

REPORT OF THE SUPERINTENDENT

JANUARY 18, 2022

PART I – PERSONNEL ITEMS

A. RETIREMENTS

I recommend acceptance of the following retirement notices, with regret:

Ralph Labruna, Custodian, after 10 years of service to Kearny Public Schools, **effective March 31, 2022.**

Anna Maria Molina, Secretary at KHS, after 17 years of service to Kearny Public Schools, **effective March 1, 2022.**

B. APPOINTMENTS

I. Professional Staff

I recommend approval to appoint the following new teaching staff for the 2021/2022 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW	EFF. DATE
El Ghaydouni, Otmane	ESL	LMS	I	BA	\$52,785	NEW	3-1-22

2. Long-Term Substitute Assignment

I recommend the following Long-Term Substitute assignment:

NAME	SCHOOL / POSITION	REPLACE	EFF. DATE	SALARY
Pace, Sydney	Garfield / PreK	T. Bird	1-18-22	\$263.93/diem for duration of assignment

3. Coordinator for the After School Program for Kindergarten Families

I recommend the appointment of Mercedes Alves as the Coordinator for the After School Program for Kindergarten Families. The program will take place during the following months: February, March, April, May, and June 2022 and will run from 3:45 pm - 5:15 pm. Remuneration in accordance with the 2021/2022 K.E.A. Agreement at \$41/ per hour; 50 hours total.

4. Teachers for the After School Program for Kindergarten Families

I recommend the appointment of the following staff members as Teachers for the After School Program for Kindergarten Families. The program will take place during the following months: February, March, April, May, and June 2022 and will run from 3:45 pm - 5:15 pm. Remuneration in accordance with the 2021/2022 K.E.A. Agreement at \$41/ per hour; 16 hours for each teacher:

Alfaro, Katherine	Brower, Cynthia
Acevedo-Cowley, Marjorie	Dyl, Melissa
Bell, Jessica	Seeley, Kimberly

5. Teachers for the High School Mathematics CRT Portfolio Process

I recommend the appointment of Diane Mazurek as the Teacher for the High School Mathematics CRT Portfolio Process. The program will begin January 10, 2022 and will be completed no later than April 15, 2022. Remuneration in accordance with the 2021/2022 K.E.A. Agreement at \$41/ per hour; 30 hours total.

6. After School Yoga Instructor

I recommend the appointment of Jennifer Dorney as the After School Yoga Instructor. The program will run on Thursdays in February and March, 2022 from 3:00pm - 4:00pm at KHS. Remuneration in accordance with the 2021/2022 K.E.A. Agreement at \$41/ per hour; 8 hours total.

C. LEAVE(S) OF ABSENCE

I recommend approval of the following leave of absence requests:

Name	School	Family Leave	Leave of Absence	Return to Work
Galella, Jacqueline	LMS	5-31-22 to 10-31-2022		11-1-22
Rudden, Michael	Franklin	1-18-22 to 2-18-22		2-22-22
Santiago, Melissa	Schuyler	5-12-22 to 6-17-22		9-1-22
Urra, Yermen	LMS	3-7-22 to 4-29-22		5-2-22

D. 2021/2022 SCHOOL YEAR TRANSFER

I recommend the following staff transfer for the 2021/2022 school year, effective December 20, 2021:

STAFF MEMBER	FROM	TO
Bird, Tara	Garfield School Prek	District ASI
Ferrara, Joseph	Washington School Night Shift	Washington School Day Shift
Terrana, Nicholas	Roosevelt Night Shift	Washington Night Shift

E. SUBSTITUTES

I. Additions to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year. These are in addition to those listed in previous Board reports:

Campos, Patricia	Sickinger, Kathleen
El Ghaydouni, Otmane	Vivar, Danniell
Policano, John M.	Yostos, Mona

F. AIDES

I. Appointments

The following to be appointed as an Aide at the remuneration of \$13.63 per hour; effective date contingent upon Criminal History Review approval:

Abreu, Mayelin	Martinez, Maria
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2. 10 Year Service Anniversary Increase

I recommend approval of a 10 year service salary increase for aide Claudia Ishi to \$18/per hour, effective December 23, 2021.

3. Resignations

The following Aides have resigned their positions:

Mejias, Teresa - effective January 3, 2022
Morales, Evelyn - effective January 3, 2022
Schementi, Carol - effective January 10, 2022

G. PART-TIME CUSTODIAN RATE INCREASE

I recommend approval to increase the Part-Time Custodian rate from \$12/per hour to \$13/per hour effective January 3, 2022.

H. INTERNSHIP

I recommend permission for Michele Carsillo, LDT/C at Franklin School, to perform her Education Leadership internship with Yvonne Cali, Franklin School Principal, for a total of 90 hours and Melissa DeLima, Director of Special Services, for a total of 30 hours during the 2021/2022 school year.

I. COMPLETION OF 90-DAY PROBATIONARY PERIOD

I recommend Board acknowledgement of the successful completion of the 90-day probationary period for the following personnel:

- ❖ Blevins, Sharyne - Executive Secretary to the Superintendent
- ❖ Fay, Pamela - Part Time Secretary, KHS Media Center
- ❖ Gonzales, Patricia - Full Time Secretary, Washington School

PART II – NON-PERSONNEL ISSUES

A. RESOLUTION IN HONOR OF NEW JERSEY SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association has declared January 2022 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, the Kearny Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, the Kearny Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, that the Kearny Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2022 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Kearny Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

B. 2021/2026 STRATEGIC PLANNING

I recommend approval of the 2021/2026 Strategic Planning which includes the district's mission statement, beliefs, goals and action plans as guidance for the next five years.

C. APPROVAL OF JOB DESCRIPTION

I recommend approval of the updated job description entitled "School Physician/Medical Inspector"; the annual stipend for this position will be \$2,000/per month.

D. ACCEPTANCE OF STUDENT SAFETY DATA REPORT

I recommend acceptance of the enclosed Student Safety Data System Report for the first half of the 2021/2022 school year, which has been submitted to the State of New Jersey as required.

E. OUTSIDE PLACEMENTS

I recommend approval of the following outside placements as requested by the Director of Special Services:

Student "A.V." to be placed at Little Friends, effective January 3, 2022. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.

Student "F.V." to be placed at Little Friends, effective January 10, 2022. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.

Student "J.C.O." to be placed at 1st Cerebral Palsy of New Jersey, Essex County, effective January 11, 2022. Tuition for this placement is \$66,759.00 per year prorated. The student will be transported on an existing bus route.

F. PROFESSIONAL DAYS

I recommend approval of the enclosed list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

G. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

I recommend acceptance of the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of January, 2022 in accordance with NJSA 18A:37-15 and Board Policy 5512.

PART III – INFORMATION

A. PAYROLL FOR SUBSTITUTES AND AIDES

The Substitute and Aide payrolls for the month of December, 2021 are the following:

Substitutes	\$80,5770.00
Aides	\$46,424.02

B. OUT-OF-SCHOOL SUSPENSIONS

The out-of-school suspension list for the month of December is attached for your review.

PART IV – EXECUTIVE SESSION

I recommend that the Board enter into Closed Session for executive discussion.

Respectfully submitted,

I RECOMMEND THAT THE ASPECTS OF THE SUPERINTENDENT'S REPORT PRESENTED TO THE BOARD IN WRITING NOT DISCUSSED AT THE PUBLIC MEETING BE MADE AN OFFICIAL PART OF THE MINUTES WITH THE EXCEPTION OF THE REGISTRATION REPORT AND TRUANCY REPORT.