

**Regular Meeting
December 21, 2015
6:00 P.M.**

The Regular Meeting of the Kearny Board of Education was held in the High School Auditorium, 336 Devon Street, on the evening of the above date.

President Doran called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

ROLL CALL

On roll call, the following members were present: Mrs. Davidson, Mr. Granelli, Mr. Hill, Mrs. Mc Donald, Mrs. Paris, Mrs. Sherry, Ms. Lindenfelser, President Doran.

Mrs. Patricia Blood, Superintendent of Schools, Mr. Michael De Vita, Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Ms. Lindenfelser, moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Ms. Lindenfelser, "aye", President Doran, "aye".

There being eight votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 6:01 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:00 p.m.

ROLL CALL

On roll call, the following members were present: Mrs. Davidson, Mr. Granelli, Mr. Hill, Mrs. Mc Donald, Mrs. Paris, Mrs. Sherry, Ms. Lindenfelser, President Doran.

BOARD MEMBER ABSENT

Mr. Viscuso was unable to attend the meeting.

PLEDGE OF ALLEGIANCE

Mr. Doran led the assembly in the Pledge of Allegiance to the Flag.

MOMENT OF SILENCE

President Doran requested a moment of silence in memory of Kearny High School mathematics teacher, Vincent Compben, and John F. Cali, Jr., whose generous spirit touched both the Board of Education and the Town of Kearny.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Donald, seconded by Mrs. Sherry and unanimously carried that the minutes of the following meeting be hereby approved:

Regular Meeting, November 16, 2015 at 6 P.M.
Closed Session, November 16, 2015 at 6:01 P.M.

PRESENTATION – Mr. Millar

John Millar, Vice Principal of Athletics and Student Activities, introduced coaches for the High School's Fall sports season:

Football – Head Coach John Kryzanowski recognized the following members of the football team: Justin Baldwin, Oswaldo Cabides, Gabriel Dos Santos, Sammy Sanchez, Tiago Teixeira

Girls Tennis – Head Coach Alex Zulewski introduced the following members of the Girls Tennis team: Jillian Boyle, Zuzanna Lisek, Mallory Mc Bride, Sophia Raza.

Girls Volleyball – Team members Ashley Lusquinhos and Melissa Mc Andrew were recognized.

Girls Soccer – Head Coach Vincent Almeida recognized the following members of the Girls Soccer team: Breeana Costa, Caitlin Crespo, Amber Crispin, Lily Durning, Nawal Farih, Isabel Fernandez, Gianna Hoch, Savannah Iverson, Merrin Keim, Natasha Magee, Megan Mc Clelland, Jill Mc Court, Caitlin Mead, Rachel Nieto, Sydney Pace, Brianna Rodriguez, Gabriella Rodriguez, Ryelle Seda, Brianna Serrano, Victoria Van Riper, Laura Vilar, Sydney Viscuso.

Boys Soccer – Head Coach William Galka recognized the following members of the Boys Soccer team: Marco Alva, Oscar Alvarado, Estuardo Borja, Calvin Carbajal, Miguel Caturro, Jose Escandon, Matthew Farias, Joao Fernandez, Tyler Fisher, Brandon Garcia, Lawrence Gongora, Cameron Grimm, Damian Kolodziej, Ricardo Martins, Marcelo Matta, Cort Montanino, Anthony Mora, Drew Munro, Gerald Munro, John Najarro, Matthe Neto, Rene Portillo, Gerson Ruiz, Kenny Santos, Samuel Szeremeta, Leonardo Teixeira, Maximiliano Umpierrez, Ryan Valdez, Adrian Velazquez, Juan Zapata.

PRESENTATION – 2014/2015 Comprehensive Annual Financial Report

Mr. Gary Vinci, Lerch Vinci and Higgins, addressed the Board with the results of the 2014/15 Comprehensive Annual Financial Report.

PRESENTATION – Violence, Vandalism and HIB Report

Mrs. Blood reported that, in compliance with State regulations, the first-half of the calendar year's Violence, Vandalism and HIB Report has been completed (January through June, 2015) and copies of the report are available through the Central Office.

COMMITTEE REPORTS

Athletic/Student Activities – Mr. Viscuso

In Mr. Viscuso's absence, Mr. Millar spoke regarding two athletic overnight trips presented for Board approval.

Curriculum and Instruction – Mrs. Sherry

Mrs. Sherry reported that all the non-personnel issues that were discussed during Committee will be addressed during the Superintendent's Report, with the exception of the "Right-At-School" parent survey (Part II, Item "C"), which is being tabled at this time.

Facilities – Mr. Viscuso

In Mr. Viscuso's absence, Mr. Bruscano updated the Board on the District's facility projects:

Kearny High School – The exterior façade project arbitration is coming to a close.

Bids were opened for the North Building project associated with the Port Authority Noise Abatement project. The Board is hoping to award a contract at the January meeting.

Finance – Mrs. Paris

Mrs. Paris reported that all items discussed during Committee will be presented in Mr. De Vita's report. She also extended thanks to Mr. De Vita and his staff for their efforts in achieving a successful financial audit.

Personnel – Mrs. Mc Donald

Mrs. Mc Donald recognized the retirement of Richard Howell after 37 years of service to Kearny Public Schools.

Policy – Ms. Lindenfelser

Ms. Lindenfelser reported there are policies being presented for second reading and adoption at the evening’s meeting.

REPORT OF THE SUPERINTENDENT – Mrs. Blood

The following resolutions, “A” through “D” and “F” through “J”, were moved by Mrs. McDonald, seconded by Mrs. Paris and unanimously carried:

A. RETIREMENT

The Board has accepted the following retirement notice, with regret:

Richard Howell, teacher at Kearny High School, will retire effective January 1, 2016, after thirty-seven years of service to Kearny Public Schools.

B. RESIGNATION

Marisa Santos, ESL teacher at Franklin, has resigned her position, effective January 1, 2016.

C. APPOINTMENTS

1. Professional Staff

The following appointments have been approved for the 2015/2016 school year, effective January 4, 2016:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/NEW
Carsillo, Michele	1/2 LDT/C 1/2 Resource	Washington Garfield	5	MA	\$56,946 (prorated)	Mc Kenna
De Matos, Jessica	Grade 3	Garfield	2	BA	\$46,235 (prorated)	Kreizer
Eggles, Maribel	ESL	Franklin	7	MA	\$59,956 (prorated)	Santos
Molina, Ashley	Resource	Franklin/Wash	1	MA	\$51,119 (prorated)	Altobelli

2. Long-Term Substitute Assignments

I recommend the following Long-Term Substitute assignments:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Sousa, Daniela	Franklin / Resource	Bing	1-11-16	\$80/diem for 20 days \$224.98/diem for duration of assignment
Orlowicz, Sean	KHS / English	Cimiluca	11-20-15	

3. Home Instructors

The following staff members have been appointed as Home Instructors for the 2015/2016 school year at the remuneration of \$36.00 per hour:

- | | |
|--------------------|------------------|
| Alfaro, Katherine | Tiedemann, Susan |
| Barone, Rosemary | Watts, James |
| Michelin, Madeline | |

4. S.T.A.R. After-School Program

The following staff member has been appointed to the S.T.A.R. After- School Program at the remuneration of \$36.00 per hour in accordance with the 2013/2014 K.E.A. Agreement:

Caputo, Stephanie

D. 2015/2016 SCHOOL YEAR TRANSFERS / REASSIGNMENTS

The following staff transfer/reassignment has been approved for the 2015/2016 school year:

TEACHER	FROM	TO
Mc Kenna, Sharon	Resource – 1/2 Garfield LDT/C – 1/2 Washington	High School - LDT/C

F. SUBSTITUTES

1. State Substitute Certificates

It is necessary to obtain State Substitute Certification for the following in All Grades/All Subjects:

Castaneda, Stephanie Katie	Porter, Ishanae
Gurkas, Daniel	Sagitas, Ashley
Lado, Jaclyn	

2. Addition to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year. These teachers are eligible to work for, and be charged to, the Title I Program. The county requires that we publish this list. This is in addition to those listed in previous Board reports:

Mikolajczyk, Monica	Sousa, Daniela
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G. AIDES

1. Appointments

The following have been appointed as substitute Aides at the remuneration of \$10.25 per hour. Effective date contingent upon Criminal History Review approval:

Abboresco, Leonor	Gerges, Eman	Masset, Grace
Amaro, Rosa	Ibarra, Clara	Ryan, Jillian
Aziz, Mechil	Kelly, Skyler	Scrimo, Michele
Fink, Kaitlyn	Liberta, Elizabeth	Young, Jennifer

2. Resignations / Terminations / Retirements

The following Aides are no longer employees of the Kearny Board of Education:

Matos, Miguelina	Murphy, Kimberley
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H. COACHES/ADVISORS

1. Resignation

Alissa Dietz has resigned her position as Middle School Girls Basketball coach.

2. Appointments

The following 2015/2016 Coaches/Advisors appointments have been approved:

<u>COACH/ADVISOR</u>	<u>APPLICANT</u>	<u>SALARY</u>	<u>LONGEVITY</u>
Basketball-Girls-Middle School	Dyl, Allyson	\$3,983	
Cheerleading – Head	Advocat, Erica.....	4,273	*
Cheerleading – Head	Fasciano, Dorian	4,273	*
Cheerleading – Frosh.....	Manolis, Eleni	3,737	

* Stipend of \$4,273 to be divided: 1/3 to Erica Advocat and the remaining 2/3 to Dorian Fasciano during Ms. Advocat’s maternity leave.

3. Paraprofessional Volunteers

The following individuals have been approved to volunteer coaching services:

Basketball - BoysAugustine, Frank
 Dolan, Charles
Green, Anthony *
 O’Regan, John
 Trama, Michael *
 Basketball – Girls Aquino, Janitza *
 Bowling.....Evanchick, Ethan
 Ice Hockey Romano, Robert
 Smutz, Megan
 Indoor Track..... Solano, Kayleigh
 Swimming – Boys..... Gurkas, Joseph
 WrestlingSilvia, Michael

* Pending fingerprint clearance

I. EQUIVALENCY

The Equivalency Board of Review has recommended granting the following equivalencies, effective February 1, 2016:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Base Salary</u>
Clapps, Eric	MA+32	\$ 7,218.....	\$ 62,535

J. COMPLETION OF 90-DAY PROBATIONARY PERIOD

The Board has acknowledged for the record the successful completion of the 90-day probationary period for the following personnel:

Fitzsimmons, Judi..... Full-Time Secretary assigned to Central Office

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

E. LEAVE(S) OF ABSENCE

The following leave of absence requests have been granted:

Name	School	Family Leave	Dates	Leave of Absence	Dates	Return to Work
Drefko, Nicole	KHS	X	5/5 to 6/16/16			6/17/16
Hart, Shauna	KHS	X	3/21 to 6/16/16			6/17/16
Kyak, Kimberly	District	X	5/8 to 6/14/16			9/6/16
Mazurek, Diane	District	X	5/23 to 6/24/16			9/19/16
Rivera, Nicole	Schuyler	X				2/1/16 *

* Revised return date

On roll call, the following vote was recorded: Mrs. Davidson, “aye”, Mr. Granelli, “aye”, Mr. Hill, “aye”, Mrs. Mc Donald, “aye”, Mrs. Paris, “aye”, Mrs. Sherry, “not voting”, Ms. Lindenfelser, “aye”, President Doran, “aye”.

There being seven votes in the affirmative and one member “not voting”, the motion was carried.

The following resolutions, “A” through “K”, with the exception of “C” and “I”, were moved by Mrs. Sherry, seconded by Mrs. Mc Donald and unanimously carried:

PART II – NON-PERSONNEL ISSUES

A. OUTSIDE PLACEMENTS

The Board has approved the following outside placements requested by the Director of Special Services:

Student No. 303469 to be placed at the Tot Spot at the weekly tuition rate of \$110.00, effective October 28, 2015.

Student No. 183373 to be placed at the Essex Valley School, West Caldwell, at the annual tuition of \$67,278.12, effective November 4, 2015.

Student No. 303821 to be placed at the Tot Spot at the weekly tuition rate of \$110.00, effective November 16, 2015.

Student No. 293196 to be placed at the Tot Spot at the weekly tuition rate of \$110.00, effective November 23, 2015.

Student No. 223880 to be placed at the Benway School, Wayne, at the per diem rate of \$347.07, effective November 30, 2015.

Student No. 303690 to be placed at the Tot Spot at the weekly tuition rate of \$110.00, effective December 15, 2015.

B. APPROVAL OF CURRICULA

The following curricula have been approved; each has been presented to the Curriculum and Instruction Committee:

WORLD LANGUAGE (K – 6)
COMPUTER LITERACY (K – 5)
GENERAL MUSIC (6 – 8) – Revision

C. APPROVAL OF PARENT SURVEY – “RIGHT-AT-SCHOOL”

This topic was tabled

D. APPROVAL OF EDUCATIONAL WORKSHOPS

The following workshop proposals have been approved:

1. Establishing an Effective Co-Teaching Partnership

This workshop will provide teachers with the elements of effective co-teaching partnerships and will be presented over four (4) one-hour sessions on January 12, February 9, February 23, and March 8. The two presenters will be remunerated for a total of eight (8) hours each, including prep time, at the 2013/2014 K.E.A. contractual amount of \$36.00 per hour for a total of \$576.00; the workshops are funded through 2015/2016 budgeted monies.

2. Unpacking Storyworks

This workshop is designed to introduce *Storyworks* to teachers who have not yet implemented the resource, which is utilized for all students in Grades 3-5 to support the English Language Arts curriculum. There will be three (3) two-hour sessions, January 12th and 26th, and February 23rd. The presenter will be remunerated for a total of 15 hours (including prep time) at the 2013/2014 K.E.A. contractual amount of \$36.00 per hour, for a total of \$324.00; the workshops are funded through 2015/2016 budgeted monies.

E. KEARNY HIGH SCHOOL - DANCE THERAPY GROUP

The Board has approved a proposal for a dance therapy group at Kearny High School, which will be conducted at no cost to the Board of Education.

F. TRIP TO ITALY – APRIL, 2017

The Board has approved a proposed trip to Italy during Spring Break, April 12 to April 20, 2017, under the supervision of Michele Cacciottolo, teacher of Italian at Kearny High School. Students participating will miss three days of instruction. There will be no cost to the Board and all policies will be met.

G. ATHLETIC TRIPS

The following overnight athletic trips have been approved:

1. KHS Track Team to travel to Kutztown University in Pennsylvania, departing on Friday, January 22 (@ 9 a.m.) and returning on Saturday, January 23. Hotel costs will be covered through fundraising, and breakfast on Saturday will be offered by the hotel; any other meal expenses will be the athletes' responsibility.
2. KHS Girls Basketball Team to travel to Boston on Friday (date to be determined) and return on Sunday. The only cost to the Board will be the transportation.

H. BOARD POLICY

The Board has approved the second reading and adoption of the following Board policies:

<u>POLICY #</u>		
1240	M	EVALUATION OF SUPERINTENDENT (<i>including Regulations</i>)
3221	M	EVALUATION OF TEACHERS (<i>including Regulations</i>)
3222	M	EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING TEACHERS AND ADMINISTRATORS (<i>including Regulations</i>)
3223	M	EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (<i>including Regulations</i>)
3324	M	EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (<i>including Regulations</i>)
3322	R	STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES / OTHER COMMUNICATION DEVICES
3431.1	M	FAMILY LEAVE
4431.1	M	FAMILY LEAVE
4322	R	STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES / OTHER COMMUNICATION DEVICES
5330	M	ADMINISTRATION OF MEDICATION (<i>including Regulations</i>)
5337	S	SERVICE ANIMALS
5339	M	SCREENING FOR DYSLEXIA
5516	M	USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES
5615	R	SUSPECTED GANG ACTIVITY
5756	R	TRANSGENDER STUDENTS
8540	R	SCHOOL NUTRITION PROGRAMS
8550	R	OUTSTANDING FOOD SERVICE CHARGES
8820	R	OPENING EXERCISES/CEREMONIES

J. FIELD TRIPS

The Board has approved the enclosed listing of field trips for students and appropriate staff that are aligned to the Core Curriculum Content Standards and promote the delivery of instruction.

K. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

The Board has accepted the HIB Report for the month of November, 2015 as prepared by the Student Assistance Coordinator, in accordance with NJSA 18A:37-15 and Board Policy 5512.

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

I. PROFESSIONAL DAYS

The Board has approved the enclosed listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Ms. Lindenfelser, "aye", President Doran, "not voting".

There being seven votes in the affirmative and one member "not voting", the motion was carried.

REPORT OF THE SUPERINTENDENT – ADDENDUM

PERSONNEL ITEMS

The following resolutions were moved by Mrs. Mc Donald, seconded by Mrs. Davidson and unanimously carried:

A. LONG-TERM SUBSTITUTE ASSIGNMENTS

The following Long-Term Substitute assignments have been approved:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Beddiges, Shannon	Schuylers / Grade 3	Rivera	1-4-16	\$80/diem for 20 days \$224.98/diem for duration of assignment
Rizzo, Jessica	Schuylers / Kindergarten	Lodato	1-4-16	

B. AIDE APPOINTMENTS

The following are to be appointed as Aides at the remuneration of \$10.25 per hour, with the effective date contingent upon Criminal History Review approval:

Barbour, Erik
Morales-Eng, Sandra

Soares, Maria
Velazquez, Evelyn

NON-PERSONNEL ITEM

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

A. 2015-2016 SUPERINTENDENT’S GOAL

BE IT RESOLVED: That the Kearny Board of Education does hereby acknowledge the successful completion of the following qualitative goal of the Superintendent of Schools for the 2015-2016 school year:

Description of Goal: Develop and implement computer/technology instruction at all grade levels K-8 during the 2015-2016 school year.

Evidence of Completion: Computer curriculum was developed and was implemented beginning in September 2015.

And be it further

RESOLVED: That the Board of Education does hereby authorize a payment to Patricia Blood representing 2.5% of the 2015/2016 annual base salary, in accordance with the provisions of N.J.A.C. 6A:23A-3.1(e)10iv, and contingent upon approval of the Hudson County Executive Superintendent.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "not voting", Ms. Lindenfelser, "aye", President Doran, "not voting".

There being six votes in the affirmative and two members "not voting", the motion was carried.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY – Mr. De Vita

PART I - FINANCE

The following resolutions, "A" through "E" and "G", were moved by Mrs. Paris, seconded by Mrs. Mc Donald and unanimously carried:

A. CASH RECEIPTS – DECEMBER, 2015

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of December, 2015:

11/02/15	PROVIDENT-INTEREST, CAFÉ, AGENCY, ETC	\$ 162.59
11/02/15	STATE OF NJ-CHAPTER 193	3,763.00
11/02/15	STATE OF NJ-CHAPTER 192	4,325.00
11/02/15	STATE OF NJ-TITLE II A TCHR '16	8,991.00
11/02/15	STATE OF NJ-TITLE III '16	10,962.00
11/02/15	STATE OF NJ-TITLE I '16	166,038.00
11/02/15	STATE OF NJ-IDEA BASIC '16	224,440.00
11/02/15	STATE OF NJ-IDEA BASIC '15	356,790.00
11/09/15	PROVIDENT-INTEREST NET P/R 11/01-11-09	3.88
11/10/15	STATE OF NJ-STATE AID	1,493,962.00
11/10/15	STATE OF NJ-INVOICE #2-TUITION	1,145.00
11/12/15	21ST CENTURY SALES	59,520.00
11/13/15	TOWN OF KEARNY	4,082,942.00
11/18/15	STATE OF NJ-SBYSP	23,132.00
11/18/15	BASF FOUNDATION (LINCOLN)	5,000.00
11/23/15	STATE OF NJ-STATE AID	1,541,402.00
11/25/15	STATE OF NJ-IDEA BASIC '16	9,350.00
11/25/15	STATE OF NJ-IMMIGRANT '15	32,225.00
11/25/15	STATE OF NJ-TITLE III '16	1,630.00
11/25/15	STATE OF NJ-TITLE III '16	181.00
11/25/15	STATE OF NJ-TITLE III '15	44,889.00
11/25/15	STATE OF NJ-TITLE IIA '16	7,566.00
11/25/15	STATE OF NJ-TITLE IIA '15	50,263.00
11/25/15	STATE OF NJ-TITLE I '16	17,744.00
11/25/15	STATE OF NJ-TITLE I '16	49,203.00
11/25/15	STATE OF NJ-TITLE I '15	503,404.00
11/25/15	STATE OF NJ-IDEA BASIC '16	92,608.00
11/25/15	STATE OF NJ-OCTOBER STATE LUNCH	2,636.66
11/25/15	STATE OF NJ-OCTOBER BREAKFAST	9,051.10
11/25/15	STATE OF NJ-OCTOBER FEDERAL LUNCH	117,524.97
11/25/15	STATE OF NJ-OCTOBER HHFKA	3,116.10
11/30/15	STATE OF NJ-AUGUST FICA/TPAF	8,441.92
11/30/15	STATE OF NJ-AUGUST FICA/TPAF	8,441.44
11/30/15	STATE OF NJ-SEPTEMBER FICA/TPAF	120,879.75
11/30/15	STATE OF NJ-SEPTEMBER FICA/TPAF	121,602.81
11/30/15	STATE OF NJ-OCTOBER FICA/TPAF	120,065.59
11/30/15	STATE OF NJ-OCTOBER FICA/TPAF	118,216.32
11/30/15	NOVEMBER MISCELLANEOUS RECEIPTS	302,268.16
11/30/15	PROVIDENT -INTEREST GENERAL OPERATING	863.34
		\$ 9,724,749.63
11/30/15	INTEREST-GENERAL FUND	395.52
11/30/15	INTEREST-CAPITAL RESERVE	710.01
11/30/15	INTEREST- HS BOND REFERENDUM	10.64
11/30/15	INTEREST-CAPITAL PROJECTS	0.01
11/30/15	INTEREST-UNEMPLOYMENT FUND	96.64
	TOTAL	<u>\$ 9,725,962.45</u>

B. APPROVAL OF BUDGET TRANSFERS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for the 2015/2016 school budget.

C. REPORT OF THE SECRETARY (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending November 30, 2015 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2015/2016 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending November, 2015.

E. INVESTMENTS – NOVEMBER, 2015

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through The Provident Bank during the month of November, 2015. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$1,116.18 bringing the year-to-date interest to \$5,090.05.

G. ATHLETIC OFFICIALS ACCOUNT BILLS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the bills paid through the Athletic Officials Account for the month of November, 2015, as per the attached listing totaling \$3,527.

The following resolution was moved by Mrs. Davidson and seconded by Mrs. Mc Donald:

F. PAYMENT OF BILLS

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$10,847,707.92 covering the period of 11/12/15 to 12/17/15, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Ms. Lindenfelser, "aye, with the exception of check number 55441", President Doran, "not voting".

There being seven votes in the affirmative and one member "not voting", the motion was carried.

PART II – FACILITIES

The following resolutions, "A" through "C", were moved by Mrs. Paris, seconded by Mrs. Mc Donald and unanimously carried:

A. Payment to Contractor – RE: "KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATION PROJECT"

The Kearny Board of Education hereby authorizes the Business Administrator/Board Secretary to issue a warrant payable to A&J CONSULTING SERVICES, Clifton, New Jersey, in the amount of \$7,500.00 (a) in payment of Application Number 41.

For Informational Purposes

Original Contract Sum	\$ 269,920.00	
Net Change by Change Orders	<u>806,800.00</u>	
Contract Sum to Date	\$ 1,076,720.00	
Less: Previous Payments Approved	688,700.00	
Current Payment Due	<u>7,500.00</u>	(a)
Balance Due	<u>\$ 380,520.00</u>	

For Informational Purposes

Original Contract Sum	\$ 16,000.00
(Reimbursable Expenses)	
Less: Previous Payments Approved	\$ 11,509.70
Current Payment Due	<u>0 .00</u>
Balance Due	<u>\$ 4,490.30</u>

B. Payment to Contractor – RE: "KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATION PROJECT"

The Kearny Board of Education hereby authorizes the Business Administrator/Board Secretary to issue a warrant payable to Kafrouni Engineering, Inc., Hackensack, New Jersey, in the amount of \$13,500.00 (a) in payment of Application Number 10.

For Informational Purposes

Original Contract Sum	\$ 32,500.00	
Net Change by Change Orders	<u>192,000.00</u>	
Contract Sum to Date	\$ 224,500.00	
Less: Previous Payments Approved	168,000.00	
Current Payment Due	<u>13,500.00</u>	(a)
Balance Due	<u>\$ 43,000.00</u>	

C. PERMITS

The following permit request has been granted:

ORGANIZATION	BUILDING LOCATION	DATE(S)	EVENT	TIME
Junior Women's Club of Arlington	Franklin Auditorium	January 20, 2016	Annual Spelling Bee	5 pm – 10 pm

PART III – NON-PERSONNEL ISSUES

The following resolutions, "A" through "I", were moved by Mrs. Paris, seconded by Mrs. Davidson and unanimously carried:

A. CHARTER SCHOOL FUNDING

The Kearny Board of Education approves the funding year 2015-2016 State Charter School Aid based on the 10-15-15 Enrollment Count District Summary in the annual amounts:

The Ethical Community Charter School	\$ 7,562
Great Oaks Charter School	37,097
Passaic Arts and Science Charter School	7,562
Englewood on the Palisade	11,423
University Heights CS	11,423

B. COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT

WHEREAS, the district has prepared the Comprehensive Annual Financial Report for the 2014-2015 school year, and

WHEREAS, the audit of the financial records of the school district for the 2014-2015 school year has been made, according to the requirements of Title 18A, by the firm of Lerch, Vinci & Higgins, LLP.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education accepts the 2014-2015 Comprehensive Annual Financial Report and the report of the independent auditors, which includes the audit recommendations which were read aloud and discussed at the public board meeting of December 21, 2015, and

BE IT FURTHER RESOLVED, that the Board approves the Corrective Action Plan responding to the recommendations of the auditor and that a copy of the Corrective Action Plan be submitted, as required, to the Executive County Superintendent of Schools.

C. PROVIDENT BANK – AUTHORIZED SIGNERS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the following as authorized signers on each account:

Schuyler School Fund AccountValerie Iacono
(982504200) Donna Masters
Renee Mullins

Washington School Fund AccountJon Zimmerman
(982504375) Antonio Moyano
Sharyne Blevins

Franklin School Fund AccountYvonne Cali
(982504359) Justin Avitable
Jennifer D. Bradow

D. PROVIDENT BANK – AUTHORIZED SIGNERS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the following as authorized signers on each account:

Kearny High School Fund AccountJacalyn Richardson
(982504049) Paul Measso
William J. Gaydos
John A. Millar

High School Athletic Officials Account.....Jacalyn Richardson
(982504456) Paul Measso
William J. Gaydos
John A. Millar

E. BUS DRILLS

The Kearny Board of Education hereby acknowledges the completion of Emergency Exit Drills for the following schools:

Kearny High School, Kearny
YCS – Sawtelle Learning Center, Montclair
The Phoenix Center, Inc., Nutley

F. HICKORY STREET PLAYGROUND

The Kearny Board of Education hereby accepts the final plans and specifications for the Hickory Street Park improvements.

G. KHS AUTOMOTIVE CLASS

The Kearny Board of Education hereby accepts a 2002 Chevrolet Impala from The Kerry Group, LLC. for the Auto Body Shop at Kearny High School.

H. DONATION

The Kearny Board of Education does hereby accept the donation of a spinet piano from Ronald Ciccone, Kearny, which will be used at Garfield School.

I. DONATION

The Kearny Board of Education hereby accepts a donation of \$500 from Montclair State University for Teacher Research Grants for Schuyler School.

PART IV – PERSONNEL

The following resolution was moved by Mrs. Mc Donald, seconded by Mrs. Davidson and unanimously carried:

A. ACKNOWLEDGEMENT OF 90-DAY PROBATION

The Kearny Board of Education hereby acknowledges the successful completion of the 90 day probation period for Clifford Conrad, HVAC/Boiler Fireman for the Kearny School District.

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

B. KEOP MEMORANDUM OF AGREEMENT

Based upon the recommendation of the Negotiations Committee, the Kearny Board of Education hereby approves the Memorandum of Agreement between the Kearny Educational Office Professionals (KEOP) and the Board from July 1, 2014 through June 30, 2017.

On roll call, the following vote was recorded: Mrs. Davidson, "not voting", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Ms. Lindenfelser, "not voting", President Doran, "aye".

There being six votes in the affirmative and two members "not voting", the motion was carried.

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

C. KDCA MEMORANDUM OF AGREEMENT

Based upon the recommendation of the Negotiations Committee, the Kearny Board of Education hereby approves the Memorandum of Agreement between the Kearny Department Chairpersons Association (KDCA) and the Board from July 1, 2014 through June 30, 2017.

On roll call, the following vote was recorded: Mrs. Davidson, "not voting", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "not voting", Ms. Lindenfelser, "aye", President Doran, "aye".

There being six votes in the affirmative and two members "not voting", the motion was carried.

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

D. APPOINTMENT OF HEAD CUSTODIAN

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the permanent appointment of Keith Sullivan to the position of Head Custodian, STEP 4 of the 2015/2016 K.S.E.A. Salary Guide, base salary of \$61,452 (prorated), plus \$500 stipend for Head Custodian, \$600 for Boilers License, effective January 4, 2016.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "not voting", Ms. Lindenfelser, "aye", President Doran, "aye".

There being seven votes in the affirmative and one member "not voting", the motion was carried.

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

E. APPOINTMENT OF HEAD CUSTODIAN

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the permanent appointment of Daniel Cocchiarella to the position of Head Custodian at Franklin Elementary School, STEP 4 of the 2015/2016 K.S.E.A.

Salary Guide, base salary of \$61,452 (prorated), plus \$500 stipend for Head Custodian, \$600 for Boilers License, and \$3,340 longevity, effective January 4, 2016.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "not voting", Ms. Lindenfelser, "aye", President Doran, "aye".

There being seven votes in the affirmative and one member "not voting", the motion was carried.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - ADDENDUM

The following resolutions were moved by Mrs. Davidson and seconded by Mrs. Mc Donald:

1. APPOINTMENT OF NIGHT-SHIFT CUSTODIAN

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the appointment of Dylan Schalago to the position of Night-Shift Custodian, STEP 1 of the 2015/2016 K.S.E.A. Salary Guide, base salary of \$44,101, (prorated), plus \$500 for shift differential, effective January 4, 2016, with a seniority date of December 22, 2015.

2. APPOINTMENT OF NIGHT-SHIFT CUSTODIAN

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the appointment of Nicholas Martello to the position of Night-Shift Custodian, STEP 1 of the 2015/2016 K.S.E.A. Salary Guide, base salary of \$44,101, (prorated), plus \$500 for shift differential, effective January 4, 2016, with a seniority date of December 22, 2015.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "not voting", Ms. Lindenfelser, "aye", President Doran, "aye".

There being seven votes in the affirmative and one member "not voting", the motion was carried.

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Mr. Lindenfelser introduced a resolution regarding a reimbursement payment.

The following resolution was moved by Mrs. Paris, seconded by Mrs. Mc Donald and unanimously carried:

APPROVAL OF PAYMENT

The Kearny Board of Education hereby approves a one-time reimbursement payment in the amount of \$222.00 in regard to the matter discussed during Closed Session.

OBSERVERS

The following observers addressed the Board regarding the status of the teachers' contract:

Mabel Torres, Sonia Heller, Denise Fornatoro, Jen Humphrey, Michele Cacciottolo, Terrence Esposito, Desiree Mills.

MOTION RE: ADJOURNMENT

It was moved by Mrs. Mc Donald, seconded by Ms. Lindenfelser and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 8:19 p.m.

Respectfully submitted,

Business Administrator/
Board Secretary