

I. Resignation

Douglas Lemberg has resigned his position as an Assistant Football Coach, effective immediately.

The following resolution was moved by Mrs. Paris, seconded by Mrs. Sherry and unanimously carried:

E. RESIGNATION

The Board has accepted with regret the resignation of Elizabeth Tonner, Aide (clerical assignment at Roosevelt School), effective September 1, 2018.

PART II – NON-PERSONNEL ISSUES

The following resolution was moved by Ms. Lindenfelser, seconded by Mrs. Paris and unanimously carried:

A. DISTRICT GOALS – 2018/2019 SCHOOL YEAR

The Board has approved the 2018/2019 school year District Goals, as presented by the Superintendent of Schools.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY – Dr. Izbicki

PART I – FINANCE

The following resolutions, "A" through "E" and "G", were moved by Mrs. Paris, seconded by Ms. Andryszczak and unanimously carried:

A. CASH RECEIPTS – August, 2018

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of August, 2018:

7/02/2018	i3 VERTICALS SV9T	\$	5.00
7/03/2018	i3 VERTICALS SV9T		30.00
7/10/2018	TOWN OF KEARNY		2,500,000.00
7/11/2018	STATE OF NJ-SCHOOL AID		2,955,542.00
7/16/2018	STATE OF NJ-DEBT SERVICE TYPE II		351,684.00
7/20/2018	i3 VERTICALS SV9T		20.00
7/25/2018	i3 VERTICALS SV9T		20.00
7/26/2018	i3 VERTICALS SV9T		10.00
7/27/2018	STATE OF NJ-SEMI 1807 PAYMENT		12,346.08
7/27/2018	STATE OF NJ-SEMI 1807 PAYMENT		14,249.31
7/30/2018	STATE OF NJ-SBYSFG 07/18-08/18		46,264.00
7/31/2018	STATE OF NJ-NONPUBLIC TECHNOLOGY		4,644.00
7/31/2018	STATE OF NJ-NONPUBLIC TEXTBOOKS		6,889.00

7/31/2018	INVESTORS- INTEREST-N/P AGENCY,ETC	1,082.52
7/31/2018	INVESTORS-GENERAL OPERATING	5,991.16
7/31/2018	MISCELLANEOUS LEDGER	342,173.04
7/31/2018	INSURANCE CO-PAY	<u>65,158.52</u>
		\$ 6,306,108.63
7/31/2018	INTEREST-CAPITAL RESERVE	464.70
7/31/2018	INTEREST-CAPITAL PROJECT	6,543.70
7/31/2018	INTEREST- UNEMPLOYMENT FUND	<u>1,006.91</u>
	TOTAL RECEIPTS	<u>\$ 6,314,123.94</u>

B. APPROVAL OF BUDGET TRANSFERS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for 2018/2019 school budget.

C. REPORT OF THE SECRETARY (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending July 31, 2018 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2018/2019 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending July, 2018.

E. INVESTMENTS – AUGUST 27, 2018 BOARD REPORT

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through The Investors Bank during the month of July, 2018. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$15,088.99 for Investors Bank bringing the year-to-date interest to \$15,088.99.

G. ATHLETIC OFFICIALS ACCOUNT BILLS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the bills paid through the Athletic Officials Account for the month of July, 2018, as per the attached listing totaling \$-0-. There was no activity for this account during last month.

The following resolution was moved by Mrs. Paris and seconded by Ms. Andryszczak:

F. PAYMENT OF BILLS

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$1,080,846.23 covering the period of 7/1/18 to 8/6/18, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

That the Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$3,409,655.97 covering the period of 8/7/18 to 8/27/18, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Ms. Lindenfelser, "aye, with the exception of check #2557", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative, the motion was carried.

PART II – FACILITIES

The following resolutions, "A" through "C", were moved by Mr. Zapata, seconded by Mr. Granelli and unanimously carried:

A. Approval of Change Order – RE: "KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATION PROJECT"

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and the Project Architect, hereby approves the following CHANGE ORDER to Inv.# 0007753 for Dicara Rubino Architects in the amount of \$8,033.18.

B. Approval of Change Order – RE: "KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATION PROJECT"

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and the Project Architect, hereby approves the following CHANGE ORDER to Inv.# 0007868 for Dicara Rubino Architects in the amount of \$4,294.00.

C. REQUEST FOR PERMITS

The following permit requests have been granted:

2018 Fall Kearny Men's Softball League	2019 Spring/Summer Kearny Men's Softball League
Sundays 8:00 a.m. – 2:00 p.m.	Sundays 8:00 a.m. – 5:00 p.m.
August 26	March 17, 24 & 31
September 2, 9, 16, 23 & 30	April 7, 14 & 28
October 7, 14, 21 & 28	May 5, 19 & 26
November 4 & 11	June 2, 9, 16, 23 & 30
	July 7, 14, 21 & 28
	August 4 & 11

ORGANIZATION	BUILDING LOCATION	DATE(S)	EVENT	TIME
Troop #2 Boy Scouts	Lincoln Middle School Gym	9/12/18 through 6/12/19	Scout Meetings	7 pm – 10 pm
		11/14/18	First Aid Rally	6 pm – 10 pm
YMCA	Lincoln Middle School Pool	9/1/18	Registration	5:30 pm-7:30 pm
		Sept. 7, 11, 14, 18, 21, 25, 28	Swimming	5:30 pm – 9pm
		Oct. 2, 5, 6, 9, 12, 13, 16, 19, 20, 23, 16, 27		
		Sept. 8, 15, 22, 29		
Oct. 6, 13, 20, 27		10 am- 2 pm		
St. Peter's University	2 classrooms @ Kearny High	Mondays 9/17/18 thru 5/24/19	Alternate Route Program	4 pm – 8 pm
Kearny Generals Cheerleading	Garfield Gym	9/10/18 thru 5/24/19	Practice	6 pm – 9 pm
Portuguese Cultural Association	5 classrooms @ Garfield School	Tuesdays 9/11/18 thru 6/2019	Classes	4 pm – 8 pm
		Thursdays		4:30 pm – 8 pm

PART III - NON-PERSONNEL ISSUES

The following resolutions, "A" through "G", were moved by Mr. Zapata, seconded by Ms. Andryszczak and unanimously carried:

A. TUITION AGREEMENT WITH GARFIELD BOARD OF EDUCATION

The Board has approved the tuition contract between the Garfield Board of Education and the Kearny Board of Education for the educational services of (1) Garfield student in the Kearny School District from September 7, 2017 to June 22, 2017, 8:30 a.m. to 3:30 p.m. Garfield School agrees to pay one-tenth of the tentative tuition charge of \$12,414.00 each month less any prior year credits to the Kearny Board of Education. The payments are due on the first of each month. The tentative tuition charge equals the estimated cost per pupil of \$12,414 multiplied by an estimated average daily enrollment of (1) pupil.

B. APPROVAL OF JOINT TRANSPORTATION AGREEMENT – HARRISON AS “HOST” DISTRICT

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the following Joint Transportation Agreement between the Harrison Board of Education (Host) and the Kearny Board of Education (Joiner):

Route #37 (9) Harrison, (3) Kearny, to Deron School, Union

Route #56 (7) Harrison, (1) Kearny, to New Beginnings, Fairfield

C. APPROVAL OF JOINT TRANSPORTATION AGREEMENT – KEARNY AS “HOST” DISTRICT

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the following Joint Transportation Agreement between the Kearny Board of Education (Host) and the Harrison Board of Education (Joiner):

Route #74 (1) Kearny, (1) Harrison, to Spectrum 360

D. 2018-2019 NON-PUBLIC TECHNOLOGY AID AGREEMENT

The Kearny Board of Education and Kearny Christian Academy hereby agree to the terms of the Non-Public Technology Aid Agreement for the 2018-2019 school year in the amount of \$4,844.

Further, it is agreed that the monies will be used to purchase technology supplies.

E. 2018-2019 NON-PUBLIC TEXTBOOK AID AGREEMENT

The Kearny Board of Education and Kearny Christian Academy hereby agree to the terms of the Non-Public Textbook Aid Agreement for the 2018-2019 school year in the amount of \$6,889.

F. DELL FINANCIAL SERVICES, L.L.C. - LEASE/PURCHASE

The Kearny Board of Education hereby authorizes the Business Administrator/Board Secretary to finalize a (3) three year financing lease with a \$1.00 buyout at the end of the lease for 1,800 Chromebooks from Dell Financial Services, L.L.C. for the students' use at Kearny High School. The lease cost is \$250,000.00 per year at a zero percent for all (3) years. The total three (3) year purchase price is \$750,000.00. Each device includes insurance for replacement and/or repair and a carrying case. The Business Administrator/Board Secretary of the Kearny Board of Education is hereby authorized to execute any and all legal documents necessary to conclude the financing of the lease purchase agreement.

G. HUDSON COUNTY COMMUNITY COLLEGE - LEAP PROGRAM

The Kearny Board of Education hereby accepts the Agreement between Hudson County Community College and the Kearny Board of Education for the use of on-campus dual credit & Tech Prep 2 + 2 programming. This permits KHS students to earn credits for selected college courses taught by HCCC faculty during the day at the school campus. For the 2018-2019 academic year, Kearny High School will pay HCCC \$213.00 (\$71.00 per credit) for each three-credit course upon receipt of a voucher from HCCC. ALP course selection will be paid by the CRN grant. Billing shall be forwarded to the HCCC Grant's Department. Books will be supplied by the grant.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - ADDENDUM

The following resolutions were moved by Mrs. Paris, seconded by Mr. Viscuso and unanimously carried:

1. PETTY CASH

The Kearny Board of Education hereby authorizes the use of petty cash for new teacher orientation and the amount is not to exceed \$500.00.

2. Approval of Change Order – RE: “KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATION PROJECT”

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and the Project Architect, hereby approves the following CHANGE ORDER to Proposal PCO#103 from The Bennett Company in the amount of \$260,000 for the resurfacing and painting of the stairwells at Kearny High School.

3. HAND CHECKS

The Kearny Board of Education hereby approves the following hand checks to be issued on August 28, 2018 for the following:

Aetna\$1,033,113.11
Optimum Flooring, LLC \$19,500.00
Accurate Glass & Mirror\$3,659.37

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Mr. Lindenfelser was absent from the meeting.

NEW BUSINESS

Mrs. Blood informed the assembly that the ribbon cutting at Kearny High School will be held on Saturday, September 29th at 11:00 a.m.

President Mc Donald discussed the approval by the Department of Education for the Hudson Arts and Science Charter School to open a new location at the vacant St. Cecilia School property, which will now house students from the charter school in grades 4 through 7. The charter school's request for expansion was submitted to the State in March, 2018, and not by the deadline date of December 31st, and the Kearny School District was not informed until mid-August of its approval. The District will again address with the Department of Education its concerns regarding the Charter school.

Mrs. Paris inquired whether there would be consideration for elementary students to wear “approved” sweatpants for gym days. The topic will be referred to the Policy Committee.

OBSERVERS

Judy Hyde, Kearny, regarding the use of schools as polling places;

Lori Bradow, Kearny, regarding the newly-enacted 20 minute recess law; Mrs. Blood replied that the District is already in compliance.

Joan Cabrera, Kearny, regarding District approval to store / use the anti-opioid drug Narcan in suspected cases of an opioid overdose.

MOTION RE: ADJOURNMENT

It was moved by Mrs. Paris, seconded by Mr. Zapata and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 7:44 p.m.

Respectfully submitted,



Business Administrator/
Board Secretary