

**Regular Meeting
November 16, 2015
6:00 P.M.**

The Regular Meeting of the Kearny Board of Education was held in the Franklin School Auditorium, 100 Davis Avenue, on the evening of the above date.

President Doran called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

ROLL CALL

On roll call, the following members were present: Mrs. Davidson, Mr. Granelli, Mr. Hill, Mrs. Mc Donald, Mrs. Paris, Mrs. Sherry, Mr. Viscuso, Ms. Lindenfelser, President Doran.

Mrs. Patricia Blood, Superintendent of Schools, Mr. Michael De Vita, Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Ms. Lindenfelser and moved by Mrs. Mc Donald:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

Seconded by Mrs. Davidson.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Ms. Lindenfelser, "aye", President Doran, "aye".

There being nine votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 6:01 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:06 p.m.

ROLL CALL

On roll call, the following members were present: Mrs. Davidson, Mr. Granelli, Mr. Hill, Mrs. Mc Donald, Mrs. Paris, Mrs. Sherry, Mr. Viscuso, Ms. Lindenfelser, President Doran.

PLEDGE OF ALLEGIANCE

Mr. Doran led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Davidson and seconded by Mrs. Mc Donald that the minutes of the following meetings be hereby approved:

Regular Meeting, October 19, 2015 at 6:00 P.M.
Closed Session, October 19, 2015 at 6:03 P.M.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "not voting", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Ms. Lindenfelser, "aye", President Doran, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

OBSERVER

Rosalia Diaz Colon, Kearny, addressed the topic of the District’s teaching staff members.

NJQSAC DPR REVIEW – Mrs. Blood

Mrs. Blood discussed the District Performance Review (DPR) in connection with the 2014/2015 NJQSAC, which grades the District in the areas of Instruction & Programs, Fiscal Management, Governance, Operations, and Personnel. A discussion of the DPR is a required component of the QSAC review.

COMMITTEE REPORTS

Athletic/Student Activities – Mr. Viscuso

Mr. Viscuso reported on the success of both the Boys and Girls Soccer teams.

Curriculum and Instruction – Mrs. Sherry

Mrs. Sherry reported that all the non-personnel issues that were discussed during Committee will be addressed during the Superintendent’s Report. Mrs. Davidson gave a brief explanation of each of the curricula being presented for Board approval. Honor Society advisor, Laurie Keim, and the 62 students recently inducted into the National Honor Society, were commended for their achievement, as were the delicious refreshments provided by the High School’s culinary arts students.

Facilities – Mr. Viscuso

Mr. Viscuso deferred to Mr. Bruscano for an update on the District’s facility projects:

Kearny High School – Arbitration is nearing completion for the exterior façade project.

Bids will be accepted for the North Building portion of the High School construction project on December 15th; 7-8 contractors have responded to the notice to bidders.

Finance – Mrs. Paris

Mrs. Paris reported that all items discussed during Committee will be presented in Mr. De Vita’s report.

Personnel – Mrs. Mc Donald

Mrs. Mc Donald congratulated the four teacher retirees included in the Superintendent’s Report.

Policy – Ms. Lindenfelser

Ms. Lindenfelser reported there are policies being presented for approval, the majority of which are considered “mandatory” by the State of New Jersey.

REPORT OF THE SUPERINTENDENT – Mrs. Blood

PART I – PERSONNEL ITEMS

The following resolutions, “A”, “B-2 and 3”, “C”, “D”, “E”, “G” and “H”, were moved by Mrs. Mc Donald, seconded by Mrs. Paris and unanimously carried:

A. RETIREMENTS

The following retirement notices have been accepted, with regret:

Teresa Aurori, LDT/C at Kearny High School, effective January 1, 2016, after 31 years of service to Kearny Public Schools;

Valerie Verdi, Teacher of English at Kearny High School, effective January 1, 2016, after 30 years of service to Kearny Public Schools;

Ann Kurta, Elementary Teacher at Schuyler School, effective July 1, 2016, after 29 years of service to Kearny Public Schools;

Heide Webers, Elementary Teacher at Schuyler School, effective July 1, 2016, after 37 years of service to Kearny Public Schools.

B. APPOINTMENTS

2. Long-Term Substitute Assignment

The following Long-Term Substitute assignment has been approved:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Rodrigues, Tracy	Franklin-ASI	Chesney	10/21/15	\$80/diem for 20 days \$224.98/diem for duration of assignment

3. Coordinator – Blended Learning for Home Instruction

Alan Correnti has been appointed as the Coordinator of Blended Learning for Home Instruction for the 2015/2016 school year. Remuneration is \$36.00 per hour in accordance with the 2013/2014 K.E.A. Agreement.

4. Substitutes for S.T.A.R. After-School Program

The following have been appointed as substitute teachers for the S.T.A.R. After School Program; remuneration will be \$36.00 per hour in accordance with the 2013/2014 K.E.A. Agreement:

Calienes, Clara	Lombardi, Michele
Caputo, Stephanie	Palase, Victoria
Curtiss, Lynn	Przybylski, Audrey
Donovan, Karen	Treanor, Jessica
Holmes, Kristin	Troy, Toni Ann
Komurek-DeMatos, Mariola	

C. LEAVE OF ABSENCE

The following leave of absence request has been granted:

Name	School	Family Leave	Dates	Leave of Absence	Dates	Return to Work
Advocat, Erica	KHS	X	3/14 To 6/10/16			6/18/16

D. SUBSTITUTES

1. State Substitute Certificates

Permission has been granted to obtain State Substitute Certification for the following in All Grades/All Subjects:

Dos Reis, Louis	Monroig, Arthur
Erezuma, Brittany	Monroig, Natalie
Lucas, Nohora	Palomino, Magaly
Mc Gaughran, David	Rodgers, Tanya

2. Additions to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year. These teachers are eligible to work for, and be charged to, the Title I Program. The county requires that we publish this list. This is in addition to those listed in previous Board reports:

Dabrowski, Eve	Figueiredo, Isabel
Dimetry, Marie	

E. AIDE - RETIREMENT

Valerie Galka has retired from her position as an Aide, effective October 30, 2015.

G. RELEASE FROM SERVICES

The Board has granted approval of the release of services of two employees whose names are on file in the Board Office.

H. COMPLETION OF 90-DAY PROBATIONARY PERIOD

The Board hereby acknowledges for the record the successful completion of the 90-day probationary period for the following personnel:

- Bradow, Jennifer Full-Time Secretary (assigned to Franklin School)
- Dalton, JadePart-Time Secretary (assigned to Schuyler School)
- Raia, Angela Part-Time Secretary (assigned to Lincoln Middle School)
- Schalago, Lisa.....Full-Time Secretary (assigned to Central Office)

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

F. EQUIVALENCY

The Equivalency Board of Review has recommended granting the following equivalencies, effective September 1, 2015:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Base Salary</u>
Castaneda, Lori.....	EQ 6	\$ 2,556.....	\$ 93,213
Fasciano (Sharples), Dorian.....	EQ 6	2,450.....	62,406
Hibbins, Sean	1/2 EQ	1,696.....	59,039
Postel, Amy Lynn	MA	4,580.....	53,743

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "not voting", Mr. Viscuso, "aye", Ms. Lindenfelser, "aye", President Doran, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

SUPERINTENDENT SPEAKS

Prior to introducing the candidate selected for the position of Kearny High School Principal, Mrs. Blood spoke of Jacalyn Richardson's educational career, adding that she is also an alumni of Kearny High School's Class of '84.

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Paris:

1. Principal – Kearny High School

The Board of Education hereby approves the appointment of Jacalyn K. Richardson as Principal of Kearny High School, STEP 1 of the 2013/2014 K.S.A.A. Salary Guide, base salary of \$151,087; effective date to be determined.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Ms. Lindenfelser, "aye", President Doran, "aye".

There being nine votes in the affirmative, the motion was carried.

PART II – NON-PERSONNEL ISSUES

The following resolutions, "A" through "E", "H" and "I", were moved by Mrs. Mc Donald, seconded by Mrs. Paris and unanimously carried:

A. OUTSIDE PLACEMENTS

The following outside placements requested by the Director of Special Services have been approved:

Student No. 303460 to be placed at the Tot Spot at the weekly tuition rate of \$110.00, effective October 27, 2015.

Student No. 19358 to be placed at the Felician School at the annual tuition rate of \$53,041.16 (prorated), effective November 2, 2015.

Student No. 179365 has been placed in Bancroft, a residential placement in Cherry Hill, until December 1, 2015; the annual tuition is \$47,525.94 (prorated).

B. OBSERVATION FORM FOR CHILD STUDY TEAM MEMBERS / SCHOOL NURSES

The Board has approved new observation forms which have been created for professional non-teaching staff employed as Child Study Team members and School Nurses.

C. APPROVAL OF CURRICULA

The Board has granted approval of the following curricula:

- AP COMPUTER SCIENCE A (9-12)**
- COMPUTER PROGRAMMING WITH VISUAL STUDIO (9-12)**
- GENERAL MUSIC K-5 (Revision)**

D. APPROVAL OF WORKSHOPS

1. "Excite & Ignite the Tech in Your Teaching"

The Board has approved an educational workshop for teachers to learn new strategies by using technology to "excite and ignite" their teaching methods. The workshop will be held over 10 weeks in order to qualify for the Montclair State NJNER Study grant. Presenters, of which there are 4, will be compensated for a total of 20 hours each at the 2013/2014 K.E.A. Agreement stipend of \$36.00 per hour.

2. "Flipping Over Technology"

The Board has granted approval of a ten-class workshop to assist teachers to achieve proficiency in the areas of Informational Literacy and Information and Communication Technology. The two Media Center presenters will be compensated for a total of 30 hours each at the 2013/2014 K.E.A. Agreement stipend of \$36.00 per hour.

E. BOARD POLICY

The Board has approved the first reading of the following Board policies:

<u>POLICY #</u>		
1240	M	EVALUATION OF SUPERINTENDENT (<i>including Regulations</i>)
3221	M	EVALUATION OF TEACHERS (<i>including Regulations</i>)
3222	M	EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING TEACHERS AND ADMINISTRATORS (<i>including Regulations</i>)
3223	M	EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (<i>including Regulations</i>)
3324	M	EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (<i>including Regulations</i>)
3322	R	STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES / OTHER COMMUNICATION DEVICES
3431.1	M	FAMILY LEAVE
4431.1	M	FAMILY LEAVE
4322	R	STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES / OTHER COMMUNICATION DEVICES
5330	M	ADMINISTRATION OF MEDICATION (<i>including Regulations</i>)
5337	S	SERVICE ANIMALS (NEW)
5339	M	SCREENING FOR DYSLEXIA
5516	M	USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES
5615	R	SUSPECTED GANG ACTIVITY
5756	R	TRANSGENDER STUDENTS
8540	R	SCHOOL NUTRITION PROGRAMS
8550	R	OUTSTANDING FOOD SERVICE CHARGES (NEW)
8820	R	OPENING EXERCISES/CEREMONIES

M = MANDATED R = RECOMMENDED S = SUGGESTED

H. FIELD TRIPS

I recommend approval of the list of field trips for students and appropriate staff that are aligned to the Core Curriculum Content Standards and promote the delivery of instruction.

I. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

I recommend acceptance of the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of October, 2015, in accordance with NJSA 18A:37-15 and Board Policy 5512.

The following resolutions, "F" and "G", were moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

F. 2015/2016 NURSES ASSIGNMENT PLAN

In conformance with the requirements of the New Jersey Quality Single Accountability Continuum (NJQSAC), the Board of Education has approved the Nurses' Assignment Plan in Kearny Public Schools – 2015-2016.

G. PROFESSIONAL DAYS

The Board has approved the listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Ms. Lindenfelser, "aye", President Doran, "not voting".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

REPORT OF THE SUPERINTENDENT – ADDENDUM

The following resolutions were moved by Mrs. Paris, seconded by Mrs. Davidson and unanimously carried:

A. "BEST IN CLASS CHALLENGE" – KHS STUDENT TRIP TO TEXAS

The Board has granted approval to members of the Quaker State "Best in Class Challenge" competition to travel to Austin Texas to the Mecum Auction in the event the team qualifies as one of the top three. The students would depart on December 10th; the return date is to be determined, but no more than 3 school days would be missed.

B. APPROVAL OF NJQSAC DISTRICT PERFORMANCE REVIEW (DPR)

The Kearny Board of Education has approved the 2014/2015 District Performance Review in connection with the New Jersey Quality Single Accountability Continuum (NJQSAC) and hereby authorizes its submission to the Department of Education.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY – Mr. De Vita

PART I - FINANCE

The following resolutions, "A" through "E" and "G", were moved by Mrs. Paris, seconded by Mrs. Davidson and unanimously carried:

A. CASH RECEIPTS – NOVEMBER, 2015

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of November, 2015:

10/01/15	PROVIDENT-INTEREST, CAFÉ, AGENCY, ETC	\$	146.99
10/01/15	STATE OF NJ-CHAPTER 193		3,763.00
10/01/15	STATE OF NJ-CHAPTER 192		4,325.00
10/02/15	STATE OF NJ-SEMI 1509 PAYMENT		312.99
10/02/15	STATE OF NJ-SEMI 1509 PAYMENT		313.00
10/08/15	STATE OF NJ-STATE AID		1,541,402.00
10/08/15	OPPENHEIMER		15,000,000.00
10/08/15	OPPENHEIMER		121,800.00
10/09/15	PROVIDENT-INTEREST NET P/R		4.35
10/14/15	STATE OF NJ-3RD QTR MAC		7,194.88
10/16/15	PORT AUTHORITY OF NY/NJ		488,591.54
10/19/15	STATE OF NJ-SBYSP		23,132.00

10/21/15	STATE OF NJ-SEPT FEDERAL LUNCH	76,270.25
10/21/15	STATE OF NJ-SEPT HHFKA PROGRAM	2,077.98
10/21/15	STATE OF NJ-SEPT STATE LUNCH	1,745.91
10/21/15	STATE OF NJ-SEPT BREAKFAST	4,418.52
10/22/15	COCA-COLA BOTTLING	357.90
10/22/15	STATE OF NJ-STATE AID	1,541,402.00
10/26/15	COCA-COLA BOTTLING	1,834.88
10/29/15	STATE OF NJ -TUITION REIMBURSEMENT	1,145.00
10/30/15	TOWN OF KEARNY	4,082,942.00
10/31/15	OCTOBER MISC RECEIPTS	319,934.68
10/31/15	PROVIDENT - INTEREST GENERAL OPERATING	<u>863.36</u>
		\$23,223,978.23
10/31/15	PROVIDENT INTEREST-GENERAL FUND	153.88
10/31/15	PROVIDENT-INTEREST-CAPITAL RESERVE	733.58
10/31/15	PROVIDENT-INTEREST-HS BOND REF	10.99
10/31/15	PROVIDENT-INTEREST-CAPITAL PROJECTS	66.96
10/31/15	PROVIDENT-INTEREST-UNEMPLOYMENT	<u>99.85</u>
	TOTAL	<u>\$23,225,043.49</u>

B. APPROVAL OF BUDGET TRANSFERS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for the 2015/2016 school budget.

C. REPORT OF THE SECRETARY (A-148)

The Kearny Board of Education does hereby accept the monthly Report of the Secretary to the Board of Education for the month ending October 31, 2015 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2015/2016 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending October, 2015.

E. INVESTMENTS – OCTOBER, 2015

The Kearny Board of Education does hereby confirm the action of the Business Administrator/Board Secretary in having made investments through The Provident Bank during the month of October, 2015. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$965.41 bringing the year-to-date interest to \$3,973.87.

G. ATHLETIC OFFICIALS ACCOUNT BILLS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the bills paid through the Athletic Officials Account for the month of October, 2015, as per the attached listing totaling \$11,212.00.

The following resolution was moved by Mrs. Davidson and seconded by Mrs. Mc Donald:

F. PAYMENT OF BILLS

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$7,441,718.27 covering the period of 10/15/15 to 11/12/15, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Ms. Lindenfelser, "aye, with the exception of check #55194", President Doran, "aye".

There being nine votes in the affirmative, the motion was carried.

The following resolutions were moved by Mrs. Paris, seconded by Mrs. Mc Donald and unanimously carried:

PART II – FACILITIES

The following resolutions, "A" through "G", were moved by Mrs. Paris, seconded by Mrs. McDonald and unanimously carried:

A. Payment to Architect – RE: "KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATION PROJECT"

The Kearny Board of Education hereby authorizes the Business Administrator/Board Secretary to issue a warrant payable to DiCara Rubino Architects, in the amount of \$35,775.00 (a) in payment of Application Number 8.

For Informational Purposes

Original Contract Sum	\$ 795,000.00
Net Change by Change Orders	<u>0.00</u>
Contract Sum to Date	\$ 795,000.00
Less: Previous Payments Approved	560,475.00
Current Payment Due	<u>35,775.00</u> (a)
Balance Due	<u>\$ 198,750.00</u>

B. Payment to Contractor – RE: "KEARNY HIGH SCHOOL WINDOW REPLACEMENT, NORTH BUILDING"

The Kearny Board of Education hereby authorizes the Business Administrator/Board Secretary to issue a warrant payable to PAUL OTTO BUILDING CO., in the amount of \$86,810.70 (a) in payment of Application Number 3, as duly certified by DICARA/RUBINO, Project Architects, for the project entitled "KEARNY HIGH SCHOOL WINDOW REPLACEMENT, NORTH BUILDING."

For Informational Purposes

Original Contract Sum	\$ 3,282,000.00
Net Change by Change Orders	<u>(59,153.70)</u>
Contract Sum to Date	\$ 3,222,846.30
Less: Previous Payments Approved	642,343.95
Current Payment Due	<u>86,810.70</u> (a)
Balance Due	<u>\$ 2,493,691.65</u>

C. Payment to Contractor – RE: "KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATION PROJECT"

The Kearny Board of Education hereby authorizes the Business Administrator/Board Secretary to issue a warrant payable to A&J CONSULTING SERVICES, Clifton, New Jersey, in the amount of \$11,240.08 (a) in payment of Application Number 40.

For Informational Purposes

Original Contract Sum	\$ 269,920.00
Net Change by Change Orders	<u>806,800.00</u>
Contract Sum to Date	\$1,076,720.00
Less: Previous Payments Approved	681,200.00
Current Payment Due	<u>7,500.00</u> (a)
Balance Due	<u>\$ 388,020.00</u>

For Informational Purposes

Original Contract Sum	\$ 16,000.00
(Reimbursable Expenses)	
Less: Previous Payments Approved	7,769.62
Current Payment Due	<u>3,740.08</u> (a)
Balance Due	<u>\$ 4,490.30</u>

D. Payment to Construction Management – RE: “KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATIONS”

The Kearny Board of Education hereby authorizes the Business Administrator/ Board Secretary to issue a warrant payable to “EPIC MANAGEMENT, INC.” of Piscataway, NJ in the total amount of \$3,510.00 (a) in payment of Application Number 4 for reimbursement of services rendered in connection with construction administration for “KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATIONS”.

For Informational Purposes

Original Contract Sum	\$ 418,912.00
Net Change by Change Orders	<u>0.00</u>
Contract Sum to Date	\$ 418,912.00
Less: Previous Payments Approved	10,530.00
Current Payment Due	<u>3,510.00</u> (a)
Balance Due	<u>\$ 404,872.00</u>

E. TRANSFER OF FUNDS TO MIDLAND AVENUE PROJECT

The Kearny Board of Education hereby authorizes the Business Administrator/Board Secretary to move remaining funds for the Franklin School, 4th Floor Renovations Project to the Midland Avenue Project in the amount of \$18,713.00.

F. Approval of Change Orders – RE: “WINDOW REPLACEMENT AT KEARNY HIGH SCHOOL PROJECT”

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Project Architect, hereby approves the following CHANGE ORDER for Paul Otto Building Co., in the following amounts:

Description of Change Order #1

Original Contract Sum	\$ 3,282,000.00
Previously Approved Change Orders	(59,153.70)
Balance of Allowance #1	51,745.81
Change Order #5	97,652.48
Balance of Allowance #1	0.00
Balance of Change Order #5	<u>45,906.67</u>
New Contract Amount	<u>\$ 3,268,752.97</u>

G. PERMIT REQUESTS

The following permit requests have been approved:

ORGANIZATION	BUILDING LOCATION	DATE(S)	EVENT	TIME
YMCA	Lincoln Pool	Tues, Fri, Sat 11/10 - 12/19/15	Swim Program	6 pm – 9:30 pm (T & F) 12 N – 4 pm (Saturdays)
Portuguese Cultural Society	Garfield Auditorium	12/17/15	Christmas Show	5 pm – 7 pm

PART III – NON-PERSONNEL ISSUES

The following resolutions, “A” through “I”, were moved by Mrs. Paris, seconded by Mrs. Davidson and unanimously carried:

A. AUTHORIZATION TO SUBMIT 2015-2016 COMPREHENSIVE MAINTENANCE PLAN AND M-1

Whereas, the Department of Education requires New Jersey school districts to submit a three-year maintenance plan documenting "required" maintenance activities for each of its public school facilities along with the annual maintenance budget worksheet (M-1) for each of its public school facilities, and

Whereas, the requirement maintenance activities as listed in the documents for the various school facilities of the Kearny School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now, Therefore, Be It Resolved, that the Kearny School District hereby authorizes the School Business Administrator to submit the 2015/2016 Comprehensive Maintenance Plan and M-1 for the Kearny School District in compliance with Department of Education requirements.

B. TEAM TRANSPORTATION – WINTER, 2015/2016

The Kearny Board of Education hereby approves the action of the Business Administrator/Board Secretary to issue a purchase order to First Student, in the amount of \$41,940.00 . . . (54 Passenger School Bus) for the transportation of interscholastic participants to scheduled events, commencing November 11, 2015 and continuing through February 27, 2016. And be it further

Resolved: That bids were received and opened in the Board Office on November 10, 2015, at 10:00 a.m. in response to the advertisement for bids which appeared in the October 28, 2015 edition of the Jersey Journal.

C. APPROVAL OF 2015-2016 NCLB AMENDMENT

The Kearny Board of Education hereby acknowledges the submission of Amendment Request for the 2015-2016 No Child Left Behind (NCLB) Consolidated Application.

D. APPROVAL OF 2015/2016 IDEA AMENDMENT

The Kearny Board of Education hereby acknowledges the submission of the Amendment Request for the 2015/2016 Individuals with Disabilities Education Act, Part B (IDEA-B).

E. MONTCLAIR STATE UNIVERISTY TEACHER INCENTIVE GRANT

The Kearny Board of Education hereby accepts the Montclair State University Network for Educational Renewal Grant Proposal for 2015-2016 in the amount of \$200 for Jordan Savage, Social Studies Teacher, Kearny High School.

F. APPROVAL OF BROAD U.S.A., INC. MAINTENANCE

The Kearny Board of Education hereby approves the proposal from Broad USA, Inc. for the extracting of bromide chemical from the boiler system at Lincoln Middle School at a cost of \$24,544.00.

G. APPROVAL OF BOILER REPAIR

The Kearny Board of Education hereby approves the proposal from Manhattan Welding in the amount of \$40,380 for boiler repair work at Washington School, Franklin School, Schuyler School, Roosevelt School and Kearny High School for required maintenance, as per the Loss Prevention Report from the Hartford Steam Boiler Inspection and Insurance Company Reports.

H. PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION

The Kearny Board of Education hereby approves the Passaic County Educational Services Commission Transportation Contract for the transportation of one (1) special education student via a wheelchair accessible school bus for the 2015-2016 school year, effective 11/3/15 through 1/29/16, to NJEDDA, for a total cost of \$13,144.00.

I. BASF FOUNDATION, USA GRANT

The Kearny Board of Education hereby accepts a \$5,000 grant from BASF Foundation, USA to purchase a 3D printer and materials for Marie Lockard, Jessica McMasters and Patricia Hester-Fearon, Science teachers at Lincoln Middle School.

PART IV – PERSONNEL

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Paris:

A. KSEA MEMORANDUM OF AGREEMENT

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the KSEA (Kearny Schools Employee Association) Memorandum of Agreement.

On roll call, the following vote was recorded: Mrs. Davidson, "not voting", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "not voting", Mr. Viscuso, "aye", Ms. Lindenfelser, "aye", President Doran, "not voting".

There being six votes in the affirmative and three members "not voting", the motion was carried.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - ADDENDUM

The following resolutions were moved by Mrs. Mc Donald, seconded by Mrs. Paris and unanimously carried:

1. APPOINTMENT OF ASSISTANT HEAD CUSTODIAN

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the appointment of Kevin Dunwoodie to the position of Assistant Head Custodian at Kearny High School, STEP 4 of the 2013/2014 K.S.E.A. Salary Guide, base salary of \$55,856 (prorated), plus \$200 stipend for assistant head, \$500 for boilers license, and \$3,680 longevity, effective November 19, 2016.

2. APPOINTMENT OF CUSTODIAN

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the appointment of Randy Coccora to the position of Custodian (day shift) at Kearny High School, (Tuesday through Saturday) STEP 4 of the 2013/2014 K.S.E.A. Salary Guide, base salary of \$52,707 (prorated), plus \$500 for shift differential, \$500 boilers license, and \$3,340 longevity, effective November 19, 2016.

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Mr. Lindenfelser stated that his report was covered in Closed Session.

OBSERVERS

Laurie Keim, representing the Kearny Education Association, addressed the Board.

Rosalia Diaz Colon, Kearny, addressed traffic problems around the District's schools.

MOTION RE: ADJOURNMENT

It was moved by Mrs. Paris, seconded by Mrs. Davidson and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 7:40 p.m.

Respectfully submitted,

Business Administrator/
Board Secretary