

**Regular Meeting
April 16, 2018
6:00 P.M.**

The Regular Meeting of the Kearny Board of Education was held in the Auditorium, Franklin School, 100 Davis Avenue, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

ROLL CALL

On roll call, the following members were present: Ms. Andryszczak, Ms. Lindenfelser, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President McDonald.

Mrs. Patricia Blood, Superintendent of Schools, Mr. Ronald Smith, Interim Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Mr. Granelli, moved by Mrs. Sherry and seconded by Ms. Lindenfelser:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Ms. Lindenfelser, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 6:01 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:00 p.m.

ROLL CALL

On roll call, the following members were present: Ms. Andryszczak, Ms. Lindenfelser, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President Mc Donald.

BOARD MEMBERS ABSENT

Mr. Doran and Mrs. Paris were unable to attend the meeting.

PLEDGE OF ALLEGIANCE

Mr. Doran led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Sherry, seconded by Ms. Lindenfelser and unanimously carried that the minutes of the following meeting be hereby approved:

Regular Meeting, March 19, 2018 at 6:00 P.M.
Closed Session, March 19, 2018 at 6:03 P.M.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Sherry and seconded by Ms. Lindenfelser that the minutes of the following meeting be hereby approved:

Special Meeting, April 3, 2018 at 6:00 P.M.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Ms. Lindenfelser, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "not voting", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being six votes in the affirmative and one member "not voting", the motion was carried.

COMMITTEE REPORTS

Athletic/Student Activities – Mr. Viscuso

Mr. Viscuso reported that the Spring season was doing well.

Curriculum and Instruction – Mr. Zapata

Mr. Zapata reported discussion at the Committee meeting included a proposal for an AP French course, which is being presented for approval in Part II of the Superintendent's report. that all the non-personnel issues that were discussed during Committee will be addressed during the

Facilities – Mr. Granelli

Mr. Granelli deferred to Mr. Bruscano, who reported there were a few leaks throughout the High School due to the heavy rain today.

Finance – Mrs. Paris

No report.

Personnel – Ms. Lindenfelser

Ms. Lindenfelser reported that the personnel items discussed during Committee will be presented in the Superintendent's report.

Policy – Mrs. Mc Donald

No report.

PRESENTATION – Boys Soccer State Championship

Vincent Almeida, Athletic Director, and William Galka, Head Coach, along with the Superintendent and Board President, presented championship rings to each of the members of the Boys Soccer Team in recognition of their state championship achievement.

REPORT OF THE SUPERINTENDENT – Mrs. Blood

PART I – PERSONNEL ITEMS

The following resolutions, "A" through "F", were moved by Ms. Lindenfelser, seconded by Mrs. Sherry and unanimously carried:

A. APPOINTMENTS

I. Professional Staff

The Board has approved the following appointments for the 2018/2019 school year, effective September 1, 2018. These positions will replace the contracted services of the Sawtelle Autistic Program:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW
Jesus, Catia	Special Ed Autistic	Franklin	1	MA	\$53,670	NEW
Klein, Heather	Special Ed Autistic	Franklin	2	BA	\$48,570	NEW
Polites, AnnMarie	Special Ed Autistic	Franklin	1	BA+32	\$51,570	NEW
Stankiewicz, Elizabeth	Speech	Franklin	2	MA	\$54,670 +\$2,569 stipend	NEW

2. District Supervisor – ELA / Social Studies

The Board has approved the appointment of Reynolds Forman to the position of District Supervisor of English Language Arts / Social Studies, STEP 4, MA, of the 2016/2017 K.D.C.A. Agreement at the annual base salary of \$118,990 (prorated), effective July 1, 2018.

3. District Supervisor – Visual and Performing Arts

The Board has approved the appointment of Kathleen Astrella to the position of District Supervisor of Visual and Performing Arts, STEP 4, MA+32 of the 2016/2017 K.D.C.A. Agreement at the annual base salary of \$132,285, plus \$6,600 longevity and \$1,700 administrator longevity, for a total annual salary of \$140,585, effective July 1, 2018.

4. Long-Term Substitute Assignments

The following Long-Term Substitute assignments have been approved:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Donnelly, Rachel	Franklin – Grade 6	De Vita	4/13/18	\$95.00 per diem \$238.35/diem for duration of assignment
Ormaza, Susan	Schuyler-Grade 1	Rocha	4/6/18 *	

* Revised effective date

5. Special Education Coach

The Board has approved the appointment of Michelle Sammaro to the position of Special Education Coach for the 2018/2019 school year; there is no change to salary.

6. Extended School Year Autistic Program

The Board has approved the following appointments for the Extended-School Year Autistic Program, July 2 through August 4 (excluding Fridays), 8:15 a.m. to 2:45 p.m., at the contracted remuneration amount of \$38.00 per hour:

Teachers

Jesus, Catia
Klein, Heather
Polites, AnnMarie

Behaviorist

Chilar, Karen (32 hours)

Nurse

Berko, Margaret (32 hours)

Coach

Sammaro, Michelle

Speech Therapist

Stankiewicz, Elizabeth

7. **Home Instructors**

The following has been appointed as a Home Instructor for the 2017/2018 school year at the remuneration of \$38.00 per hour:

Giancaspro, Katie

8. **Extended School Year Program for Students with Disabilities**

The Board has approved the following teacher appointment to the 2018/2019 Summer Extended School Year Program for Students with Disabilities. Remuneration is \$38.00 per hour in conformance with the 2016/2017 K.E.A. Agreement:

Weiss, Samantha

9. **ESL Summer Program**

The Board has approved the following appointments to the 2018/2019 ESL Summer Program. Remuneration in accordance with the 2016/2017 K.E.A. Agreement at the hourly rate of \$38.00, funded by Title III monies. The program is contingent upon receipt of federal funding for the 2018/2019 fiscal year, and the scope of the program and number of positions available will be dependent on funding and enrollment:

Jimenez, Barbara
Kryshak-Baptista, Amy-Beth
Pereira-Oliveira, Claudia

Synowicz-Dulligan, Anna
Varela, Cindy
Ware, Nancy

10. **Summer Math And Reading Toolkit (SMART) Program**

The Board has approved the following teaching staff appointments to the 2018/2019 Summer Math and Reading Toolkit (SMART) program. Remuneration in accordance with the 2016/2017 K.E.A. Agreement at the hourly rate of \$38.00, funded by Title I monies. The program is contingent upon receipt of federal funding for the 2018/2019 fiscal year, and the scope of the program and number of positions available will be dependent on funding and enrollment:

Calienes, Clara
Canaley-Fearon, Kerri
Caputo, Stephanie
Costello, Christine
Czeizinger, Barbara
Donovan, Karen
Fraginals, Jennifer
Gryckiewicz, Lynn

Holmes, Kristen
Hutcheson, Leslie
Lowry, Caitlin
Mc Cole, Lisa
Norton, Kaitlyn
Sansone, Ashley
Sleece, Matthew
Toman, Cheryl

11. **Middle School STEAM Program**

The Board has granted approval of the following appointments to the 2018/2019 Middle School STEAM Program. Remuneration in accordance with the 2016/2017 K.E.A. Agreement at the hourly rate of \$38.00, funded by Title I monies. The program is contingent upon receipt of federal funding for the 2018/2019 fiscal year, and the scope of the program and number of positions available will be dependent on funding and enrollment:

Bednarczyk, John
Hester-Fearon, Patricia

Mc Carthy, Elaine
Mc Masters, Jessica

12. **Jump Start Program**

The Board has approved the following appointments of the following to the Jump Start Program for the 2018/2019 school year. Remuneration in accordance with the 2016/2017 K.E.A. Agreement at the hourly rate of \$38.00, funded by Title I monies. The program is contingent upon the receipt of federal funding for the 2018/2019 fiscal year, and the scope of the program and number of positions available will be dependent on funding and enrollment:

Rebisz, Justyna
Serino, Kim

Torres, Jose

C. SUBSTITUTES

I. Additions to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year. These are in addition to those listed in previous Board reports:

Avecillas, Hillary	Miranda, Emily
Ekladios, Nabila	Seaver, Owen
Foley, William	

D. AIDES

I. Appointments

The following have been appointed as substitute Aides at the remuneration of \$10.25 per hour. Effective date contingent upon Criminal History Review approval:

Calderone, Erica	Raferly, Wendy
Erdman, Emily	Sanchez, Lizbeth
O'Regan, Patrick	

2. Resignation

The following Aides have resigned their positions, effective immediately:

Da Silva, Camilla	De Souza, Filipe Alves
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E. COACHES/ADVISORS

I. 2017/2018 – Spring Appointments

The Board has approved the following Coaches/Advisors appointments:

<u>COACH/ADVISOR</u>	<u>APPLICANT</u>	<u>SALARY</u>
Girls Volleyball-Intramurals	Zicopoulos, Vasiliki	\$ 1,670
Boys Volleyball-Intramurals.....	Severino, Keith.....	1,670

F. COMPLETION OF 90-DAY PROBATIONARY PERIOD

The Board has acknowledged for the record the successful completion of the 90-day probationary period for the following personnel:

Miller, Diana	AP Bookkeeper
Rodrigues, Diane	Full-Time Secretary (assigned to Central Office)

PART II – NON-PERSONNEL ISSUES

The following resolutions, "A" through "J", were moved by Mr. Zapata, seconded by Ms. Andryszczak and unanimously carried:

A. OUTSIDE PLACEMENT

The Board has approved the following outside placement as requested by the Director of Special Services:

Student No. 243269 to be placed at Westbridge Academy, Bloomfield, at the annual tuition of \$73,416.00 (prorated), effective April 17, 2018.

B. CURRICULUM APPROVAL – AP FRENCH

The Board has granted approval of an AP course entitled "French Language and Culture", to be made available to Kearny High School students with three prior years of French studies.

C. APPROVAL OF AGREEMENT – FARLEIGH DICKINSON UNIVERSITY

The Board has approved the dual enrollment agreement between Kearny High School and Farleigh Dickinson University for the 2017/2018 school year.

D. SUMMER HOURS FOR NURSING STAFF

The Board has approved a maximum of 75 hours of summer work for School Nurses to review health/immunization records and to assist with medical exams in the High School.

E. APPROVAL OF SUMMER WORK SCHEDULE

The Board has granted approval of adjusted work hours for 12-month District employees to facilitate all building closures on Fridays beginning the week of June 25th through the week of August 20th. Employee hours will be adjusted to reflect an extended work day on Mondays through Thursdays.

F. BOARD POLICY

The Board has approved the first reading of the following revised, mandated policy:

<u>POLICY #</u>	<u>TITLE</u>
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

G. OVERNIGHT ATHLETIC TRIPS

1. KEARNY HIGH SCHOOL BOYS AND GIRLS CREW TEAMS

The Board has granted approval of the Kearny High School Crew Teams trip to the Stotesbury Cup Regatta in Philadelphia. The boys' team will depart on Thursday, May 17th and return on Saturday, May 19th. The girls' team will depart on Friday, May 18th and return on Saturday, May 19th. All Board policies will be met and a copy of the itinerary is attached.

2. KHS GIRLS CREW TEAM – SCHOLASTIC ROWING ASSOCIATION

The Board has granted approval of the Kearny High School Girls Crew team trip to the Scholastic Rowing Association of America regatta, Camden, NJ. Students depart Kearny on Friday, May 25th, returning on Saturday, May 26th. All Board policies will be met and a copy of the itinerary is attached.

H. PROFESSIONAL DAYS

The Board has granted approval of the listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

I. FIELD TRIPS

The Board has granted approval of the listing of field trips for students and appropriate staff that are aligned to the Core Curriculum Content Standards and promote the delivery of instruction.

J. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

The Board has accepted the HIB Report as prepared by the Student Assistance Coordinator for the month of March, 2018, in accordance with NJSA 18A:37-15 and Board Policy 5512.

REPORT OF THE INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY – Mr. Smith

The following resolutions, "A" through "G", excluding "F", were moved by Ms. Lindenfelser, seconded by Ms. Andryszczak and unanimously carried:

PART I - FINANCE

A. CASH RECEIPTS – MARCH, 2018

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of March, 2018:

3/02/2018 STATE OF NJ-CHAPTER 192	\$ 89.00
3/02/2018 STATE OF NJ-CHAPTER 193	1,359.00
3/06/2018 STATE OF NJ-TITLE IA	343,764.00
3/06/2018 STATE OF NJ-TITLE IIA	10,400.00
3/06/2018 STATE OF NJ-TITLE III IMMIGRANT	9,672.00
3/06/2018 STATE OF NJ-TITLE III	3,593.00
3/06/2018 STATE OF NJ-IDEA BASIC	142,682.00
3/06/2018 STATE OF NJ-PERKINS SECOND	9,235.00
3/06/2018 STATE OF NJ-NON-PUBLIC NURSING	3,467.75
3/06/2018 STATE OF NJ-SCHOOL LUNCH FEDERAL 1/18	113,650.90
3/06/2018 STATE OF NJ-SCHOOL LUNCH STATE 1/18	2,511.42
3/06/2018 STATE OF NJ-HHFKA PROGRAM 1/18	2,807.64
3/06/2018 STATE OF NJ-BREAKFAST 1/18	19,179.15
3/08/2018 STATE OF NJ- STATE AID	1,478,763.00
3/15/2018 TOWN OF KEARNY	4,392,207.00
3/19/2018 STATE OF NJ-SBYSF 04/18	16,577.00
3/22/2018 STATE OF NJ-STATE AID	1,478,763.00
3/23/2018 STATE OF NJ-SEMI 1803	5,030.31
3/23/2018 STATE OF NJ-SEMI 1803	4,007.09
3/28/2018 STATE OF NJ-MAC Q3 REIMBNT	7,321.76
3/28/2018 STATE OF NJ-SCHOOL FEDERAL LUNCH 2/18	115,564.93
3/28/2018 STATE OF NJ-SCHOOL LUNCH STATE 2/18	2,547.90
3/28/2018 STATE OF NJ-BREAKFAST 2/18	21,433.21
3/28/2018 STATE OF NJ-HHFKA PROGRAM 2/18	2,847.90
3/30/2018 STATE OF NJ-PERKINS SEC FED	948.00
3/30/2018 INVESTORS- INTEREST-N/P AGENCY,ETC	.455.72
3/30/2018 INVESTORS-GENERAL OPERATING	\$2,823.05
3/30/2018 MISCELLANEOUS LEDGER	371,430.81
3/30/2018 POMPTONIAN/13 VERTICALS SV9T	<u>51,314.15</u>
	\$ 8,616,445.69
3/31/2018 INTEREST-CAPITAL RESERVE	310.18
3/31/2018 INTEREST-CAPITAL PROJECT	92.50
3/31/2018 INTEREST- UNEMPLOYMENT FUND	672.09
TOTAL RECEIPTS	<u>\$ 8,617,520.46</u>

B. APPROVAL OF BUDGET TRANSFERS

The Kearny Board of Education, based upon the recommendation of the Interim Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for the 2017/2018 school budget.

C. REPORT OF THE INTERIM SECRETARY (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Interim Secretary to the Board of Education for the month ending March 31, 2018 based upon the Interim Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2017/2018 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending March, 2018.

E. INVESTMENTS – APRIL 16, 2018 BOARD REPORT

The Kearny Board of Education hereby confirms the action of the Interim Business Administrator/Board Secretary in having made investments through The Investors Bank during the month of April, 2018. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$6,353.54 for Investors Bank bringing the year-to-date interest to \$70,271.52.

G. ATHLETIC OFFICIALS ACCOUNT BILLS

The Kearny Board of Education, based upon the recommendation of the Interim Business Administrator/Board Secretary, hereby approves the bills paid through the Athletic Officials Account for the month of March, 2018, as per the attached listing for The Investors Bank totaling \$8,087.50.

The following resolution was moved by Ms. Andryszczak and seconded by Ms. Lindenfelser:

F. PAYMENT OF BILLS

The Kearny Board of Education, based upon the representation of the Interim Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$5,251,567.17 covering the period of 3/15/18 to 4/11/18, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Ms. Andryszczak, "aye", Ms. Lindenfelser, "aye, with the exception of check number 1875", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being seven votes in the affirmative, the motion was carried.

H. CANCELLATION OF OUTDATED CHECKS

The preceding topic was deleted.

PART II – FACILITIES

The following resolutions were moved by Mr. Granelli, seconded by Mr. Zapata and unanimously carried:

A. Payment to Contractor – RE: "KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATION PROJECT"

The Kearny Board of Education hereby authorizes the Interim Business Administrator/Board Secretary to issue a warrant payable to THE BENNETT COMPANY, in the amount of \$864,693.78 (a) in payment of Application Number 30-B16.

For Informational Purposes

Original Contract Sum	\$ 26,800,000.00
Net Change by Change Orders	<u>2,753,350.00</u>
Contract Sum to Date	\$ 29,553,350.00
Less: Previous Payments Approved	28,688,656.22
Current Payment Due	<u>864,693.78</u> (a)
Balance Due	<u>\$ 0.00</u>

B. REQUEST FOR PERMITS

The Board has granted the following permit requests:

ORGANIZATION	BUILDING LOCATION	DATE(S)	EVENT	TIME
KHS Athletic Department	Franklin Field & Gym	7/9 to 7/12/18	Baseball Camp	8 am-1 pm
	KHS Gym	7/16 to 7/19	Boys Basketball Camp	8:30 am-1:30 pm
	KHS Gym	7/9 to 7/12	Girls Basketball Camp	8:30 am-1:30 pm
	KHS Stadium	6/25 to 6/28 7/2 to 7/5 excluding 7/4	Boys Soccer Camp	8 am- pm
	KHS Stadium & Cafeteria	7/23 to 7/26	Girls Soccer Camp	8 am - 3 pm
	KHS Gym	6/25 to 6/28	Boys Volleyball Camp	12 pm- 4:30 pm
	KHS Gym	6/25 to 8/1	Boys Basketball League	4 pm - 9:30 pm
	KHS Gym	6/28 to 8/2	Girls Basketball League	4 pm - 9:30 pm
	KHS Stadium	6/14 to 8/2	Boys Soccer League	4 pm - 9 pm
KHS Stadium	6/11 to 7/23	Girls Soccer League	4 pm - 9 pm	

PART III – NON-PERSONNEL

The following resolutions, "A" through "D", were moved by Ms. Andryszczak, seconded by Ms. Lindenfelser and unanimously carried:

A. APPROVAL OF 2018/2019 TRAVEL MAXIMUM

The Kearny Board of Education hereby establishes the school district travel maximum for the 2018/2019 school year at the sum of \$25,000; and

Be It Further Resolved, that the Interim School Business Administrator, in accordance with 6A:23A-7.3, shall track and record these costs to insure the maximum amount is not exceeded, and that the pre-budget year maximum was \$25,000 and the total spent to date is \$6,091.

B. 2018-2019 ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION CONTRACTS

The Kearny Board of Education has approved the 2018-2019 contract between the Kearny Public Schools and the Essex County Educational Services Commission for the following services:

Public School Home Instruction
Title I (NCLB)
Chapters 192/193

C. NORTHERN REGIONAL EDUCATIONAL SERVICES COMMISSION

The Kearny Board of Education hereby approves the Northern Regional Educational Services Commission Contract for the Summer School Program effective June 26, 2018 through August 1, 2018.

D. BLACK HORSE PIKE REGIONAL SCHOOL DISTRICT

The Kearny Board of Education has approved the tuition contract between the Kearny Board of Education and Black Horse Pike Regional School District for the educational services of one (1) student from September 6, 2017 to June 30, 2017 for a total cost of \$38,520 and from September, 2018 to June, 2019 at a total cost of \$42,800.

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Mr. Lindenfelser stated that his report was covered in Closed Session.

OBSERVERS

Paul Fadesky, Kearny, inquired regarding the completion of the culinary kitchen(s) at the High School, as well as the status of the Architecture course for the 2018/19 school year.

Kathleen Williams, Kearny teacher, informed the Board that a former student and graduate of Kearny High School, Martina Mazhoc, has been awarded the Pulitzer Prize for Drama.

MOTION RE: ADJOURNMENT

It was moved by Mrs. Sherry, seconded by Ms. Lindenfelser and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 7:28 p.m.

Respectfully submitted,



Interim Business Administrator/
Board Secretary