

**Regular Meeting
January 16, 2018
6:00 P.M.**

The Regular Meeting of the Kearny Board of Education was held in the Board Room, 172 Midland Avenue, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

ROLL CALL

On roll call, the following members were present: Mrs. Andryszcack, Mr. Doran, Mrs. Paris, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President Mc Donald.

Mr. Ronald Smith, Interim Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

SUPERINTENDENT OF SCHOOLS ABSENT

Mrs. Blood was unable to attend the meeting.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Mr. Granelli, moved by Mrs. Paris and seconded by Mrs. Sherry.

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Mrs. Andryszcack, "aye", Mr. Doran, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being eight votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 6:01 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:00 p.m.

ROLL CALL

On roll call, the following members were present: Mrs. Andryszcack, Mr. Doran, Ms. Lindenfelser, Mrs. Paris, Mrs. Sherry, Mr. Viscuso, Mr. Zapata, Mr. Granelli, President McDonald.

PLEDGE OF ALLEGIANCE

Mrs. Mc Donald led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mr. Granelli and seconded by Mr. Zapata that the minutes of the following meetings be hereby approved:

Regular Meeting, December 18, 2017 at 6 P.M.
Closed Session, December 18, 2017 at 6:03 P.M.

On roll call, the following vote was recorded: Mrs. Andryszcack, "not voting", Mr. Doran, "aye", Ms. Lindenfelser, "aye", Mrs. Paris, "not voting", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "not voting", President Mc Donald, "aye".

There being six votes in the affirmative and three members “not voting”, the motion was carried.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Sherry and seconded by Mr. Zapata that the minutes of the following meetings be hereby approved:

Adjourned Meeting, January 8, 2018 at 6:00 P.M.
Reorganization Meeting, January 8, 2018 at 6:01 P.M.

On roll call, the following vote was recorded: Mrs. Andryszsac, “aye”, Mr. Doran, “not voting”, Ms. Lindenfelser, “aye”, Mrs. Paris, “aye”, Mrs. Sherry, “aye”, Mr. Viscuso, “aye”, Mr. Zapata, “aye”, Mr. Granelli, “aye”, President Mc Donald, “aye”.

There being eight votes in the affirmative and one member “not voting”, the motion was carried.

OBSERVERS RE: AGENDA ITEMS

Marcy Fisher, Kearny, requested clarification of the Kearny Christian Academy teacher appointment for after-school tutoring.

COMMITTEE REPORTS

Athletic/Student Activities – Mr. Viscuso

Mr. Viscuso summarized the winter season sports records, including Meagan Mc Clelland’s 1,000 point achievement with the KHS Girls Basketball team.

Curriculum and Instruction – Mrs. Sherry

Mrs. Sherry reported there was not a formal committee meeting this month, but all topics are addressed in Part II of the Superintendent’s report.

Facilities – Mr. Viscuso

Mr. Viscuso reported the new auditorium seats are being installed at Franklin School.

Mr. Bruscano reported that the High School project was winding down. The new elevator is being installed, which will be used by faculty and students, and the old elevator will now be used as a freight elevator.

Bruscano for an update on the District’s facility projects:

Finance – Mrs. Mc Donald

Mrs. Mc Donald reported that all items discussed during Committee will be presented in Mr. Smith’s report.

Personnel – Mrs. Mc Donald

Mrs. Mc Donald noted for the record the retirement notices of teachers Rosemary Barone and Thomas Bednarczyk.

Policy – Ms. Lindenfelser

Ms. Lindenfelser had nothing to report.

REPORT OF THE SUPERINTENDENT – Mrs. Blood

PART I – PERSONNEL ITEMS

The following resolutions, “A” through “I”, with the exception of “B-I”, were moved by Mrs. Mc Donald, seconded by Mrs. Sherry and unanimously carried:

A. RETIREMENTS

The following retirement notices, effective July 1, 2018, have been accepted, with regret:

Rosemary Barone, Teacher of Special Education, after 28 years of service to Kearny Public Schools;

Thomas Bednarczyk, Elementary Teacher at Washington School, after 33 years of service to Kearny Public Schools.

B. APPOINTMENTS

2. Professional Staff – One-Year Contract

The following appointment for the 2017/2018 school year has been approved, effective January 16, 2018:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW
Schalago, Mark	Grade 4	Garfield	I	BA	\$47,670 (prorated)	Brown

3. Long-Term Substitute Assignments

The following Long-Term Substitute assignments have been approved:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Backman, Lauren	Franklin – Grade I	Bifulco	2/1/18	\$95/ diem for 20 days \$238.35/diem for duration of assignment
Sanchez, Ana	KHS – Phys Ed/Health	Incorvaia	1/16/18	

4. Kearny Christian Academy – After-School Tutor

The Board has approved the appointment of the following as the teacher for the Kearny Christian Academy After-School Tutoring Program. Remuneration in accordance with the 2016/17 K.E.A. Agreement at the hourly rate of \$38.00; the program is funded by Title I monies:

Manzo, Sharon

5. Lunchroom Supervisor

The Board has approved the following staff member to be added as Lunchroom Supervisor at Schuyler School for the 2017/2018 school year. Remuneration in accordance with the 2016/17 K.E.A. Agreement at the hourly rate of \$34.00:

Keller, Mercedes

6. Benchmark Writing

The following staff members have been appointed to perform Science benchmark writing for at the remuneration of \$38.00 per hour in accordance with the 2016/2017 K.E.A. Agreement:

Grade 6

Ragucci, Christopher8 hours

Grade 7

Caturano, Nicole5 hours

Kennedy, Allyson 5 hours

Grade 8

Hester-Fearon, Patricia 8 hours

Galella, Jacqueline 8 hours

7. Central Office Secretary

The Board has approved the appointment of Diane Rodrigues to the position of (full-time) Secretary in the Central Office, STEP I of the 2016/17 K.E.O.P. Salary Guide, which is an annual salary of \$44,961, plus \$550 for an Associates Degree, for a total annual salary of \$45,511 (prorated).

C. LEAVE(s) OF ABSENCE

The following leave of absence requests have been granted:

Name	School	Family Leave	Dates	Leave of Absence	Dates	Return to Work
Czech, Kerri	Schuyler			X	2/14/18 to 6/22/18	9/2018 *
Cecere, Jessica	Schuyler	X	4/17 to 6/22/18			9/4/18
Levchak, Sofia	Central Office	X	4/10 to 6/19/18			7/2/18

* Revised return date

D. SALARY REVISION

The Board has approved the following salary revision for a professional staff member, based upon receipt of official transcripts confirming equivalency:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Eff.</u>
Garfinkle, Kim.....	STEP I, MA, \$26,935.....	STEP I, BA+64, \$28,085	9-1-17
	1/2 time Social Worker..... + \$1,284.50 stipend	+ \$1,284.50 stipend	

E. SUBSTITUTES

I. Additions to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year. These are in addition to those listed in previous Board reports:

Griffitt, Brandon
Nash, Jacob T.

Texidor, Raymond

F. AIDES

I. Appointments

The following have been appointed as substitute Aides at the remuneration of \$11.25 per hour. Effective date contingent upon Criminal History Review approval:

De Jesus, Cynthia
Khadly, Amina

Principe-Jaiome, Andres
Sullivan, Melissa

2. Resignation

Andrew Tomlin has resigned his Aide position, effective January 9, 2018.

G. COACHES/ADVISORS

I. Paraprofessional Volunteers

The Board has approved the following individual who has requested to volunteer coaching services:

Rivera, Anthony..... Wrestling

H. EQUIVALENCY

The Equivalency Board of Review has recommended granting the following equivalencies, effective February 1, 2018:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Base Salary</u>
Bonaldi, Cathleen.....	MA+32.....	\$ 8,000.....	\$ 69,420
Mc Shane, Christopher.....	MA+32.....	8,000.....	67,020

I. COMPLETION OF 90-DAY PROBATIONARY PERIOD

The Board has acknowledged for the record the successful completion of the 90-day probationary period for the following:

Ficeto, Denise..... (Part-Time) Secretary assigned to Schuyler School

The following resolution was moved by Mr. Granelli and seconded by Mr. Zapata:

I. Professional Staff – Regular Contract

The Board has approved the following appointments for the 2017/2018 school year, effective January 16, 2018:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW
Castaneda, Stephanie	ASI	Washington	I	BA	\$47,670 (prorated)	Desmond
De Matos, Jessica	Grade 4	Schuyler	2-3	BA	\$48,570	Ware

On roll call, the following vote was recorded: Mrs. Andryszczak, “aye”, Mr. Doran, “aye”, Ms. Lindenfelser, “aye”, Mrs. Paris, “aye”, Mrs. Sherry, “not voting”, Mr. Viscuso, “aye”, Mr. Zapata, “aye”, Mr. Granelli, “aye”, President Mc Donald, “aye”.

There being eight votes in the affirmative and one member “not voting”, the motion was carried.

PART II – NON-PERSONNEL ISSUES

The following resolutions, “A through F”, were moved by Mrs. Sherry, seconded by Mr. Zapata, and unanimously carried:

A. SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public schoolchildren; and

WHEREAS, New Jersey’s locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to all code provisions, with the goal of providing an outstanding education to prepare all students for college and the workplace and to enable them to compete in a global economy; and

WHEREAS, New Jersey’s 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

WHEREAS, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey’s status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

WHEREAS, the National School Boards Association and the New Jersey School Boards Association have declared January 2018 to be School Board Recognition Month; now, therefore, be it

RESOLVED, that the New Jersey State Board of Education recognizes the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further

RESOLVED, that the New Jersey State Board of Education encourages qualified New Jersey citizens to consider serving as members of their local school boards.

B. OUTSIDE PLACEMENT

The Board has approved the following outside placement as requested by the Director of Special Services:

Student No. 213586 to be placed at Mount Carmel Guild Academy, West Orange, at the annual tuition of \$60,900.00 (prorated), effective January 2, 2018.

C. APPROVAL OF FEDERALLY-FUNDED PROGRAMS

The Board has approved the following federally-funded programs:

1. English as a Second Language (ESL) Summer Program

The ESL Summer Program will target students in rising grades 1 through 6 identified as English Language Learners. Students selected will be newcomers (preferably in the United States for 1 year or less, and class size will be a maximum of 7 students per group. Remuneration for staff will be in accordance with 2016/2017 K.E.A. Agreement at \$38.00 per hour for 18 days, 4 hours per day. Availability of the Title III funds will not be known until late Spring.

2. Jump Start Summer Program

The Jump Start Program is designed for students in grades 8 and 9 who could benefit from remediation of math skills based on the NJ Student Learning Standards. Remuneration will be \$38.00 per hour, in accordance with the 2016/2017 K.E.A. Agreement, for 18 days, 4 hours per day; the availability of Title I funding will not be known until late Spring.

3. Kearny Christian Academy After-School Tutoring Program

The after-school program will be offered to Kearny Christian Academy students in Grades K-8 who are not succeeding during the school day, offering reading intervention and assistance. The program will run from January 29 through June 22, 2018, and may also serve as one of the recommended options for Intervention and Referral Services. Remuneration will be in accordance with the 2016/2017 K.E.A. Agreement at the hourly rate of \$38.00 for one (1) teacher, and is funded by Title I monies.

D. PROFESSIONAL DAYS

The Board has granted approval of the listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

E. FIELD TRIPS

The Board has granted approval of the listing of field trips for students and appropriate staff that are aligned to the Core Curriculum Content Standards and promote the delivery of instruction.

F. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

The Board has accepted the HIB Report as prepared by the Student Assistance Coordinator for the month of January, 2018, in accordance with NJSA 18A:37-15 and Board Policy 5512.

REPORT OF THE INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY – Mr. Smith

PART I – FINANCE

The following resolutions, “A” through “E” and “G”, were moved by Mrs. Mc Donald, seconded by Mr. Granelli and unanimously carried:

A. CASH RECEIPTS – DECEMBER, 2017

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of December, 2017:

12/1/2017	STATE OF NJ-NON-PUBLIC NURSING	\$ 3,467.75
12/1/2017	STATE OF NJ-CHAPTER 193	1,358.00
12/1/2017	STATE OF NJ-CHAPTER 192	88.00
12/5/2017	STATE OF NJ-SCHOOL LUNCH FEDERAL 10	107,955.40
12/5/2017	STATE OF NJ-SCHOOL LUNCH STATE 10	2,402.15
12/5/2017	STATE OF NJ-BREAKFAST 10	22,010.80
12/5/2017	STATE OF NJ-HHFKA 10	2,687.04
12/8/2017	STATE OF NJ-STATE AID	1,478,763.00
12/8/2017	STATE OF NJ-FICA NOV 17	114,195.46
12/8/2017	STATE OF NJ-FICA NOV 17	114,024.57
12/8/2017	STATE OF NJ-FICA OCT 17	115,503.43
12/8/2017	STATE OF NJ-FICA OCT 17	117,492.03
12/8/2017	STATE OF NJ-PERKINS 17	399.00
12/11/2017	TOWN OF KEARNY	4,402,011.00
12/18/2017	COCA COLA	149.65
12/19/2017	STATE OF NJ-SBYSP 01/18	16,577.00
12/19/2017	STATE OF NJ-SBYSP 01/18	14,266.00
12/22/2017	STATE OF NJ-STATE AID	1,478,763.00
12/22/2017	STATE OF NJ-SEMI 1712	5,000.41
12/22/2017	STATE OF NJ-SEMI 1712	4,386.42
12/28/2017	STATE OF NJ-IDEA BASIC 18	130,789.00
12/28/2017	STATE OF NJ-IDEA BASIC 18	59,245.00
12/28/2017	STATE OF NJ-IDEA BASIC 17	44,701.00
12/28/2017	STATE OF NJ-PERKINS SEC FED 18	23,443.00
12/29/2017	POMPTONIAN PAYFORIT/SALES	45,160.98
12/29/2017	INVESTORS- INTEREST-N/P AGENCY,ETC	1,100.41
12/29/2017	INVESTORS-GENERAL OPERATING	2,154.99
12/29/2017	MISCELLANEOUS DEPOSITS	<u>38,146.71</u>
		\$ 8,346,241.20
12/31/2017	INTEREST-CAPITAL RESERVE	250.99
12/31/2017	INTEREST-CAPITAL PROJECT	74.85
12/31/2017	INTEREST- UNEMPLOYMENT FUND	<u>543.84</u>
	TOTAL	<u>\$ 8,347,110.88</u>

B. APPROVAL OF BUDGET TRANSFERS

The Kearny Board of Education, based upon the recommendation of the Interim Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for the 2017/2018 school budget.

C. REPORT OF THE INTERIM SECRETARY (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Interim Secretary to the Board of Education for the month ending December, 2017 based upon the Interim Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2017/2018 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending December, 2017.

E. INVESTMENTS – JANUARY 16, 2018 BOARD REPORT

The Kearny Board of Education does hereby confirm the action of the Interim Business Administrator/Board Secretary in having made investments through The Investors Bank during the month of December, 2017. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$4,125.08 for Investors Bank bringing the year-to-date interest to \$52,902.91.

G. ATHLETIC OFFICIALS ACCOUNT BILLS

The Kearny Board of Education, based upon the recommendation of the Interim Business Administrator/Board Secretary, hereby approves the bills paid through the Athletic Officials Account for the month of December, 2017, as per the attached listing for The Investors Bank totaling \$4,774.00.

The following resolution was moved by Mrs. Mc Donald and seconded by Mr. Granelli:

F. PAYMENT OF BILLS

The Kearny Board of Education, based upon the representation of the Interim Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$2,346,272.32 covering the period of 12/14/17 to 1/12/18, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Mrs. Andryszczak, "aye", Mr. Doran, "aye", Ms. Lindenfelser, "aye, with the exception of check number 1292", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", Mr. Granelli, "aye", President Mc Donald, "aye".

There being nine votes in the affirmative, the motion was carried.

PART II – FACILITIES

The following resolutions were moved by Mr. Viscuso, seconded by Mr. Doran and unanimously carried:

A. Payment to Contractor – RE: "KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATION PROJECT"

The Kearny Board of Education hereby authorizes the Interim Business Administrator/Board Secretary to issue a warrant payable to THE BENNETT COMPANY, in the amount of \$1,407,828.80 (a) in payment of Application Number 28-B-14.

For Informational Purposes

Original Contract Sum	\$ 26,800,000.00
Net Change by Change Orders	<u>2,300,385.00</u>
Contract Sum to Date	\$ 29,100,385.00
Less: Previous Payments Approved	26,937,578.50
Current Payment Due	<u>1,407,828.80</u> (a)
Balance Due	<u>\$ 754,977.70</u>

B. REQUEST FOR PERMITS

The following permit requests have been approved:

ORGANIZATION	BUILDING LOCATION	DATE(S)	EVENT	TIME
Thistle Football Club	Washington School (small gym) & Roosevelt School Gym	Monday to Friday 1/10 – 1/29 2/2 – 2/26 3/2 – 3/9	Soccer Practice	6:00 p.m. to 9:00 p.m.
Kearny United Soccer Club	Schuyler School Gym	January 17, 24 & 31 and February 7, 14, 21 & 28	Soccer Practice one (1) day/week	5:30 p.m. to 9:30 p.m.
Girls Crew Team	Kearny High School Café and Atrium	March 9, 2018	Dinner Dance Fundraiser	5:00 p.m. to 11:00 p.m.
Nutley High School	Lincoln Pool	March 1, 2018	Crew Team Swim Tests	3:00 p.m. to 5:00 p.m.
Belleville Crew Team	Lincoln Pool	February 23, 2018	Crew Team Swim Tests	3:00 p.m. to 5:00 p.m.
Montclair State University	Lincoln Middle School Classroom #106	J Jan 16 - May 11, 2018 Mondays only	MSU class	3:30 p.m. to 6:30 p.m.

PART III – NON-PERSONNEL

The following resolution was moved by Mr. Doran, seconded by Mr. Zapata and unanimously carried:

A. APPROVAL OF JOINT TRANSPORTATION AGREEMENT – HARRISON “HOST” DISTRICT

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the following Joint Transportation Agreement between the Harrison Board of Education (Host) and the Kearny Board of Education (Joiner) to transport (1) Kearny student to and from Mt. Carmel Guild Academy, West Orange, New Jersey.

Rt. #33.....(2) Harrison, (1) Kearny, to Mt. Carmel Guild Academy,

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Mr. Lindenfelser stated that his report was covered in Closed Session.

NEW BUSINESS

Mrs. Paris requested consideration be given to a future discussion regarding authorizing elementary students to wear sweatpants on physical education days.

OBSERVERS

Lori Bradow, Kearny, spoke regarding PTA memberships.

MOTION RE: ADJOURNMENT

It was moved by Mrs. Sherry, seconded by Mr. Doran and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 7:14 p.m.

Respectfully submitted,

Interim Business Administrator/
Board Secretary